# Application for a §1915(c) Home and Community-Based Services Waiver

## PURPOSE OF THE HCBS WAIVER PROGRAM

The Medicaid Home and Community-Based Services (HCBS) waiver program is authorized in §1915(c) of the Social Security Act. The program permits a state to furnish an array of home and community-based services that assist Medicaid beneficiaries to live in the community and avoid institutionalization. The State has broad discretion to design its waiver program to address the needs of the waivers target population. Waiver services complement and/or supplement the services that are available to participants through the Medicaid State plan and other federal, state and local public programs as well as the supports that families and communities provide.

The Centers for Medicare & Medicaid Services (CMS) recognizes that the design and operational features of a waiver program will vary depending on the specific needs of the target population, the resources available to the state, service delivery system structure, state goals and objectives, and other factors. A State has the latitude to design a waiver program that is cost-effective and employs a variety of service delivery approaches, including participant direction of services.

## Request for an Amendment to a §1915(c) Home and Community-Based Services Waiver

## **1. Request Information**

- **A.** The **State** of **Mississippi** requests approval for an amendment to the following Medicaid home and community-based services waiver approved under authority of §1915(c) of the Social Security Act.
- **B. Program Title:** 
  - Traumatic Brain Injury/Spinal Cord Injury Waiver
- C. Waiver Number: MS.0366 Original Base Waiver Number: MS.0366.
- D. Amendment Number:MS.0366.R04.01
- E. Proposed Effective Date: (mm/dd/yy)

09/01/21

Approved Effective Date: 09/01/21 Approved Effective Date of Waiver being Amended: 10/01/20

## 2. Purpose(s) of Amendment

## Purpose(s) of the Amendment. Describe the purpose(s) of the amendment:

The purpose of this amendment is to clarify that a physician or nurse practitioner signature is required to certify medical stability and nursing facility level of care.

## 3. Nature of the Amendment

A. Component(s) of the Approved Waiver Affected by the Amendment. This amendment affects the following component(s) of the approved waiver. Revisions to the affected subsection(s) of these component(s) are being submitted concurrently (*check each that applies*):

Component of the Approved Waiver	Subsection(s)	
Waiver Application	1. F	
Appendix A Waiver Administration	2.b.	

Component of the Approved Waiver	Subsection(s)	
and Operation		
Appendix B Participant Access and Eligibility	B-1, b.	
Appendix C Participant Services		
Appendix D Participant Centered Service Planning and Delivery		
Appendix E Participant Direction of Services		
Appendix F Participant Rights		
Appendix G Participant Safeguards		
Appendix H		
Appendix I Financial Accountability		
Appendix J Cost-Neutrality Demonstration		

**B.** Nature of the Amendment. Indicate the nature of the changes to the waiver that are proposed in the amendment *(check each that applies):* 

Modify target group(s)

Modify Medicaid eligibility

Add/delete services

**Revise service specifications** 

**Revise provider qualifications** 

Increase/decrease number of participants

Revise cost neutrality demonstration

Add participant-direction of services

Other

Specify:

The purpose of this amendment is to clarify that a physician or nurse practitioner signature is required to certify medical stability and nursing facility level of care.

## Application for a §1915(c) Home and Community-Based Services Waiver

**1. Request Information** (1 of 3)

- A. The State of Mississippi requests approval for a Medicaid home and community-based services (HCBS) waiver under the authority of §1915(c) of the Social Security Act (the Act).
- **B. Program Title** (*optional this title will be used to locate this waiver in the finder*):

Traumatic Brain Injury/Spinal Cord Injury Waiver

#### **C.** Type of Request: amendment

**Requested Approval Period:**(*For new waivers requesting five year approval periods, the waiver must serve individuals who are dually eligible for Medicaid and Medicare.*)

3 years 5 years

Original Base Waiver Number: MS.0366 Waiver Number:MS.0366.R04.01 Draft ID: MS.016.04.01 Type of Weiver (select only eng)

**D. Type of Waiver** (select only one): Regular Waiver

E. Proposed Effective Date of Waiver being Amended: 07/01/20 Approved Effective Date of Waiver being Amended: 10/01/20

#### **PRA Disclosure Statement**

The purpose of this application is for states to request a Medicaid Section 1915(c) home and community-based services (HCBS) waiver. Section 1915(c) of the Social Security Act authorizes the Secretary of Health and Human Services to waive certain specific Medicaid statutory requirements so that a state may voluntarily offer HCBS to state-specified target group(s) of Medicaid beneficiaries who need a level of institutional care that is provided under the Medicaid state plan. Under the Privacy Act of 1974 any personally identifying information obtained will be kept private to the extent of the law.

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0938-0449 (Expires: December 31, 2023). The time required to complete this information collection is estimated to average 160 hours per response for a new waiver application and 75 hours per response for a renewal application, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

#### 1. Request Information (2 of 3)

**F. Level(s) of Care**. This waiver is requested in order to provide home and community-based waiver services to individuals who, but for the provision of such services, would require the following level(s) of care, the costs of which would be reimbursed under the approved Medicaid state plan (*check each that applies*):

#### Hospital

Select applicable level of care

#### Hospital as defined in 42 CFR §440.10

If applicable, specify whether the state additionally limits the waiver to subcategories of the hospital level of care:

Inpatient psychiatric facility for individuals age 21 and under as provided in42 CFR §440.160 Nursing Facility

#### Select applicable level of care

#### Nursing Facility as defined in 42 CFR ??440.40 and 42 CFR ??440.155

If applicable, specify whether the state additionally limits the waiver to subcategories of the nursing facility level of care:

Eligibility is limited to individuals with the following diagnoses or conditions(s):

Traumatic Brain Injury

Traumatic brain injury is defined as an insult to the skull, brain, or its covering resulting from external trauma, which produces an altered state of consciousness or anatomic, motor, sensory, or cognitive/behavioral deficits.

Spinal Cord Injury

Spinal cord injury defined as a traumatic injury to the spinal cord or cauda equina with evidence of motor deficit, sensory deficit, and/or bowel and bladder dysfunction. The lesions must have significant involvement with two of the above three.

The extent of injury must be certified by their physician or nurse practitioner. Brain or spinal cord injury that is due to a degenerative or congenital condition, or that results (intentionally or unintentionally) from medical intervention, is excluded.

The participant must be determined medically stable by a physician or nurse practitioner. Medical stability is defined as the absence of any of the following:

(a) An active, life threatening condition (e.g., sepsis, respiratory, or other conditions requiring systematic therapeutic measures);

(b) IV drip to control or support blood pressure; and

(c) intracranial pressure or arterial monitoring.

Institution for Mental Disease for persons with mental illnesses aged 65 and older as provided in 42 CFR §440.140

## Intermediate Care Facility for Individuals with Intellectual Disabilities (ICF/IID) (as defined in 42 CFR §440.150)

If applicable, specify whether the state additionally limits the waiver to subcategories of the ICF/IID level of care:

## 1. Request Information (3 of 3)

# **G. Concurrent Operation with Other Programs.** This waiver operates concurrently with another program (or programs) approved under the following authorities

Select one:

#### Not applicable

#### Applicable

Check the applicable authority or authorities:

#### Services furnished under the provisions of §1915(a)(1)(a) of the Act and described in Appendix I

#### Waiver(s) authorized under §1915(b) of the Act.

Specify the §1915(b) waiver program and indicate whether a §1915(b) waiver application has been submitted or previously approved:

Specify the §1915(b) authorities under which this program operates (check each that applies):

**§1915**(b)(1) (mandated enrollment to managed care)

§1915(b)(2) (central broker)

§1915(b)(3) (employ cost savings to furnish additional services)

§1915(b)(4) (selective contracting/limit number of providers)

#### A program operated under §1932(a) of the Act.

Specify the nature of the state plan benefit and indicate whether the state plan amendment has been submitted or previously approved:

A program authorized under §1915(i) of the Act.

A program authorized under §1915(j) of the Act.

A program authorized under §1115 of the Act.

Specify the program:

#### H. Dual Eligiblity for Medicaid and Medicare.

Check if applicable:

#### This waiver provides services for individuals who are eligible for both Medicare and Medicaid.

## 2. Brief Waiver Description

**Brief Waiver Description.** *In one page or less*, briefly describe the purpose of the waiver, including its goals, objectives, organizational structure (e.g., the roles of state, local and other entities), and service delivery methods.

The Traumatic Brain Injury/Spinal Cord Injury (TBI/SCI) waiver provides individuals seeking Long Term Care assistance, meaningful choices to allow residency in a Home and Community Based setting. The waiver strives to identify the needs of the person, and provide services in the most cost efficient manner possible with the highest quality of care. This is accomplished through the utilization of a comprehensive Long Term Services and Supports (LTSS) assessment process that provides a single point of entry for individuals seeking long term care services and is designed to fill two primary functions: 1) determine eligibility for Medicaid long term care across both institutional and HCBS settings; and 2) facilitate informed choices by persons applying for services.

This waiver is administered by the Division of Medicaid (otherwise known as the State or DOM) and operated statewide by Mississippi Department Rehabilitation Services (otherwise known as the Department or MDRS) through an interagency agreement. The following are services provided under the TBI/SCI Waiver: case management, personal care attendant service, environmental accessibility adaptation, specialized medical equipment and supplies, respite, and transition assistance.

Upon entry into the waiver, the person will direct their own services through a co-participant service model.

## 3. Components of the Waiver Request

The waiver application consists of the following components. Note: <u>Item 3-E must be completed</u>.

- **A. Waiver Administration and Operation. Appendix A** specifies the administrative and operational structure of this waiver.
- **B.** Participant Access and Eligibility. Appendix B specifies the target group(s) of individuals who are served in this waiver, the number of participants that the state expects to serve during each year that the waiver is in effect, applicable Medicaid eligibility and post-eligibility (if applicable) requirements, and procedures for the evaluation and reevaluation of level of care.
- C. Participant Services. Appendix C specifies the home and community-based waiver services that are furnished through

the waiver, including applicable limitations on such services.

- **D. Participant-Centered Service Planning and Delivery. Appendix D** specifies the procedures and methods that the state uses to develop, implement and monitor the participant-centered service plan (of care).
- **E. Participant-Direction of Services.** When the state provides for participant direction of services, **Appendix E** specifies the participant direction opportunities that are offered in the waiver and the supports that are available to participants who direct their services. (*Select one*):

Yes. This waiver provides participant direction opportunities. Appendix E is required.

No. This waiver does not provide participant direction opportunities. Appendix E is not required.

- **F. Participant Rights. Appendix F** specifies how the state informs participants of their Medicaid Fair Hearing rights and other procedures to address participant grievances and complaints.
- **G. Participant Safeguards. Appendix G** describes the safeguards that the state has established to assure the health and welfare of waiver participants in specified areas.
- H. Quality Improvement Strategy. Appendix H contains the Quality Improvement Strategy for this waiver.
- **I. Financial Accountability. Appendix I** describes the methods by which the state makes payments for waiver services, ensures the integrity of these payments, and complies with applicable federal requirements concerning payments and federal financial participation.
- J. Cost-Neutrality Demonstration. Appendix J contains the state's demonstration that the waiver is cost-neutral.

#### 4. Waiver(s) Requested

- **A. Comparability.** The state requests a waiver of the requirements contained in §1902(a)(10)(B) of the Act in order to provide the services specified in **Appendix C** that are not otherwise available under the approved Medicaid state plan to individuals who: (a) require the level(s) of care specified in Item 1.F and (b) meet the target group criteria specified in **Appendix B**.
- **B.** Income and Resources for the Medically Needy. Indicate whether the state requests a waiver of §1902(a)(10)(C)(i)(III) of the Act in order to use institutional income and resource rules for the medically needy (*select one*):

Not Applicable

No

Yes

**C. Statewideness.** Indicate whether the state requests a waiver of the statewideness requirements in §1902(a)(1) of the Act *(select one)*:

#### No

#### Yes

If yes, specify the waiver of statewideness that is requested (check each that applies):

**Geographic Limitation.** A waiver of statewideness is requested in order to furnish services under this waiver only to individuals who reside in the following geographic areas or political subdivisions of the state. *Specify the areas to which this waiver applies and, as applicable, the phase-in schedule of the waiver by geographic area:* 

**Limited Implementation of Participant-Direction.** A waiver of statewideness is requested in order to make *participant-direction of services* as specified in **Appendix E** available only to individuals who reside in the following geographic areas or political subdivisions of the state. Participants who reside in these areas may elect to direct their services as provided by the state or receive comparable services through the service delivery methods that are in effect elsewhere in the state.

Specify the areas of the state affected by this waiver and, as applicable, the phase-in schedule of the waiver by geographic area:

#### **5.** Assurances

In accordance with 42 CFR §441.302, the state provides the following assurances to CMS:

- **A. Health & Welfare:** The state assures that necessary safeguards have been taken to protect the health and welfare of persons receiving services under this waiver. These safeguards include:
  - 1. As specified in Appendix C, adequate standards for all types of providers that provide services under this waiver;
  - **2.** Assurance that the standards of any state licensure or certification requirements specified in **Appendix C** are met for services or for individuals furnishing services that are provided under the waiver. The state assures that these requirements are met on the date that the services are furnished; and,
  - **3.** Assurance that all facilities subject to §1616(e) of the Act where home and community-based waiver services are provided comply with the applicable state standards for board and care facilities as specified in **Appendix C**.
- **B. Financial Accountability.** The state assures financial accountability for funds expended for home and community-based services and maintains and makes available to the Department of Health and Human Services (including the Office of the Inspector General), the Comptroller General, or other designees, appropriate financial records documenting the cost of services provided under the waiver. Methods of financial accountability are specified in **Appendix I**.
- **C. Evaluation of Need:** The state assures that it provides for an initial evaluation (and periodic reevaluations, at least annually) of the need for a level of care specified for this waiver, when there is a reasonable indication that an individual might need such services in the near future (one month or less) but for the receipt of home and community-based services under this waiver. The procedures for evaluation and reevaluation of level of care specified in **Appendix B**.
- **D.** Choice of Alternatives: The state assures that when an individual is determined to be likely to require the level of care specified for this waiver and is in a target group specified in **Appendix B**, the individual (or, legal representative, if applicable) is:
  - 1. Informed of any feasible alternatives under the waiver; and,
  - **2.** Given the choice of either institutional or home and community-based waiver services. **Appendix B** specifies the procedures that the state employs to ensure that individuals are informed of feasible alternatives under the waiver and given the choice of institutional or home and community-based waiver services.
- **E.** Average Per Capita Expenditures: The state assures that, for any year that the waiver is in effect, the average per capita expenditures under the waiver will not exceed 100 percent of the average per capita expenditures that would have been made under the Medicaid state plan for the level(s) of care specified for this waiver had the waiver not been granted. Cost-neutrality is demonstrated in Appendix J.
- **F. Actual Total Expenditures:** The state assures that the actual total expenditures for home and community-based waiver and other Medicaid services and its claim for FFP in expenditures for the services provided to individuals under the waiver will not, in any year of the waiver period, exceed 100 percent of the amount that would be incurred in the absence of the waiver by the state's Medicaid program for these individuals in the institutional setting(s) specified for this waiver.
- **G. Institutionalization Absent Waiver:** The state assures that, absent the waiver, individuals served in the waiver would receive the appropriate type of Medicaid-funded institutional care for the level of care specified for this waiver.
- **H. Reporting:** The state assures that annually it will provide CMS with information concerning the impact of the waiver on the type, amount and cost of services provided under the Medicaid state plan and on the health and welfare of waiver participants. This information will be consistent with a data collection plan designed by CMS.
- **I. Habilitation Services.** The state assures that prevocational, educational, or supported employment services, or a combination of these services, if provided as habilitation services under the waiver are: (1) not otherwise available to the individual through a local educational agency under the Individuals with Disabilities Education Act (IDEA) or the

Rehabilitation Act of 1973; and, (2) furnished as part of expanded habilitation services.

**J. Services for Individuals with Chronic Mental Illness.** The state assures that federal financial participation (FFP) will not be claimed in expenditures for waiver services including, but not limited to, day treatment or partial hospitalization, psychosocial rehabilitation services, and clinic services provided as home and community-based services to individuals with chronic mental illnesses if these individuals, in the absence of a waiver, would be placed in an IMD and are: (1) age 22 to 64; (2) age 65 and older and the state has not included the optional Medicaid benefit cited in 42 CFR §440.140; or (3) age 21 and under and the state has not included the optional Medicaid benefit cited in 42 CFR § 440.160.

### 6. Additional Requirements

#### Note: Item 6-I must be completed.

- **A. Service Plan.** In accordance with 42 CFR §441.301(b)(1)(i), a participant-centered service plan (of care) is developed for each participant employing the procedures specified in **Appendix D**. All waiver services are furnished pursuant to the service plan. The service plan describes: (a) the waiver services that are furnished to the participant, their projected frequency and the type of provider that furnishes each service and (b) the other services (regardless of funding source, including state plan services) and informal supports that complement waiver services in meeting the needs of the participant. The service plan is subject to the approval of the Medicaid agency. Federal financial participation (FFP) is not claimed for waiver services furnished prior to the development of the service plan or for services that are not included in the service plan.
- **B. Inpatients**. In accordance with 42 CFR §441.301(b)(1)(ii), waiver services are not furnished to individuals who are inpatients of a hospital, nursing facility or ICF/IID.
- **C. Room and Board**. In accordance with 42 CFR §441.310(a)(2), FFP is not claimed for the cost of room and board except when: (a) provided as part of respite services in a facility approved by the state that is not a private residence or (b) claimed as a portion of the rent and food that may be reasonably attributed to an unrelated caregiver who resides in the same household as the participant, as provided in **Appendix I**.
- **D.** Access to Services. The state does not limit or restrict participant access to waiver services except as provided in Appendix C.
- **E. Free Choice of Provider**. In accordance with 42 CFR §431.151, a participant may select any willing and qualified provider to furnish waiver services included in the service plan unless the state has received approval to limit the number of providers under the provisions of §1915(b) or another provision of the Act.
- **F. FFP Limitation**. In accordance with 42 CFR §433 Subpart D, FFP is not claimed for services when another third-party (e.g., another third party health insurer or other federal or state program) is legally liable and responsible for the provision and payment of the service. FFP also may not be claimed for services that are available without charge, or as free care to the community. Services will not be considered to be without charge, or free care, when (1) the provider establishes a fee schedule for each service available and (2) collects insurance information from all those served (Medicaid, and non-Medicaid), and bills other legally liable third party insurers. Alternatively, if a provider certifies that a particular legally liable third party insurer for that annual period.
- G. Fair Hearing: The state provides the opportunity to request a Fair Hearing under 42 CFR §431 Subpart E, to individuals:
  (a) who are not given the choice of home and community-based waiver services as an alternative to institutional level of care specified for this waiver; (b) who are denied the service(s) of their choice or the provider(s) of their choice; or (c) whose services are denied, suspended, reduced or terminated. Appendix F specifies the state's procedures to provide individuals the opportunity to request a Fair Hearing, including providing notice of action as required in 42 CFR §431.210.
- **H. Quality Improvement**. The state operates a formal, comprehensive system to ensure that the waiver meets the assurances and other requirements contained in this application. Through an ongoing process of discovery, remediation and improvement, the state assures the health and welfare of participants by monitoring: (a) level of care determinations; (b) individual plans and services delivery; (c) provider qualifications; (d) participant health and welfare; (e) financial oversight and (f) administrative oversight of the waiver. The state further assures that all problems identified through its discovery processes are addressed in an appropriate and timely manner, consistent with the severity and nature of the problem. During the period that the waiver is in effect, the state will implement the Quality Improvement Strategy specified in **Appendix H**.

I. Public Input. Describe how the state secures public input into the development of the waiver:

DOM actively sought public input during the development of this waiver renewal by seeking comments, conducting group meetings, and meeting with providers and stakeholders. A Renewal Stakeholder meeting was held on September 6, 2019 and included providers, waiver participants, advocates and representatives on the operating agency. Sixty days prior to submission of the waiver renewal application to CMS, the Mississippi Band of Choctaw Indians was notified via certified mail of the renewal process including proposed changes and considerations.

A formal request was made for participation in the renewal process with encouragement to provide comments about the waiver document. Prior to submission of the waiver application to CMS, draft copies were sent to the Choctaw Tribe for review and comments.

Mississippi also obtains public input through the TBI/SCI waiver home visits/telephone interviews conducted by the State staff. During these home visits/telephone interviews, direct feedback is received from the participant and/or their representatives. Specific feedback is obtained regarding the participants satisfaction with their services, their satisfaction with their case manager, and any additional services that they believe could be of benefit to them. This feedback is utilized to improve and/or further develop waiver services. Public input is also obtained through calls from applicants/participants and their designated representatives, regarding inquiries, complaints, or appeals.

Summary of Public Comments and Responses for the Traumatic Brain Injury/Spinal Cord Injury WaiverPublic comments were received regarding the limited number of slots/unduplicated number of participants for this waiver.

State's Response: Estimates of the number of persons who will be served on the waiver are based upon the sum of the current unduplicated count of participants and the current wait list for Year 1. The numbers are then projected forward for each waiver year based on estimated attrition from the previous year and anticipated need for the coming year.

• Public comments were received noting concerns that this waiver does not require monthly face-to-face visits with participants.

State's Response: DOM does not plan to adopt this recommendation at this time. Case Managers are required to make phone contact at least once monthly with the person and complete a face to face visit with the person at least every quarter. Case Managers are expected to visit participants more frequently in the event of alleged abuse, neglect or exploitation of the person. Additionally, in many cases, Case Managers will see participants in person to complete PCA Certifications in addition to mandatory quarterly face-to-face visits. Case Managers also make unscheduled visits to ensure that PCAs are working reported hours and providing the necessary services.

• Public comments were received recommending the enrollment of personal care agencies as providers of Personal Care Attendant Services on this waiver.

State's Response: DOM does not plan to adopt this recommendation at this time. To clarify, PCA services are provided directly by individuals chosen by the person, instead of an agency. The waiver operating agency, MDRS, contracts with Ability Works to complete the administrative functions required for the human resources and payroll processes. Language has been added to the renewal application to document the requirements of the Case Manager to assist individuals with locating potential PCA candidates for the person to interview and choose, should the person be unable to identify a PCA on their own.

• Public comments were received recommending that family members be allowed to be certified as personal care attendants.

State's Response: Neither the currently approved waiver, nor the renewal application prevent a family member from acting as a person's PCA. However, the requirements of a family member to be a person's PCA are established in an effort to protect the individual receiving services, and to prevent conflicts of interest regarding the delivery of personal care services.

• Public comments were received noting concerns that a doctor's recommendation for specific services/frequencies was not always implemented on a waiver Plan of Services and Supports.

State's Response: Plans of Services and Supports are created with input from the participant and individuals of their choosing. While a physician's input may indicate a need for a certain frequency of overall care, Case Managers work with the participant to outline a plan that encompasses waiver services, State Plan benefits, and other informal community supports to meet the participant's needs.

- J. Notice to Tribal Governments. The state assures that it has notified in writing all federally-recognized Tribal Governments that maintain a primary office and/or majority population within the State of the State's intent to submit a Medicaid waiver request or renewal request to CMS at least 60 days before the anticipated submission date is provided by Presidential Executive Order 13175 of November 6, 2000. Evidence of the applicable notice is available through the Medicaid Agency.
- K. Limited English Proficient Persons. The state assures that it provides meaningful access to waiver services by Limited English Proficient persons in accordance with: (a) Presidential Executive Order 13166 of August 11, 2000 (65 FR 50121) and (b) Department of Health and Human Services "Guidance to Federal Financial Assistance Recipients Regarding Title VI Prohibition Against National Origin Discrimination Affecting Limited English Proficient Persons" (68 FR 47311 -August 8, 2003). Appendix B describes how the state assures meaningful access to waiver services by Limited English Proficient persons.

## 7. Contact Person(s)

A. The Medicaid age	ency representative with whom CMS should communicate regarding the waiver is:
Last Name:	Johnson
First Name:	
	Paulette
Title:	Nurse Office Director
Agency:	Nuise Office Director
Agency.	Mississippi Division of Medicaid
Address:	
	Walter Sillers Building, Suite 1000
Address 2:	550 High Street
City:	
	Jackson
State:	Mississippi
Zip:	39201
Phone:	(601) 359-5514 Ext: TTY
Fax:	(601) 359-9521
	(001) 557-7521
E-mail:	Paulette.Johnson@medicaid.ms.gov
	r aucte

**B.** If applicable, the state operating agency representative with whom CMS should communicate regarding the waiver is:

Last Name:

First Name:

Naik		
Anita		

11/03/2021

Title:	
	Office Director
Agency:	
	Mississippi Department of Rehabilitation Services
Address:	
	1281 Highway 51 North
Address 2:	
City:	
·	Madison
State:	Mississippi
Zip:	
zip:	39110
Phone:	
	(601) 853-5230 Ext: TTY
Fax:	
	(601) 853-5301
E-mail:	
E-man:	anaik@mdrs.ms.gov

## 8. Authorizing Signature

This document, together with the attached revisions to the affected components of the waiver, constitutes the state's request to amend its approved waiver under §1915(c) of the Social Security Act. The state affirms that it will abide by all provisions of the waiver, including the provisions of this amendment when approved by CMS. The state further attests that it will continuously operate the waiver in accordance with the assurances specified in Section V and the additional requirements specified in Section VI of the approved waiver. The state certifies that additional proposed revisions to the waiver request will be submitted by the Medicaid agency in the form of additional waiver amendments.

Signature:	Paulette Johnson
	State Medicaid Director or Designee
Submission Date:	Oct 26, 2021
	Note: The Signature and Submission Date fields will be automatically completed when the State Medicaid Director submits the application.
Last Name:	
	Johnson
First Name:	
	Paulette
Title:	
	Nurse Office Director
Agency:	
	MS Division of Medicaid
Address:	

	550 High Street, Suite 1000
Address 2:	
City:	
	Jackson
State:	Mississippi
Zip:	20201
	39201
Phone:	
	(601) 359-5514 Ext: TTY
Fax:	(601) 359-9521
E-mail:	
Attachments	PAULETTE.JOHNSON@MEDICAID.MS.GOV

#### **Attachment #1: Transition Plan**

Check the box next to any of the following changes from the current approved waiver. Check all boxes that apply.

Replacing an approved waiver with this waiver.

Combining waivers.

Splitting one waiver into two waivers.

Eliminating a service.

Adding or decreasing an individual cost limit pertaining to eligibility.

Adding or decreasing limits to a service or a set of services, as specified in Appendix C.

Reducing the unduplicated count of participants (Factor C).

Adding new, or decreasing, a limitation on the number of participants served at any point in time.

Making any changes that could result in some participants losing eligibility or being transferred to another waiver under 1915(c) or another Medicaid authority.

Making any changes that could result in reduced services to participants.

Specify the transition plan for the waiver:

The state is converting Case Management from a service to an administrative activity completed by the operating agency, the Mississippi Department of Rehabilitation Services.

The state is not reducing the maximum number of waiver participants below the number currently being served. The state previously over projected the increase in the number of participants to be served from year to year. This number is being reduced to reset limits based on the availability of funding. Yes, the state maintains a wait list for this waiver.

#### Attachment #2: Home and Community-Based Settings Waiver Transition Plan

Specify the state's process to bring this waiver into compliance with federal home and community-based (HCB) settings requirements at 42 CFR 441.301(c)(4)-(5), and associated CMS guidance.

Consult with CMS for instructions before completing this item. This field describes the status of a transition process at the point in time of submission. Relevant information in the planning phase will differ from information required to describe attainment of milestones.

To the extent that the state has submitted a statewide HCB settings transition plan to CMS, the description in this field may reference that statewide plan. The narrative in this field must include enough information to demonstrate that this waiver complies with federal HCB settings requirements, including the compliance and transition requirements at 42 CFR 441.301(c)(6), and that this submission is consistent with the portions of the statewide HCB settings transition plan that are germane to this 11/03/2021

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waiver. Quote or summarize germane portions of the statewide HCB settings transition plan as required. Note that Appendix C-5 <u>HCB Settings</u> describes settings that do not require transition; the settings listed there meet federal HCB setting requirements as of the date of submission. Do not duplicate that information here. Update this field and Appendix C-5 when submitting a renewal or amendment to this waiver for other purposes. It is not necessary for the state to amend the waiver solely for the purpose of updating this field and Appendix C-5. At the end of the state's HCB settings transition process for this waiver, when all waiver settings meet federal HCB setting requirements, enter "Completed" in this field, and include in Section C-5 the information on all HCB settings in the waiver.

No further transition plan is required. Completed.

## **Additional Needed Information (Optional)**

Provide additional needed information for the waiver (optional):

## **Appendix A: Waiver Administration and Operation**

**1. State Line of Authority for Waiver Operation.** Specify the state line of authority for the operation of the waiver (*select one*):

#### The waiver is operated by the state Medicaid agency.

Specify the Medicaid agency division/unit that has line authority for the operation of the waiver program (select one):

#### The Medical Assistance Unit.

Specify the unit name:

#### (Do not complete item A-2)

#### Another division/unit within the state Medicaid agency that is separate from the Medical Assistance Unit.

Specify the division/unit name. This includes administrations/divisions under the umbrella agency that has been identified as the Single State Medicaid Agency.

(Complete item A-2-a).

#### The waiver is operated by a separate agency of the state that is not a division/unit of the Medicaid agency.

Specify the division/unit name:

Mississippi Department of Rehabilitation Services (MDRS)

In accordance with 42 CFR §431.10, the Medicaid agency exercises administrative discretion in the administration and supervision of the waiver and issues policies, rules and regulations related to the waiver. The interagency agreement or memorandum of understanding that sets forth the authority and arrangements for this policy is available through the Medicaid agency to CMS upon request. (*Complete item A-2-b*).

#### **Appendix A: Waiver Administration and Operation**

#### 2. Oversight of Performance.

a. Medicaid Director Oversight of Performance When the Waiver is Operated by another Division/Unit within the State Medicaid Agency. When the waiver is operated by another division/administration within the umbrella

agency designated as the Single State Medicaid Agency. Specify (a) the functions performed by that division/administration (i.e., the Developmental Disabilities Administration within the Single State Medicaid Agency), (b) the document utilized to outline the roles and responsibilities related to waiver operation, and (c) the methods that are employed by the designated State Medicaid Director (in some instances, the head of umbrella agency) in the oversight of these activities:

As indicated in section 1 of this appendix, the waiver is not operated by another division/unit within the State Medicaid agency. Thus this section does not need to be completed.

**b. Medicaid Agency Oversight of Operating Agency Performance.** When the waiver is not operated by the Medicaid agency, specify the functions that are expressly delegated through a memorandum of understanding (MOU) or other written document, and indicate the frequency of review and update for that document. Specify the methods that the Medicaid agency uses to ensure that the operating agency performs its assigned waiver operational and administrative functions in accordance with waiver requirements. Also specify the frequency of Medicaid agency assessment of operating agency performance:

Through an interagency agreement, Mississippi Department of Rehabiliation Services (MDRS) is responsible for the operational management of the waiver on a day-to-day basis and is accountable to Division of Medicaid (DOM) which ensures that the waiver operates in accordance with federal waiver assurances.

1) Waiver enrollment managed against approved waiver limits – MDRS notifies DOM monthly of enrollment numbers

2) Waiver expenditures managed against approved waiver levels - MDRS notifies DOM monthly of expenditures; DOM verifies that expenditure limits are not exceeded.

3) Level of care evaluations are conducted by qualified staff, and DOM reviews/verifies that level of care has been determined prior to approving each case.

4) Development, review and update of person's service plans – With the person's input MDRS develops and updates the person's service plans; DOM reviews and approves all services on the service plan

5) Qualified provider enrollment, - MDRS and DOM

6) Quality assurance and quality improvement activities and, - MDRS and DOM

7) Collaboration in the development of rules, policies, procedures, and information development governing the waiver program. – MDRS and DOM (with DOM having the final authority)

8) Provision of case management by qualified staff

An interagency agreement between the DOM and MDRS is maintained and updated as needed. DOM monitors this agreement to assure that the provisions specified are met. In the agreement, DOM designates the assessment, evaluation, and reassessment of the person to be conducted by qualified individuals as specified in the current waiver. Medical certification and re-certification of the need for HCBS waiver programs shall be certified by a licensed physician or nurse practitioner. All such evaluations for certification or re-certification are subject to DOM's review and approval.

DOM performs monitoring of the multi-site offices of MDRS on an annual basis to assess their operating performance and compliance with all rules and regulations. DOM reviews each waiver persons' certifications, both initial and annual recertification. Home visits/telephone interviews are conducted to assess compliance with waiver requirements.

MDRS is responsible for ensuring that assessments, evaluations, and reassessments are conducted by qualified professionals as specified in the waiver. In addition, MDRS Central Office management staff are responsible for initial and ongoing training of the case manager supervisors, individual case manager, registered nurses, and personal care attendants (PCA).

MDRS is also responsible for verifying that the qualifications for all PCAs and newly hired employees are met. MDRS is responsible for obtaining criminal background checks on all personnel who provide direct care to persons on the waiver.

## **Appendix A: Waiver Administration and Operation**

**3. Use of Contracted Entities.** Specify whether contracted entities perform waiver operational and administrative functions on behalf of the Medicaid agency and/or the operating agency (if applicable) (*select one*):

# Yes. Contracted entities perform waiver operational and administrative functions on behalf of the Medicaid agency and/or operating agency (if applicable).

Specify the types of contracted entities and briefly describe the functions that they perform. *Complete Items A-5 and A-6.*:

The DOM Utilization Management/Quality Improvement Organization (UM/QIO) is contracted to make licensed physicians available for additional clinical review when the level of care (LOC) algorithm, assessment and additional documentation do not clearly support LOC requirements. The physician review and recommendations are considered as the SMA makes the final level of care determination. The UM/QIO also provides physicians for review of Plan of Services and Supports (PSS) requests that are not clearly justified after review by the DOM Nurse or DOM Nurse Administrator. The SMA makes the final determination utilizing the input of these clinical reviews.

No. Contracted entities do not perform waiver operational and administrative functions on behalf of the Medicaid agency and/or the operating agency (if applicable).

## **Appendix A: Waiver Administration and Operation**

**4. Role of Local/Regional Non-State Entities.** Indicate whether local or regional non-state entities perform waiver operational and administrative functions and, if so, specify the type of entity (*Select One*):

#### Not applicable

**Applicable** - Local/regional non-state agencies perform waiver operational and administrative functions. Check each that applies:

**Local/Regional non-state public agencies** perform waiver operational and administrative functions at the local or regional level. There is an **interagency agreement or memorandum of understanding** between the State and these agencies that sets forth responsibilities and performance requirements for these agencies that is available through the Medicaid agency.

Specify the nature of these agencies and complete items A-5 and A-6:

**Local/Regional non-governmental non-state entities** conduct waiver operational and administrative functions at the local or regional level. There is a contract between the Medicaid agency and/or the operating agency (when authorized by the Medicaid agency) and each local/regional non-state entity that sets forth the responsibilities and performance requirements of the local/regional entity. The **contract**(s) under which private entities conduct waiver operational functions are available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

Specify the nature of these entities and complete items A-5 and A-6:

## **Appendix A: Waiver Administration and Operation**

**5. Responsibility for Assessment of Performance of Contracted and/or Local/Regional Non-State Entities.** Specify the state agency or agencies responsible for assessing the performance of contracted and/or local/regional non-state entities in conducting waiver operational and administrative functions:

DOM is responsible for contract monitoring of the services performed by the UM/QIO.

## **Appendix A: Waiver Administration and Operation**

**6. Assessment Methods and Frequency.** Describe the methods that are used to assess the performance of contracted and/or local/regional non-state entities to ensure that they perform assigned waiver operational and administrative functions in accordance with waiver requirements. Also specify how frequently the performance of contracted and/or local/regional non-state entities is assessed:

Monthly reports are provided to DOM by the contractor and reviewed by DOM staff.

### **Appendix A: Waiver Administration and Operation**

7. Distribution of Waiver Operational and Administrative Functions. In the following table, specify the entity or entities that have responsibility for conducting each of the waiver operational and administrative functions listed (*check each that applies*):

In accordance with 42 CFR §431.10, when the Medicaid agency does not directly conduct a function, it supervises the performance of the function and establishes and/or approves policies that affect the function. All functions not performed directly by the Medicaid agency must be delegated in writing and monitored by the Medicaid Agency. *Note: More than one box may be checked per item. Ensure that Medicaid is checked when the Single State Medicaid Agency (1) conducts the function directly; (2) supervises the delegated function; and/or (3) establishes and/or approves policies related to the function.* 

Function	Medicaid Agency	Other State Operating Agency	Contracted Entity
Participant waiver enrollment			
Waiver enrollment managed against approved limits			
Waiver expenditures managed against approved levels			
Level of care evaluation			
Review of Participant service plans			
Prior authorization of waiver services			
Utilization management			
Qualified provider enrollment			
Execution of Medicaid provider agreements			
Establishment of a statewide rate methodology			
Rules, policies, procedures and information development governing the waiver program			
Quality assurance and quality improvement activities			

## **Appendix A: Waiver Administration and Operation**

**Quality Improvement: Administrative Authority of the Single State Medicaid Agency** 

As a distinct component of the States quality improvement strategy, provide information in the following fields to detail the States methods for discovery and remediation.

#### a. Methods for Discovery: Administrative Authority

The Medicaid Agency retains ultimate administrative authority and responsibility for the operation of the waiver program by exercising oversight of the performance of waiver functions by other state and local/regional non-state agencies (if appropriate) and contracted entities.

#### i. Performance Measures

For each performance measure the State will use to assess compliance with the statutory assurance, complete the following. Performance measures for administrative authority should not duplicate measures found in other appendices of the waiver application. As necessary and applicable, performance measures should focus on:

- Uniformity of development/execution of provider agreements throughout all geographic areas covered by the waiver
- Equitable distribution of waiver openings in all geographic areas covered by the waiver
- Compliance with HCB settings requirements and other new regulatory components (for waiver actions submitted on or after March 17, 2014)

#### Where possible, include numerator/denominator.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

#### **Performance Measure:**

PM 1: Number and percent of monthly enrollment reports indicating that current census and unduplicated count do not exceed estimates in the waiver. N: Number of monthly enrollment reports indicating that current census and unduplicated count do not exceed estimates in the waiver. D: Total number of enrollment reports.

Data Source (Select one): Other If 'Other' is selected, specify: QIS Tracking Spreadsheet

<b>Responsible Party for data</b> <b>collection/generation</b> ( <i>check</i> <i>each that applies</i> ):	<b>Frequency of data</b> <b>collection/generation</b> (check each that applies):	<b>Sampling Approach</b> (check each that applies):
State Medicaid Agency	Weekly	100% Review
<b>Operating Agency</b>	Monthly	Less than 100% Review
Sub-State Entity	Quarterly	Representative Sample Confidence Interval =
Other Specify:	Annually	Stratified Describe Group:
	Continuously and Ongoing	Other Specify:

Other Specify:	

#### Data Aggregation and Analysis:

<b>Responsible Party for data aggregation</b> <b>and analysis</b> (check each that applies):	<b>Frequency of data aggregation and</b> <b>analysis</b> (check each that applies):
State Medicaid Agency	Weekly
Operating Agency	Monthly
Sub-State Entity	Quarterly
Other Specify:	Annually
	Continuously and Ongoing
	Other Specify:

#### **Performance Measure:**

PM 2: Number and percent of monthly waiver expenditures reports received that, on average, are at or below the projected expenditure levels for the month. N: Number of monthly waiver expenditure reports received that, on average are at or below the projected expenditure levels for the month. D: Number of required monthly waiver expenditure reports received.

Data Source (Select one): Other If 'Other' is selected, specify: QIS Tracking Spreadsheet

<b>Responsible Party for data</b> <b>collection/generation</b> ( <i>check</i> <i>each that applies</i> ):	<b>Frequency of data</b> <b>collection/generation</b> (check each that applies):	<b>Sampling Approach</b> (check each that applies):
State Medicaid	Weekly	100% Review

Agency		
Operating Agency	Monthly	Less than 100% Review
Sub-State Entity	Quarterly	Representative Sample Confidence Interval =
Other Specify:	Annually	Stratified Describe Group
	Continuously and Ongoing	Other Specify:
	Other Specify:	

## Data Aggregation and Analysis:

<b>Responsible Party for data aggregation</b> <b>and analysis</b> (check each that applies):	<b>Frequency of data aggregation and</b> <b>analysis</b> (check each that applies):
State Medicaid Agency	Weekly
Operating Agency	Monthly
Sub-State Entity	Quarterly
Other Specify:	Annually
	Continuously and Ongoing
	Other Specify:

<b>Responsible Party for data aggregation</b>	<b>Frequency of data aggregation and</b>
<b>and analysis</b> (check each that applies):	<b>analysis</b> (check each that applies):

#### **Performance Measure:**

PM 3: Number and percent of quarterly quality improvement strategy meetings held in accordance with the requirements in the approved waiver. N: Number of quarterly quality improvement strategy meetings held in accordance with the requirements in the approved waiver. D: Total number of quarterly quality improvement strategy meetings.

Data Source (Select one): Other If 'Other' is selected, specify: OIS Tracking Spreadsheet

<b>Responsible Party for data</b> <b>collection/generation</b> ( <i>check</i> <i>each that applies</i> ):	<b>Frequency of data</b> <b>collection/generation</b> (check each that applies):	<b>Sampling Approach</b> (check each that applies):
State Medicaid Agency	Weekly	100% Review
Operating Agency	Monthly	Less than 100% Review
Sub-State Entity	Quarterly	Representative Sample Confidence Interval =
Other Specify:	Annually	Stratified Describe Group:
	Continuously and Ongoing	Other Specify:
	Other Specify:	

Data Aggregation and Analysis:

<b>Responsible Party for data aggregation</b> <b>and analysis</b> (check each that applies):	<b>Frequency of data aggregation and</b> <b>analysis</b> (check each that applies):
State Medicaid Agency	Weekly
Operating Agency	Monthly
Sub-State Entity	Quarterly
Other Specify:	Annually
	Continuously and Ongoing
	Other Specify:

**Performance Measure:** 

PM 4: Number and percent of participants who received services in an HCB setting as defined by federal regulations. N: Number of participants who received services in an HCB setting as defined by federal regulations. D: Total number participants who received services.

Data Source (Select one): On-site observations, interviews, monitoring If 'Other' is selected, specify: QA Home Visits/Telephone Interviews

<b>Responsible Party for data</b> <b>collection/generation</b> (check each that applies):	<b>Frequency of data</b> <b>collection/generation</b> (check each that applies):	<b>Sampling Approach</b> (check each that applies):
State Medicaid Agency	Weekly	100% Review
Operating Agency	Monthly	Less than 100% Review
Sub-State Entity	Quarterly	Representative Sample Confidence Interval = 95% with a +/- 5% margin of error
Other	Annually	Stratified

Specify:		Describe Group:
	Continuously and Ongoing	Other Specify:
	Other Specify:	

## Data Aggregation and Analysis:

<b>Responsible Party for data aggregation</b> <b>and analysis</b> (check each that applies):	<b>Frequency of data aggregation and</b> <b>analysis</b> (check each that applies):
State Medicaid Agency	Weekly
Operating Agency	Monthly
Sub-State Entity	Quarterly
Other Specify:	Annually
	Continuously and Ongoing
	Other Specify:

**Performance Measure:** 

PM 5: Number and percent of instances where reporting requirements of the operating agency were met in accordance to the Interagency Agreement. N: Number of instances where reporting requirements of the operating agency were met in accordance to the Interagency Agreement. D: Total number of instances where the operating agency was required to submit reports.

**Data Source** (Select one): **Other** If 'Other' is selected, specify:

<b>Responsible Party for data</b> <b>collection/generation</b> ( <i>check</i> <i>each that applies</i> ):	<b>Frequency of data</b> <b>collection/generation</b> (check each that applies):	<b>Sampling Approach</b> (check each that applies):
State Medicaid Agency	Weekly	100% Review
Operating Agency	Monthly	Less than 100% Review
Sub-State Entity	Quarterly	Representative Sample Confidence Interval =
Other Specify:	Annually	Stratified Describe Group:
	Continuously and Ongoing	Other Specify:
	Other Specify:	

## QIS Tracking Spreadsheet

## Data Aggregation and Analysis:

<b>Responsible Party for data aggregation</b> <b>and analysis</b> (check each that applies):	<b>Frequency of data aggregation and</b> <b>analysis</b> (check each that applies):
State Medicaid Agency	Weekly
Operating Agency	Monthly
Sub-State Entity	Quarterly
Other Specify:	Annually

<b>Responsible Party for data aggregation</b> <b>and analysis</b> (check each that applies):	<b>Frequency of data aggregation and</b> <b>analysis</b> (check each that applies):
	Continuously and Ongoing
	Other Specify:

**ii.** If applicable, in the textbox below provide any necessary additional information on the strategies employed by the State to discover/identify problems/issues within the waiver program, including frequency and parties responsible.

#### b. Methods for Remediation/Fixing Individual Problems

**i.** Describe the States method for addressing individual problems as they are discovered. Include information regarding responsible parties and GENERAL methods for problem correction. In addition, provide information on the methods used by the state to document these items.

For PM 1, DOM will (a) require MDRS to provide report monthly; and (b) DOM and MDRS will cease enrollment immediately if current census and unduplicated count exceed estimates of the waiver.

For PM 2, DOM will (a) require MDRS to provide report monthly; and (b) DOM and MDRS will cease enrollment immediately if expenditures exceed estimates of the waiver.

For PM 3, DOM will (a) hold a quality improvement strategy meeting within 30 days; and (b) collaborate with MDRS to examine if any changes need to be implemented systematically, as needed.

For PM 4, DOM will (a) require MDRS to assist the person with relocating to a HCB setting within 30 days; and (b) collaborate with MDRS to examine if any changes need to be implemented systematically as needed.

For PM 5, DOM will (a) require MDRS to submit the missing/corrected reports within seven business days; and (b) collaborate with MDRS to examine if any changes need to be implemented systemically as needed.

#### ii. Remediation Data Aggregation

#### Remediation-related Data Aggregation and Analysis (including trend identification)

<b>Responsible Party</b> (check each that applies):	<b>Frequency of data aggregation and analysis</b> (check each that applies):
State Medicaid Agency	Weekly
Operating Agency	Monthly
Sub-State Entity	Quarterly
Other Specify:	Annually
	Continuously and Ongoing

<b>Responsible Party</b> (check each that applies):	<b>Frequency of data aggregation and analysis</b> (check each that applies):				
	Other Specify:				

#### c. Timelines

When the State does not have all elements of the Quality Improvement Strategy in place, provide timelines to design methods for discovery and remediation related to the assurance of Administrative Authority that are currently non-operational.

No

Yes

Please provide a detailed strategy for assuring Administrative Authority, the specific timeline for implementing identified strategies, and the parties responsible for its operation.

## **Appendix B: Participant Access and Eligibility**

**B-1:** Specification of the Waiver Target Group(s)

**a.** Target Group(s). Under the waiver of Section 1902(a)(10)(B) of the Act, the state limits waiver services to one or more groups or subgroups of individuals. Please see the instruction manual for specifics regarding age limits. *In accordance with 42 CFR §441.301(b)(6), select one or more waiver target groups, check each of the subgroups in the selected target group(s) that may receive services under the waiver, and specify the minimum and maximum (if any) age of individuals served in each subgroup:* 

						Maximur		laxim	-	
Target Group	Included	Target SubGroup			Maximum Age		Age	No Maximum Age		
		l			Limit		Limit			
Aged or Disat	Aged or Disabled, or Both - General									
		Aged								
		Disabled (Physical)		0			0			
		Disabled (Other)								
Aged or Disat	oled, or Both - Spec	ific Recognized Subgroups								
		Brain Injury		0						
		HIV/AIDS								
		Medically Fragile								
		Technology Dependent								
Intellectual D	isability or Develop	omental Disability, or Both								
		Autism								
		Developmental Disability								
		Intellectual Disability								
Mental Illness	8		ч. 							
		Mental Illness								

						Maxim	um Age
Target Group	Included	Target SubGroup	Minimum Age	Maximum Age	No Maximum Age		
				Limit	Limit		
		Serious Emotional Disturbance					

**b.** Additional Criteria. The state further specifies its target group(s) as follows:

Eligibility is limited to individuals with the following diagnoses or conditions(s):

The persons served on this waiver must:

1) Have a traumatic brain injury or spinal cord injury as defined below.

Traumatic brain injury is defined as an insult to the skull, brain, or its covering resulting from external trauma, which produces an altered state of consciousness or anatomic, motor, sensory, or cognitive/behavioral deficits.

Spinal cord injury defined as a traumatic injury to the spinal cord or cauda equina with evidence of motor deficit, sensory deficit, and/or bowel and bladder dysfunction. The lesions must have significant involvement with two of the above three.

The extent of injury must be certified by their physician or nurse practitioner. Brain or spinal cord injury that is due to a degenerative or congenital condition, or that results (intentionally or unintentionally) from medical intervention, is excluded.

2) Be medically stable as certified by a physician or nurse practitioner. Medical stability is defined as the absence of the following:

(a) an active, life threatening condition (e.g., sepsis, respiratory, or other condition requiring systematic therapeutic measures)

(b) intravenous drip to control or support blood pressure

(c) intracranial pressure or arterial monitoring

There is no maximum age limit for this waiver.

This waiver is limited to individuals who are able to direct their own care or have a legal representative who they have chosen to direct their care.

**c. Transition of Individuals Affected by Maximum Age Limitation.** When there is a maximum age limit that applies to individuals who may be served in the waiver, describe the transition planning procedures that are undertaken on behalf of participants affected by the age limit (*select one*):

#### Not applicable. There is no maximum age limit

The following transition planning procedures are employed for participants who will reach the waiver's maximum age limit.

Specify:

There is no maximum age limit for this waiver. The waiver application will not allow the selection of "No maximum age limit" for the Disabled (Physical) target group.

**Appendix B: Participant Access and Eligibility** 

**B-2: Individual Cost Limit** (1 of 2)

**a. Individual Cost Limit.** The following individual cost limit applies when determining whether to deny home and community-based services or entrance to the waiver to an otherwise eligible individual *(select one)*. Please note that a state may have only ONE individual cost limit for the purposes of determining eligibility for the waiver:

No Cost Limit. The state does not apply an individual cost limit. Do not complete Item B-2-b or item B-2-c.

**Cost Limit in Excess of Institutional Costs.** The state refuses entrance to the waiver to any otherwise eligible individual when the state reasonably expects that the cost of the home and community-based services furnished to that individual would exceed the cost of a level of care specified for the waiver up to an amount specified by the state. *Complete Items B-2-b and B-2-c.* 

The limit specified by the state is (select one)

#### A level higher than 100% of the institutional average.

Specify	the pe	rcentage:	
Speeny	ine pe	reentuge.	

#### Other

Specify:

**Institutional Cost Limit.** Pursuant to 42 CFR 441.301(a)(3), the state refuses entrance to the waiver to any otherwise eligible individual when the state reasonably expects that the cost of the home and community-based services furnished to that individual would exceed 100% of the cost of the level of care specified for the waiver. *Complete Items B-2-b and B-2-c*.

**Cost Limit Lower Than Institutional Costs.** The state refuses entrance to the waiver to any otherwise qualified individual when the state reasonably expects that the cost of home and community-based services furnished to that individual would exceed the following amount specified by the state that is less than the cost of a level of care specified for the waiver.

Specify the basis of the limit, including evidence that the limit is sufficient to assure the health and welfare of waiver participants. Complete Items B-2-b and B-2-c.

The cost limit specified by the state is (select one):

#### The following dollar amount:

Specify dollar amount:

The dollar amount (select one)

Is adjusted each year that the waiver is in effect by applying the following formula:

Specify the formula:

May be adjusted during the period the waiver is in effect. The state will submit a waiver amendment to CMS to adjust the dollar amount.

The following percentage that is less than 100% of the institutional average:

Specify percent:

Specify:

## **Appendix B: Participant Access and Eligibility**

## B-2: Individual Cost Limit (2 of 2)

**b. Method of Implementation of the Individual Cost Limit.** When an individual cost limit is specified in Item B-2-a, specify the procedures that are followed to determine in advance of waiver entrance that the individual's health and welfare can be assured within the cost limit:

Prior to the admission to this waiver, the case management team completes a thorough comprehensive Long Term Support Services (LTSS) assessment to determine how the person could be best served. The overall assessment of the person provides an estimated projection of the total cost for services to determine whether their needs are able to be met in a manner that ensures the person's health and welfare. Along with the core standardized assessment, the case management team submits documentation including a person-centered plan of services and supports (PSS) to DOM which includes specific service needs of the person. An oversight review and approval by a registered nurse at DOM is conducted to ensure the person's needs are able to be met by the specified services and service amounts. If a person's needs cannot be met within the capacity of the waiver, it is explained to the person and a Notice of Action for a State Fair Hearing is sent to them. Suggestions are given for other long term care alternatives.

On average, the cost for a person's waiver services must not be above the average estimated cost for nursing home level of care approved by CMS for the current waiver year. DOM and MDRS must ensure the waiver is cost neutral. If MDRS determines a particular person's care costs are threatening the cost neutrality of the waiver, MDRS must collaborate with DOM as soon as possible to review the PSS.

**c. Participant Safeguards.** When the state specifies an individual cost limit in Item B-2-a and there is a change in the participant's condition or circumstances post-entrance to the waiver that requires the provision of services in an amount that exceeds the cost limit in order to assure the participant's health and welfare, the state has established the following safeguards to avoid an adverse impact on the participant (*check each that applies*):

#### The participant is referred to another waiver that can accommodate the individual's needs.

#### Additional services in excess of the individual cost limit may be authorized.

Specify the procedures for authorizing additional services, including the amount that may be authorized:

Each additional service requested is thoroughly reviewed by the administrative staff at MDRS, and additionally by a Medicaid program nurse. If the service is deemed appropriate, the Medicaid program nurse will approve the request and will notify the staff at MDRS of the approval. If the additional services requested are determined to exceed the average estimated cost, then the request may be denied per MDRS and the applicant or person will be notified of their right to a State Fair Hearing (Appendix F). MDRS must notify DOM of the following types of denials of waiver services: equipment, home modifications, and waiver admissions. The denial must not compromise the quality of care of the individual in any way; if so, an approval may be granted by overriding the denial via management of DOM and/or MDRS. If an increase in services is denied, the person will be informed, and given the opportunity to request a fair hearing.

The DOM Utilization Management/Quality Improvement Organization (UM/QIO) is contracted to make licensed physicians available for secondary review of LOC determinations that cannot be approved by the LOC algorithm or the DOM nurse. The UM/QIO may also provide physicians for secondary review of PSS requests a that cannot be approved by the DOM Nurse or DOM Administrator.

Specify:

DOM and MDRS work collectively to ensure the waiver participant's needs are met. This process includes examining third-party resources, possible transition to another waiver or institutional services. Medicaid waiver funds are to be utilized as a payor of last resort.

## **Appendix B: Participant Access and Eligibility**

## **B-3: Number of Individuals Served** (1 of 4)

**a. Unduplicated Number of Participants.** The following table specifies the maximum number of unduplicated participants who are served in each year that the waiver is in effect. The state will submit a waiver amendment to CMS to modify the number of participants specified for any year(s), including when a modification is necessary due to legislative appropriation or another reason. The number of unduplicated participants specified in this table is basis for the cost-neutrality calculations in Appendix J:

Table: B-3-a					
Waiver Year	Unduplicated Number of Participants				
Year 1	1000				
Year 2	1050				
Year 3	1100				
Year 4	1150				
Year 5	1200				

**b.** Limitation on the Number of Participants Served at Any Point in Time. Consistent with the unduplicated number of participants specified in Item B-3-a, the state may limit to a lesser number the number of participants who will be served at any point in time during a waiver year. Indicate whether the state limits the number of participants in this way: (*select one*) :

The state does not limit the number of participants that it serves at any point in time during a waiver year.

#### The state limits the number of participants that it serves at any point in time during a waiver year.

The limit that applies to each year of the waiver period is specified in the following table:

Table: B-3-b						
Waiver Year	Maximum Number of Participants Serve At Any Point During the Year					
Year 1						
Year 2						
Year 3						
Year 4						
Year 5						

**Appendix B: Participant Access and Eligibility** 

**B-3: Number of Individuals Served** (2 of 4)

**c. Reserved Waiver Capacity.** The state may reserve a portion of the participant capacity of the waiver for specified purposes (e.g., provide for the community transition of institutionalized persons or furnish waiver services to individuals experiencing a crisis) subject to CMS review and approval. The State (*select one*):

#### Not applicable. The state does not reserve capacity.

#### The state reserves capacity for the following purpose(s).

Purpose(s) the state reserves capacity for:

#### Purposes

Reservation of capacity for persons transitioning from Nursing Homes and/or other Home and Community Based Services (HCBS) waivers.

## **Appendix B: Participant Access and Eligibility**

## **B-3: Number of Individuals Served** (2 of 4)

**Purpose** (provide a title or short description to use for lookup):

Reservation of capacity for persons transitioning from Nursing Homes and/or other Home and Community Based Services (HCBS) waivers.

**Purpose** (describe):

MDRS agrees to reserve capacity for each waiver year for individuals transitioning from nursing facilities and other home and community-based services (HCBS) waivers.

If the reserve capacity is not utilized within three (3) months of the end of the waiver year, MDRS reserves the right to reassign the reserve capacity for others awaiting services.

#### Describe how the amount of reserved capacity was determined:

DOM evaluated the number of referrals received for transition from nursing facilities to a community setting for FY 2018 and FY 2019. It was determined that maintaining the reserved capacity of 25 TBI/SCI waiver slots, in addition to capacity reserved in other waivers would be sufficient to meet the needs of individuals wishing to transition out of nursing facilities into a Home and Community setting.

The capacity that the State reserves in each waiver year is specified in the following table:

Waiver Year		Capacity Reserved			
Year 1		25			
Year 2		25			
Year 3		25			
Year 4		25			
Year 5		25			

**Appendix B: Participant Access and Eligibility** 

**B-3: Number of Individuals Served** (3 of 4)

**d. Scheduled Phase-In or Phase-Out.** Within a waiver year, the state may make the number of participants who are served subject to a phase-in or phase-out schedule (*select one*):

The waiver is not subject to a phase-in or a phase-out schedule.

The waiver is subject to a phase-in or phase-out schedule that is included in Attachment #1 to Appendix B-3. This schedule constitutes an intra-year limitation on the number of participants who are served in the waiver.

#### e. Allocation of Waiver Capacity.

Select one:

#### Waiver capacity is allocated/managed on a statewide basis.

#### Waiver capacity is allocated to local/regional non-state entities.

Specify: (a) the entities to which waiver capacity is allocated; (b) the methodology that is used to allocate capacity and how often the methodology is reevaluated; and, (c) policies for the reallocation of unused capacity among local/regional non-state entities:

**f. Selection of Entrants to the Waiver.** Specify the policies that apply to the selection of individuals for entrance to the waiver:

MDRS maintains a statewide referral database of individuals who request waiver services through the TBI/SCI waiver. The statewide database is maintained on date of referral.

## **Appendix B: Participant Access and Eligibility**

**B-3: Number of Individuals Served - Attachment #1** (4 of 4)

#### Answers provided in Appendix B-3-d indicate that you do not need to complete this section.

## **Appendix B: Participant Access and Eligibility**

**B-4: Eligibility Groups Served in the Waiver** 

a. **1. State Classification.** The state is a (*select one*):

§1634 State SSI Criteria State 209(b) State

2. Miller Trust State.

Indicate whether the state is a Miller Trust State (select one):

No Yes

**b. Medicaid Eligibility Groups Served in the Waiver.** Individuals who receive services under this waiver are eligible under the following eligibility groups contained in the state plan. The state applies all applicable federal financial participation limits under the plan. *Check all that apply*:

*Eligibility Groups Served in the Waiver (excluding the special home and community-based waiver group under 42 CFR §435.217)* 

Low income families with children as provided in §1931 of the Act

**SSI recipients** 

Aged, blind or disabled in 209(b) states who are eligible under 42 CFR §435.121

**Optional state supplement recipients** 

Optional categorically needy aged and/or disabled individuals who have income at:

Select one:

100% of the Federal poverty level (FPL)

% of FPL, which is lower than 100% of FPL.

Specify percentage:

Working individuals with disabilities who buy into Medicaid (BBA working disabled group as provided in \$1902(a)(10)(A)(ii)(XIII)) of the Act)

Working individuals with disabilities who buy into Medicaid (TWWIIA Basic Coverage Group as provided in §1902(a)(10)(A)(ii)(XV) of the Act)

Working individuals with disabilities who buy into Medicaid (TWWIIA Medical Improvement Coverage Group as provided in §1902(a)(10)(A)(ii)(XVI) of the Act)

Disabled individuals age 18 or younger who would require an institutional level of care (TEFRA 134 eligibility group as provided in §1902(e)(3) of the Act)

Medically needy in 209(b) States (42 CFR §435.330)

Medically needy in 1634 States and SSI Criteria States (42 CFR §435.320, §435.322 and §435.324)

Other specified groups (include only statutory/regulatory reference to reflect the additional groups in the state plan that may receive services under this waiver)

Specify:

42 CFR § 435.110 – Parents and other caretaker relatives
42 CFR § 435.118 - children under 19
42 CFR § 435.222 – CWS Foster Children
42 CFR § 435.227 – Adoptive Assist Foster Children (non-IVE adoption assistance)
42 CFR § 435.145 - IVE foster children and adoption assistance
42 CFR § 435.150 – Former Foster Care Children
1634(c) of the Act - Disabled adult children (ages 19 and over)

*Special home and community-based waiver group under 42 CFR §435.217*) *Note: When the special home and community-based waiver group under 42 CFR §435.217 is included, Appendix B-5 must be completed* 

No. The state does not furnish waiver services to individuals in the special home and community-based waiver group under 42 CFR §435.217. *Appendix B-5 is not submitted.* 

Yes. The state furnishes waiver services to individuals in the special home and community-based waiver group under 42 CFR §435.217.

Select one and complete Appendix B-5.

All individuals in the special home and community-based waiver group under 42 CFR §435.217

Only the following groups of individuals in the special home and community-based waiver group under 42 CFR §435.217

Check each that applies:

#### A special income level equal to:

Select one:

A percentage of FBR, which is lower than 300% (42 CFR §435.236)

Specify percentage:

A dollar amount which is lower than 300%.

Specify dollar amount:

Aged, blind and disabled individuals who meet requirements that are more restrictive than the SSI program (42 CFR §435.121)

Medically needy without spend down in states which also provide Medicaid to recipients of SSI (42 CFR §435.320, §435.322 and §435.324)

Medically needy without spend down in 209(b) States (42 CFR §435.330)

Aged and disabled individuals who have income at:

Select one:

100% of FPL

% of FPL, which is lower than 100%.

the state plan that may receive services under this waiver)

Specify percentage amount:

Other specified groups (include only statutory/regulatory reference to reflect the additional groups in

Specify:



**B-5: Post-Eligibility Treatment of Income** (1 of 7)

In accordance with 42 CFR §441.303(e), Appendix B-5 must be completed when the state furnishes waiver services to individuals in the special home and community-based waiver group under 42 CFR §435.217, as indicated in Appendix B-4. Post-eligibility applies only to the 42 CFR §435.217 group.

**a. Use of Spousal Impoverishment Rules.** Indicate whether spousal impoverishment rules are used to determine eligibility for the special home and community-based waiver group under 42 CFR §435.217:

Note: For the period beginning January 1, 2014 and extending through September 30, 2019 (or other date as required by law), the following instructions are mandatory. The following box should be checked for all waivers that furnish waiver services to the 42 CFR §435.217 group effective at any point during this time period.

Spousal impoverishment rules under §1924 of the Act are used to determine the eligibility of individuals with a community spouse for the special home and community-based waiver group. In the case of a participant with a community spouse, the state uses *spousal* post-eligibility rules under §1924 of the Act.

Complete Items B-5-e (if the selection for B-4-a-i is SSI State or §1634) or B-5-f (if the selection for B-4-a-i is 209b State) and Item B-5-g unless the state indicates that it also uses spousal post-eligibility rules for the time periods before January 1, 2014 or after September 30, 2019 (or other date as required by law).

Note: The following selections apply for the time periods before January 1, 2014 or after September 30, 2019 (or other date as required by law) (select one).

Spousal impoverishment rules under §1924 of the Act are used to determine the eligibility of individuals with a community spouse for the special home and community-based waiver group.

In the case of a participant with a community spouse, the state elects to (select one):

Use spousal post-eligibility rules under §1924 of the Act. (Complete Item B-5-b (SSI State) and Item B-5-d)

Use regular post-eligibility rules under 42 CFR §435.726 (SSI State) or under §435.735 (209b State) (*Complete Item B-5-b* (*SSI State*). *Do not complete Item B-5-d*)

Spousal impoverishment rules under §1924 of the Act are not used to determine eligibility of individuals with a community spouse for the special home and community-based waiver group. The state uses regular posteligibility rules for individuals with a community spouse.

(Complete Item B-5-b (SSI State). Do not complete Item B-5-d)

**Appendix B: Participant Access and Eligibility** 

**B-5: Post-Eligibility Treatment of Income** (2 of 7)

Note: The following selections apply for the time periods before January 1, 2014 or after December 31, 2018.

#### b. Regular Post-Eligibility Treatment of Income: SSI State.

The state uses the post-eligibility rules at 42 CFR 435.726. Payment for home and community-based waiver services is reduced by the amount remaining after deducting the following allowances and expenses from the waiver participant's income:

#### i. Allowance for the needs of the waiver participant (select one):

#### The following standard included under the state plan

Select one:

SSI standard Optional state supplement standard Medically needy income standard The special income level for institutionalized persons (*select one*): 300% of the SSI Federal Benefit Rate (FBR)

A percentage of the FBR, which is less than 300%

Specify the percentage:

A dollar amount which is less than 300%.

Specify dollar amount:

A percentage of the Federal poverty level

Specify percentage:

Other standard included under the state Plan

Specify:

#### The following dollar amount

Specify dollar amount: If this amount changes, this item will be revised.

The following formula is used to determine the needs allowance:

## Specify:

The maintenance needs allowance is equal to the individual's total income as determined under the post eligibility process which includes income that is placed in a Miller Trust.

#### Other

Specify:

ii. Allowance for the spouse only (select one):

Not Applicable (see instructions)

SSI standard

Optional state supplement standard

Medically needy income standard

The following dollar amount:

Specify dollar amount: If this amount changes, this item will be revised.

The amount is determined using the following formula:

Specify:

#### iii. Allowance for the family (select one):

Not Applicable (see instructions) AFDC need standard

THE DC need standard

Medically needy income standard

### The following dollar amount:

Specify dollar amount: The amount specified cannot exceed the higher of the need standard for a family of the same size used to determine eligibility under the state's approved AFDC plan or the medically needy income standard established under 42 CFR §435.811 for a family of the same size. If this amount changes, this item will be revised.

#### The amount is determined using the following formula:

Specify:

#### Other

Specify:

# iv. Amounts for incurred medical or remedial care expenses not subject to payment by a third party, specified in 42 §CFR 435.726:

- a. Health insurance premiums, deductibles and co-insurance charges
- b. Necessary medical or remedial care expenses recognized under state law but not covered under the state's Medicaid plan, subject to reasonable limits that the state may establish on the amounts of these expenses.

Select one:

**Not Applicable (see instructions)***Note: If the state protects the maximum amount for the waiver participant, not applicable must be selected.* 

The state does not establish reasonable limits.

The state establishes the following reasonable limits

Specify:

## **Appendix B: Participant Access and Eligibility**

**B-5: Post-Eligibility Treatment of Income (3 of 7)** 

Note: The following selections apply for the time periods before January 1, 2014 or after December 31, 2018.

#### c. Regular Post-Eligibility Treatment of Income: 209(B) State.

Answers provided in Appendix B-4 indicate that you do not need to complete this section and therefore this section is not visible.

**Appendix B: Participant Access and Eligibility** 

**B-5: Post-Eligibility Treatment of Income** (4 of 7)

Note: The following selections apply for the time periods before January 1, 2014 or after December 31, 2018.

#### d. Post-Eligibility Treatment of Income Using Spousal Impoverishment Rules

The state uses the post-eligibility rules of §1924(d) of the Act (spousal impoverishment protection) to determine the contribution of a participant with a community spouse toward the cost of home and community-based care if it determines the individual's eligibility under §1924 of the Act. There is deducted from the participant's monthly income a personal needs allowance (as specified below), a community spouse's allowance and a family allowance as specified in the state Medicaid Plan. The state must also protect amounts for incurred expenses for medical or remedial care (as specified below).

Answers provided in Appendix B-5-a indicate that you do not need to complete this section and therefore this section is not visible.

## **Appendix B: Participant Access and Eligibility**

**B-5: Post-Eligibility Treatment of Income** (5 of 7)

Note: The following selections apply for the five-year period beginning January 1, 2014.

#### e. Regular Post-Eligibility Treatment of Income: §1634 State - 2014 through 2018.

The state uses the post-eligibility rules at 42 CFR §435.726 for individuals who do not have a spouse or have a spouse who is not a community spouse as specified in §1924 of the Act. Payment for home and community-based waiver services is reduced by the amount remaining after deducting the following allowances and expenses from the waiver participant's

## income:

The	following standard included under the state plan
Sele	ect one:
	SSI standard
	Optional state supplement standard
	Medically needy income standard
	The special income level for institutionalized persons
	(select one):
	300% of the SSI Federal Benefit Rate (FBR)
	A percentage of the FBR, which is less than 300%
	Specify the percentage:
	A dollar amount which is less than 300%.
	Specify dollar amount:
	A percentage of the Federal poverty level
	Specify percentage:
	Other standard included under the state Plan
	Specify:
	Specify.
The	following dollar amount
Spe	cify dollar amount: If this amount changes, this item will be revised.
The	following formula is used to determine the needs allowance:
Sne	cify:
Spe	
Th	e maintenance needs allowance is equal to the individual's total income as determined under the pos
	gibility process which includes income that is placed in a Miller Trust.
Oth	er
Sne	cify:
Spe	-yy.

# ii. Allowance for the spouse only (select one):

Not Applicable

The state provides an allowance for a spouse who does not meet the definition of a community spouse in \$1924 of the Act. Describe the circumstances under which this allowance is provided:

Specify:

**Specify the amount of the allowance** (*select one*):

SSI standard

Optional state supplement standard

Medically needy income standard

The following dollar amount:

Specify dollar amount: If this amount changes, this item will be revised.

The amount is determined using the following formula:

Specify:

iii. Allowance for the family (select one):

Not Applicable (see instructions) AFDC need standard Medically needy income standard The following dollar amount:

Specify dollar amount: \_\_\_\_\_\_ The amount specified cannot exceed the higher of the need standard for a family of the same size used to determine eligibility under the State's approved AFDC plan or the medically needy income standard established under 42 CFR §435.811 for a family of the same size. If this amount changes, this item will be revised.

The amount is determined using the following formula:

Specify:

Other

Specify:

# iv. Amounts for incurred medical or remedial care expenses not subject to payment by a third party, specified in 42 §CFR 435.726:

- a. Health insurance premiums, deductibles and co-insurance charges
- b. Necessary medical or remedial care expenses recognized under state law but not covered under the state's Medicaid plan, subject to reasonable limits that the state may establish on the amounts of these expenses.

**Not Applicable (see instructions)***Note: If the state protects the maximum amount for the waiver participant, not applicable must be selected.* 

The state does not establish reasonable limits.

The state establishes the following reasonable limits

Specify:

# **Appendix B: Participant Access and Eligibility**

**B-5: Post-Eligibility Treatment of Income** (6 of 7)

Note: The following selections apply for the five-year period beginning January 1, 2014.

#### f. Regular Post-Eligibility Treatment of Income: 209(B) State - 2014 through 2018.

Answers provided in Appendix B-4 indicate that you do not need to complete this section and therefore this section is not visible.

# **Appendix B: Participant Access and Eligibility**

**B-5: Post-Eligibility Treatment of Income** (7 of 7)

Note: The following selections apply for the five-year period beginning January 1, 2014.

#### g. Post-Eligibility Treatment of Income Using Spousal Impoverishment Rules - 2014 through 2018.

The state uses the post-eligibility rules of §1924(d) of the Act (spousal impoverishment protection) to determine the contribution of a participant with a community spouse toward the cost of home and community-based care. There is deducted from the participant's monthly income a personal needs allowance (as specified below), a community spouse's allowance and a family allowance as specified in the state Medicaid Plan. The state must also protect amounts for incurred expenses for medical or remedial care (as specified below).

#### i. Allowance for the personal needs of the waiver participant

(select one):

SSI standard

Optional state supplement standard

Medically needy income standard

The special income level for institutionalized persons

A percentage of the Federal poverty level

Specify percentage:

The following dollar amount:

Specify dollar amount: If this amount changes, this item will be revised

The following formula is used to determine the needs allowance:

Specify formula:

The maintenance needs allowance is equal to the individual's total income as determined under the post eligibility process which includes income that is placed in a Miller Trust.

# Other

Specify:

ii. If the allowance for the personal needs of a waiver participant with a community spouse is different from the amount used for the individual's maintenance allowance under 42 CFR §435.726 or 42 CFR §435.735, explain why this amount is reasonable to meet the individual's maintenance needs in the community.

Select one:

Allowance is the same Allowance is different.

Explanation of difference:

# iii. Amounts for incurred medical or remedial care expenses not subject to payment by a third party, specified in 42 CFR §435.726:

- a. Health insurance premiums, deductibles and co-insurance charges
- b. Necessary medical or remedial care expenses recognized under state law but not covered under the state's Medicaid plan, subject to reasonable limits that the state may establish on the amounts of these expenses.

Select one:

**Not Applicable (see instructions)***Note: If the state protects the maximum amount for the waiver participant, not applicable must be selected.* 

The state does not establish reasonable limits.

The state uses the same reasonable limits as are used for regular (non-spousal) post-eligibility.

### **Appendix B: Participant Access and Eligibility**

**B-6: Evaluation/Reevaluation of Level of Care** 

As specified in 42 CFR §441.302(c), the state provides for an evaluation (and periodic reevaluations) of the need for the level(s) of care specified for this waiver, when there is a reasonable indication that an individual may need such services in the near future (one month or less), but for the availability of home and community-based waiver services.

**a. Reasonable Indication of Need for Services.** In order for an individual to be determined to need waiver services, an individual must require: (a) the provision of at least one waiver service, as documented in the service plan, <u>and</u> (b) the provision of waiver services at least monthly or, if the need for services is less than monthly, the participant requires regular monthly monitoring which must be documented in the service plan. Specify the state's policies concerning the reasonable indication of the need for services:

#### i. Minimum number of services.

The minimum number of waiver services (one or more) that an individual must require in order to be determined to need waiver services is:

ii. Frequency of services. The state requires (select one):

The provision of waiver services at least monthly

#### Monthly monitoring of the individual when services are furnished on a less than monthly basis

If the state also requires a minimum frequency for the provision of waiver services other than monthly (e.g., quarterly), specify the frequency:

**b.** Responsibility for Performing Evaluations and Reevaluations. Level of care evaluations and reevaluations are performed (*select one*):

Directly by the Medicaid agency

By the operating agency specified in Appendix A

By a government agency under contract with the Medicaid agency.

*Specify the entity:* 

Other

Specify:

**c.** Qualifications of Individuals Performing Initial Evaluation: Per 42 CFR §441.303(c)(1), specify the educational/professional qualifications of individuals who perform the initial evaluation of level of care for waiver applicants:

The comprehensive preadmission screening process is conducted by a case manager and registered nurse. The case manager must have, at a minimum a Bachelors Degree in Rehabilitation counseling, or other related field and one year of experience working with individuals with disabilities. In addition, the registered nurse must have a current and active unencumbered registered nurse license to practice in the state of Mississippi or be working in Mississippi on a privilege with a compact valid RN license, and at least one year of experience with the aged and/or individuals with disabilities.

Qualified assessors on the case management team performs the core standardized assessment at the time of evaluation, and enters the person's pertinent data into the LTSS system. In LTSS, an automated scoring algorithm is applied to the core standardized assessment data generating a numerical score, the level of care (LOC) score. Case managers do not determine an applicant's LOC.

**d. Level of Care Criteria.** Fully specify the level of care criteria that are used to evaluate and reevaluate whether an individual needs services through the waiver and that serve as the basis of the state's level of care instrument/tool. Specify the level of care instrument/tool that is employed. State laws, regulations, and policies concerning level of care criteria and the level of care instrument/tool are available to CMS upon request through the Medicaid agency or the operating agency (if applicable), including the instrument/tool utilized.

Level of care is determined through the application of a comprehensive long term services and supports (LTSS) assessment instrument by qualified assessors. The assessment encompasses activities of daily living, sensory deficits, cognitive deficits, behaviors, and medical conditions/services. The LTSS assessment data is entered into a scoring algorithm to generate a numerical score. The score is compared to a numerical threshold for level of care, with those at or above the threshold deemed clinically eligible. 100% of assessments where a person scores below the threshold are reviewed by the DOM Nurse. If the DOM Nurse determines the algorithm, assessment and additional documentation do not clearly support LOC requirements, the DOM Nurse Administrator will review. If the DOM Nurse Administrator determines the algorithm, assessment and additional documentation do not clearly support LOC requirements, the physician will review. The SMA makes the final determination utilizing the input of these clinical reviews.

When a person is denied admission to the waiver based on failure to meet the level of care, he/she will be notified of the reason for denial along with information, and assistance if needed, to request and arrange for a State Fair Hearing.

e. Level of Care Instrument(s). Per 42 CFR §441.303(c)(2), indicate whether the instrument/tool used to evaluate level of care for the waiver differs from the instrument/tool used to evaluate institutional level of care (*select one*):

The same instrument is used in determining the level of care for the waiver and for institutional care under the state Plan.

A different instrument is used to determine the level of care for the waiver than for institutional care under the state plan.

Describe how and why this instrument differs from the form used to evaluate institutional level of care and explain how the outcome of the determination is reliable, valid, and fully comparable.

Through the Balancing Incentive Grant received by the state, DOM has implemented the InterRAI Home Care assessment across waiver populations in its long term services and supports system. DOM worked with the LTSS vendor, FEI, as well as the creators of the InterRAI assessment, AIS, to develop an algorithm based on the assessment currently still in use for nursing facility level of care determinations. Crosswalks and validation testing were done to ensure that the assessment tools resulted in appropriate scoring mechanisms based on defined level of care requirements.

While the same instrument is not currently being utilized for the Traumatic Brain Injury/Spinal Cord Injury (TBI/SCI) Waiver and institutional placement in nursing facilities, the algorithms that drive the score for both instruments are similar and the outcomes of both were tested for reliability, validity, and comparability prior to the waiver implementing the new instrument. It is the intent of the state to proceed with the implementation of the comprehensive long term services & supports (LTSS) assessment for institutional care pending the availability of necessary technical resources.

**f. Process for Level of Care Evaluation/Reevaluation:** Per 42 CFR §441.303(c)(1), describe the process for evaluating waiver applicants for their need for the level of care under the waiver. If the reevaluation process differs from the evaluation process, describe the differences:

Initially, the core standardized assessment tool is completed by the case management team to ensure the needs of the person are fully captured. This process is a collection of clinical eligibility criteria that is used across all HCBS services. A scoring algorithm is used to establish an eligibility threshold per DOM policy.

During the recertification process, the Case Manager may perform the core standardized assessment tool for reevaluation without a Registered Nurse.

**g. Reevaluation Schedule.** Per 42 CFR §441.303(c)(4), reevaluations of the level of care required by a participant are conducted no less frequently than annually according to the following schedule (*select one*):

Every three months

Every six months

Every twelve months

**Other schedule** Specify the other schedule: **h.** Qualifications of Individuals Who Perform Reevaluations. Specify the qualifications of individuals who perform reevaluations (*select one*):

The qualifications of individuals who perform reevaluations are the same as individuals who perform initial evaluations.

The qualifications are different.

Specify the qualifications:

**i. Procedures to Ensure Timely Reevaluations.** Per 42 CFR §441.303(c)(4), specify the procedures that the state employs to ensure timely reevaluations of level of care (*specify*):

In the newly implemented LTSS System, a recertification packet is initiated, and the case manager is sent an alert 90 days prior to the expiration of the current certification period. Also, DOM provides MDRS with a monthly Eligibility Report, which includes person's name, the end date of the certification period, and the end date for Medicaid financial eligibility. The report ensures that MDRS is aware of any person that is about to lose eligibility or waiver services. By reviewing this monthly eligibility report, DOM and MDRS identify certification end dates, and prevent deficiencies in timely submission of certifications. These procedures ensure timely recertification.

In addition, MDRS has district offices throughout the state. Each of these district offices has manual and automated monitoring systems to ensure that recertifications are completely timely. These procedures are inclusive of:

1. Tickler file;

2. Edits in the computer system; and

3. Component part of case management.

The goal of each office is to renew these in a timely manner so that there will not be a lapse in service for the person. A statewide tickler file and computer edits are also maintained in the state office of MDRS to further ensure timely reevaluations.

**j. Maintenance of Evaluation/Reevaluation Records.** Per 42 CFR §441.303(c)(3), the state assures that written and/or electronically retrievable documentation of all evaluations and reevaluations are maintained for a minimum period of 3 years as required in 45 CFR §92.42. Specify the location(s) where records of evaluations and reevaluations of level of care are maintained:

The person's original record is housed at MDRS and in the LTSS system. The core standardized assessment along with other required documentation is submitted electronically which produces a copy that is housed in the LTSS System. MDRS is required to keep the entire document for the period of time specified under the current federal guidelines.

# **Appendix B: Evaluation/Reevaluation of Level of Care**

# **Quality Improvement: Level of Care**

As a distinct component of the States quality improvement strategy, provide information in the following fields to detail the States methods for discovery and remediation.

#### a. Methods for Discovery: Level of Care Assurance/Sub-assurances

The state demonstrates that it implements the processes and instrument(s) specified in its approved waiver for evaluating/reevaluating an applicant's/waiver participant's level of care consistent with level of care provided in a hospital, NF or ICF/IID.

i. Sub-Assurances:

# a. Sub-assurance: An evaluation for LOC is provided to all applicants for whom there is reasonable indication that services may be needed in the future.

#### **Performance Measures**

For each performance measure the State will use to assess compliance with the statutory assurance (or sub-assurance), complete the following. Where possible, include numerator/denominator.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

**Performance Measure:** 

PM 1: Number and percent of waiver applicants, for whom there is reasonable indication that services may be needed in the future, that received a comprehensive LTSS assessment. . N: Number of waiver applicants, for whom there is reasonable indication that services may be needed in the future, that received a comprehensive LTSS assessment. D: Total number of waiver applicants.

Data Source (Select one): Other If 'Other' is selected, specify: LTSS

<b>Responsible Party for</b> data collection/generation (check each that applies):	<b>Frequency of data</b> <b>collection/generation</b> (check each that applies):	Sampling Approach (check each that applies):
State Medicaid Agency	Weekly	100% Review
Operating Agency	Monthly	Less than 100% Review
Sub-State Entity	Quarterly	Representative Sample Confidence Interval =
Other Specify:	Annually	Stratified Describe Group:
	Continuously and Ongoing	Other Specify:

Other Specify:	

#### Data Aggregation and Analysis:

<b>Responsible Party for data</b> <b>aggregation and analysis</b> (check each that applies):	<b>Frequency of data aggregation and</b> <b>analysis</b> (check each that applies):
State Medicaid Agency	Weekly
Operating Agency	Monthly
Sub-State Entity	Quarterly
Other Specify:	Annually
	Continuously and Ongoing
	Other Specify:

**b.** Sub-assurance: The levels of care of enrolled participants are reevaluated at least annually or as specified in the approved waiver.

#### **Performance Measures**

For each performance measure the State will use to assess compliance with the statutory assurance (or sub-assurance), complete the following. Where possible, include numerator/denominator.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

c. Sub-assurance: The processes and instruments described in the approved waiver are applied

appropriately and according to the approved description to determine participant level of care.

#### **Performance Measures**

For each performance measure the State will use to assess compliance with the statutory assurance (or sub-assurance), complete the following. Where possible, include numerator/denominator.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

#### **Performance Measure:**

PM 2: Number & percent of initial & recert assessments completed by qualified assessors who were certified to accurately apply the criteria described in the approved waiver. N: Number of initial & recert assessments completed by qualified assessors who were certified to accurately apply the criteria described in the approved waiver. D: Total number of initial & recert waiver assessments reviewed.

Data Source (Select one): Other If 'Other' is selected, specify: LTSS

<b>Responsible Party for</b> <b>data</b> <b>collection/generation</b> (check each that applies):	<b>Frequency of data</b> <b>collection/generation</b> (check each that applies):	Sampling Approach (check each that applies):
State Medicaid Agency	Weekly	100% Review
Operating Agency	Monthly	Less than 100% Review
Sub-State Entity	Quarterly	Representative Sample Confidence Interval = 95% with a +/- 5% margin of error
Other Specify:	Annually	Stratified Describe Group:
	Continuously and Ongoing	Other Specify:

Other Specify:	

#### Data Aggregation and Analysis:

<b>Responsible Party for data</b> <b>aggregation and analysis</b> (check each that applies):	<b>Frequency of data aggregation and</b> <b>analysis</b> (check each that applies):
State Medicaid Agency	Weekly
Operating Agency	Monthly
Sub-State Entity	Quarterly
Other Specify:	Annually
	Continuously and Ongoing
	Other Specify:

**ii.** If applicable, in the textbox below provide any necessary additional information on the strategies employed by the State to discover/identify problems/issues within the waiver program, including frequency and parties responsible.

#### b. Methods for Remediation/Fixing Individual Problems

**i.** Describe the States method for addressing individual problems as they are discovered. Include information regarding responsible parties and GENERAL methods for problem correction. In addition, provide information on the methods used by the state to document these items.

For PM 1, DOM will have (a) MDRS obtain correct documentation prior to DOM completing the determination letter; and (b) MDRS will conduct a comprehensive LTSS assessment within fifteen days.

For PM 2, DOM will (a) immediately indicate deficiency in LTSS system for data collection; (b) require MDRS to conduct a new LOC evaluation by a qualified staff person within seven business days, if indicated; and (c) approve LOC evaluation within seven business days of receipt.

#### ii. Remediation Data Aggregation

#### Remediation-related Data Aggregation and Analysis (including trend identification)

<b>Responsible Party</b> (check each that applies):	<b>Frequency of data aggregation and analysis</b> (check each that applies):
State Medicaid Agency	Weekly
Operating Agency	Monthly
Sub-State Entity	Quarterly
Other Specify:	Annually
	Continuously and Ongoing
	Other Specify:

#### c. Timelines

When the State does not have all elements of the Quality Improvement Strategy in place, provide timelines to design methods for discovery and remediation related to the assurance of Level of Care that are currently non-operational.

#### No

#### Yes

Please provide a detailed strategy for assuring Level of Care, the specific timeline for implementing identified strategies, and the parties responsible for its operation.



# **Appendix B: Participant Access and Eligibility**

# **B-7: Freedom of Choice**

*Freedom of Choice.* As provided in 42 CFR §441.302(d), when an individual is determined to be likely to require a level of care for this waiver, the individual or his or her legal representative is:

- i. informed of any feasible alternatives under the waiver; and
- ii. given the choice of either institutional or home and community-based services.
- **a. Procedures.** Specify the state's procedures for informing eligible individuals (or their legal representatives) of the feasible alternatives available under the waiver and allowing these individuals to choose either institutional or waiver services. Identify the form(s) that are employed to document freedom of choice. The form or forms are available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

The LTSS assessment process requires the person or their legal representative to sign and attest to their choice of placement on an Informed Choice form. Long term care options are explained by the case manager prior to enrollment, and the person indicates their choice of waiver services or institutional services by evidence of their signature and initials placed by service choice.

**b. Maintenance of Forms.** Per 45 CFR §92.42, written copies or electronically retrievable facsimiles of Freedom of Choice forms are maintained for a minimum of three years. Specify the locations where copies of these forms are maintained.

The person's original record is housed at MDRS and in the LTSS system. MDRS is required to keep the entire document for the period of time specified under the current federal guidelines.

# **Appendix B: Participant Access and Eligibility**

**B-8:** Access to Services by Limited English Proficiency Persons

Access to Services by Limited English Proficient Persons. Specify the methods that the state uses to provide meaningful access to the waiver by Limited English Proficient persons in accordance with the Department of Health and Human Services "Guidance to Federal Financial Assistance Recipients Regarding Title VI Prohibition Against National Origin Discrimination Affecting Limited English Proficient Persons" (68 FR 47311 - August 8, 2003):

The State subscribes to a language line service that provides interpretation services for incoming calls for the person with limited English proficiency (LEP). The subscribed interpretation service provides access in minutes to persons who interpret from English into as many as 140 languages. Each Medicaid Regional office is set up with an automated access code under the State identification code.

An LEP Policy has been established. All essential staff have received training on the use of the Language Line Service. All necessary steps have been taken to ensure that staff understand the established LEP policy and are capable of carrying it out.

The key to the telephone language interpreter service is to provide meaningful access to benefits and services for LEP persons and to ensure that the language assistance provided results in accurate and effective communication between the Division of Medicaid and individuals about the types of services and/or benefits available, and about the person's circumstances.

Braille materials and sign language interpretation services are available for individuals with hearing or vision impairments.

### **Appendix C: Participant Services**

C-1: Summary of Services Covered (1 of 2)

**a. Waiver Services Summary.** *List the services that are furnished under the waiver in the following table. If case management is not a service under the waiver, complete items C-1-b and C-1-c:* 

Service Type	Service	$\Box$
Statutory Service	Personal Care Attendant (PCA)	Π
Statutory Service	Respite	Π
Other Service	Environmental Accessibility Adaptations	Π
Other Service	Specialized Medical Equipment & Supplies	Π
Other Service	Transition Assistance Services	$\Box$

# **Appendix C: Participant Services**

C-1/C-3: Service Specification

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

Serv	ice Type:	
	tutory Service	
Serv	ice:	
	sonal Care	
Alte	rnate Service Title (if any):	
Pers	conal Care Attendant (PCA)	
HCI	3S Taxonomy:	
	Category 1:	Sub-Category 1:
	Category 2:	Sub-Category 2:
	Category 3:	Sub-Category 3:
Som	ice Definition (Scope):	
Serv	Category 4:	Sub-Category 4:
	conal Care Services are provided to meet daily living nee are or in the community, but only in non-institutional setti	ds to ensure adequate support for optimal functioning at ings. Personal Care Service may include:
1 · ·	apport for activities of daily living such as, but not limite sing, personal hygiene, toileting, transferring, and assist	
heal	ssistance with housekeeping that is directly related to the th and well-being of the participant such as, but not limi person, doing the personal laundry of the person, prepara pment such as wheelchairs or walkers.	ted to, changing bed linens, straightening area used by
c) fo	ood shopping, meal preparation and assistance with eatin	g, but does not include the cost of the meals themselves;
com recr	upport for community participation by accompanying an munity resources and participate in community activitie eation/leisure resources, and socialization opportunities. nselves, nor the cost of transportation.	s, including appointments, shopping, and community
Care	conal Care Services are non-medical, hands-on care of be e Attendants (PCAs) are instructed to report noted chang n as possible. The provision of Personal Care Services is are.	es in condition and new needs to the case manager as
rem a mi lega prov	re must be adequate justification for the relative to funct ote areas. PCA services may be furnished by family mer inor child, or their spouse, or reside in the home with the lly responsible for the person may be employed as the per vider standards, and must be certified competent to perfo mager/registered nurse.	nbers provided they are not the parent (or step-parent) of person. Only qualified family members who are not ersonal care attendant. Family members must meet all

#### Specify applicable (if any) limits on the amount, frequency, or duration of this service:

The Mississippi State Plan includes personal care services as a 1905(a) service available to Early and Periodic Screening, Diagnostic and Treatment (EPSDT) recipients under the age of 21, if medically necessary, and not addressed elsewhere in the State Plan. However, the state ensures that personal care services are not duplicated by this waiver for persons under the age of 21. These services are limited to additional services not otherwise covered under the state plan, including EPSDT, but consistent with waiver objectives of avoiding institutionalization. The case manager identifies all comparable benefits for persons of all services. If a needed service is available through the Medicaid State Plan, Medicare, or private insurance, it is provided as a non-waivered service. DOM reviews 100% of all PSSs at initial application and each annual recertification. MDRS conducts quarterly reviews of all PSSs, secondary reviews of all PSSs by in-house medical staff, and annual programmatic audits by Program Evaluation. DOM conducts annual compliance reviews and on-site visits to ensure appropriate billing. Additionally, service restrictions are imposed with the use of the Lock-in. A review of claims history can be conducted to determine if personal care services are being provided and covered through the State Plan.

Service Delivery Method (check each that applies):

#### Participant-directed as specified in Appendix E

**Provider managed** 

**Specify whether the service may be provided by** (check each that applies):

Legally Responsible Person

Relative

Legal Guardian

**Provider Specifications:** 

<b>Provider Category</b>	Provider Type Title
Individual	Personal Care Attendant

**Appendix C: Participant Services** 

C-1/C-3: Provider Specifications for Service

Service Type: Statutory Service Service Name: Personal Care Attendant (PCA)

Provider Category: Individual Provider Type:

Personal Care Attendant

**Provider Qualifications** 

**License** (*specify*):

N/A

Certificate (specify):

N/A

**Other Standard** (specify):

DOM and MDRS have implemented a personal care curriculum which is required for all non-licensed personal care attendants prior to providing services to a person on the waiver. Changes to the PCA training curriculum must be approved by DOM. Documentation of completion of this course work must be maintained at the operating agency and be made available to the Division of Medicaid upon request. A personal care attendant must have completed training/instruction that covers the purpose, functions, and tasks associated with the personal care attendant program. The training, to be conducted by the person and the case manager/registered nurse, or an agency permitted by law to train nurse aides, shall include the purpose and philosophy of self-directed services by the disabled, disability awareness, employee-employer relationships and the need for respect for the person's privacy and property. Upon hire and annually thereafter, training must also include the Vulnerable Person's Act, caregiver boundaries and managing challenging situations. Instructions will cover the basic elements of body functions, infection control procedures, maintaining a clean and safe environment, appropriate and safe techniques in personal hygiene and grooming to include bed, sponge, tub, or shower bath, hair care, nail and skin care, oral hygiene, dressing, bladder and bowel routine, transfers, and equipment use and maintenance. A section on housekeeping instructions will cover meal preparation and menus that provide a balanced, nutritional diet. The educational program will be personalized with participation of the person to ensure his/her specific needs are met. The cost of training/instruction of personal care attendants will not be provided under the waiver. Training/instruction is provided by MDRS as an administrative activity.

The individual must demonstrate competency to perform each activity of daily living task to the person and case manager/registered nurse prior to rendering any waivered services. In addition to the technical skills required, the personal care attendant must demonstrate the ability to comprehend and comply with basic written and verbal instructions at a level determined by the person and case manager/registered nurse to be adequate in fulfilling the responsibilities of personal care.

There must be adequate justification for the relative to function as the PCA attendant, e.g., lack of other qualified PCAs attendants in remote areas. PCA services may be furnished by family members provided they are not the parent (or step-parent) of a minor child or their spouse, or reside in the home with the person. Only qualified family members who are not legally responsible for the person may be employed as the personal care attendant. Family members must meet all provider standards, and they must be certified competent to perform the required tasks by the person and the case manager/registered nurse.

Minimum Requirements:

-Must be at least 18 years of age;

-Must be a high school graduate, have a GED or demonstrates the ability to read and write adequately to complete required forms and reports of visits;

-Must be able to follow verbal and written instructions;

-Must have no physical/mental impairment to prevent lifting, transferring or providing any other assistance to participant;

-Must be certified as meeting the training and competence requirement by the participant and the Case Manager/Registered Nurse;

-Must be able to communicate effectively and carry out directions.

-Must not have been convicted of or pleaded guilty to or nolo contendere to a felony or certain misdemeanors which include, but are not limited to, possession or sale of drugs, murder, manslaughter, armed robbery, rape, sexual battery, any sex offense, child abuse, arson, grand larceny, burglary, gratification of lust, aggravated assault, or felonious abuse and/or battery of a vulnerable adult, or that any such conviction or plea was reversed on appeal or a pardon was granted for the conviction or plea.

-Must receive training in the areas of the Vulnerable Person's Act, caregiver boundaries, and dealing

with difficult patients upon hire and annually thereafter.

# Verification of Provider Qualifications

Entity Responsible for Verification:

Mississippi Department of Rehabilitation Services verifies the competency for all personal care providers.

#### **Frequency of Verification:**

#### As Needed

National criminal background checks with fingerprints must be completed prior to employment and every two (2) years thereafter, and the record must be maintained by MDRS.

Mississippi Nurse Aide Abuse Registry and Office of the Inspector General's (OIG) exclusion list checks must be completed prior to employment and monthly thereafter, and the record must be maintained by MDRS.

# **Appendix C: Participant Services**

C-1/C-3: Service Specification

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

Service Type:	
Statutory Service	
Service:	I
Respite	
Alternate Service Title (if any):	

IICDS Landing.	HCBS	<b>Taxonomy:</b>
----------------	------	------------------

Sub-Category 1:
Sub-Category 2:
Sub-Category 3:
Sub-Category 4:

Respite services are provided to individuals unable to care for themselves; furnished on a short-term basis because of the absence or need for relief of those persons normally providing the care.

Room and board will not be reimbursed in any private residence including the individual's place of residence or the private residence of the respite provider.

Specify applicable (if any) limits on the amount, frequency, or duration of this service:

In-home Companion Respite - 288 hours per year allowed.

In-home Nursing Respite - 288 hours per year allowed.

Institutional Respite - 720 hours per year allowed.

**Service Delivery Method** (check each that applies):

#### Participant-directed as specified in Appendix E

**Provider managed** 

**Specify whether the service may be provided by** (check each that applies):

Legally Responsible Person

Relative

Legal Guardian Provider Specifications:

> Provider Category Provider Type Title Agency Respite

**Appendix C: Participant Services** 

C-1/C-3: Provider Specifications for Service

Service Type: Statutory Service Service Name: Respite

Provider Category: Agency Provider Type:

Respite

**Provider Qualifications** 

License (specify):

In-home nursing respite: LPN or RN licensed in the state of Mississippi or privileged to practice in Mississippi on a compact license and have evidence of successfully passing a criminal background check.

Institutional Respite: Medicaid approved hospital, nursing facility, and hospital swing-bed **Certificate** *(specify):* 

**Other Standard** (*specify*):

#### In-Home Companion Respite:

DOM and MDRS have implemented a personal care curriculum which is required for all non-licensed in-home respite companions prior to providing services to person on the waiver. Changes to the in-home respite training curriculum must be approved by DOM. Documentation of completion of this course work must be maintained at the operating agency and be made available to the Division of Medicaid upon request.

An entry level in-home respite companion must have completed training/instruction that covers the purpose, functions, and tasks associated with personal care. The training, to be conducted by the person/caregiver and the case management team, or an agency permitted by law to train nurse aides, shall include the purpose and philosophy of self-directed services by the disabled, disability awareness, employee-employer relationships and the need for the respect for the participant's privacy and property. Instructions will cover the basic elements of body functions, infection control procedures, maintaining a clean and safe environment, appropriate and safe techniques in personal hygiene and grooming to include bed, sponge, tub or shower bath, hair care, and nail and skin care, oral hygiene, dressing, bladder and bowel routine, transfers and equipment use and maintenance. A section on housekeeping instructions will cover meal preparation and menus that provide a balanced, nutritional diet. The cost of the training/institution for in-home respite companions will not be provided under the waiver.

The in-home respite companion must demonstrate competency to perform each task of assistance with the activities of daily living to the participant and counselor prior to rendering any services under the waiver. In addition to the technical skills required, the in-home respite companion must demonstrate the ability to comprehend and comply with basic verbal and written instructions at a level determined by the person and case management team to be adequate in fulfilling the responsibilities of in-home respite companion.

An individual that has satisfactorily completed a nurse aide training program for a hospital, nursing facility or home health agency or was continuously employed for twelve months during the last three (3) years as a nurse aide, orderly, nursing assistant or an equivalent position by one of the above medical facilities shall be deemed to meet the training requirements. Competency certification for these individuals by the person and case management team is required.

An individual that has satisfactorily provided in-home companion respite services for four (4) weeks prior to coverage under the waiver program, with such service certified by and verified by the person and case management team, shall be deemed to meet the training requirement.

There must be adequate justification for the relative to function as the in-home respite companion, e.g., lack of other qualified in-home respite companions in remote areas. In-home respite companion services may be furnished by family members provided they are not the parent (or step-parent) of a minor child or their spouse, or reside in the home with the person. Only qualified family members who are not legally responsible for the person may be employed as the in-home respite companion. Family members must meet all provider standards, and they must be certified competent to perform the required tasks by the person and the case manager/registered nurse.

Minimum Requirements

-Must be at least 18 years of age

-Must be a high school graduate, have a GED, or demonstrate the ability to read and write adequately to complete required forms and reports of visits and follow verbal and written instructions;

-Must have no physical/mental impairment to prevent lifting, transferring or providing any other assistance to the participant;

-Must be certified as meeting the training and competence requirements by the participant and case manager;

-Ability to communicate effectively and carry out directions.

#### Verification of Provider Qualifications Entity Responsible for Verification:

Mississippi Department of Rehabilitation Services (MDRS)

#### **Frequency of Verification:**

Upon hire and as needed

National criminal background checks with fingerprints must be completed prior to employment and every two (2) years thereafter, and the record must be maintained by MDRS.

Mississippi Nurse Aide Abuse Registry and Office of the Inspector General's (OIG) exclusion list checks must be completed prior to employment and monthly thereafter, and the record must be maintained by MDRS.

# **Appendix C: Participant Services**

C-1/C-3: Service Specification

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

#### Service Type:

Other Service

As provided in 42 CFR §440.180(b)(9), the State requests the authority to provide the following additional service not specified in statute.

# Service Title:

Environmental Accessibility Adaptations

#### **HCBS Taxonomy:**

Category 1:	Sub-Category 1:
Category 2:	Sub-Category 2:
Category 3:	Sub-Category 3:
Service Definition (Scope):	
Category 4:	Sub-Category 4:

Those physical adaptations to the home, required by the person's PSS, which are necessary to ensure the health, welfare, and safety of the person, or which enable the person to function with greater independence in the home, and without which, the person would require institutionalization. Such adaptations may include the installation of ramps and grab-bars, widening of doorways, modifications of bathroom facilities, or installation of specialized electric and plumbing systems which are necessary to accommodate the medical equipment and supplies which are necessary for the welfare of the person. Excluded are those adaptations or improvements to the home which are of general utility, and are not of direct medical or remedial benefit to the person.

Adaptations that add to the total square footage of the home are excluded from this benefit. All services shall be provided in accordance with applicable State or local building codes.

#### Specify applicable (if any) limits on the amount, frequency, or duration of this service:

The services under the Traumatic Brain Injury/Spinal Cord Injury Waiver are limited to additional services not otherwise covered under the state plan, including EPSDT, but consistent with waiver objectives of avoiding institutionalization.

#### **Service Delivery Method** (check each that applies):

#### Participant-directed as specified in Appendix E

**Provider managed** 

Specify whether the service may be provided by (check each that applies):

Legally Responsible Person

Relative

#### Legal Guardian

**Provider Specifications:** 

<b>Provider Category</b>	Provider Type Title
Individual	Environmental Accessibility Adaptations

# **Appendix C: Participant Services**

C-1/C-3: Provider Specifications for Service

# Service Type: Other Service

Service Name: Environmental Accessibility Adaptations

Provider Category: Individual Provider Type:

Environmental Accessibility Adaptations

#### **Provider Qualifications**

License (specify):

N/A

Certificate (specify):

N/A

**Other Standard** (specify):

General Service Standards:
1. All providers must meet any state or local requirements for licensure or certification, where applicable (such as building contractors, plumbers, electricians or engineers).
2. All modifications, improvements or repairs must be made in accordance with local and state housing and building codes.
3. Quality of work

a. All work should be done in a fashion that exhibits good craftsmanship.
b. All materials, equipment, and supplies should be installed clean, and in accordance with manufacturer's instructions.
c. Contractor is responsible for all permits that are required by local government bodies.
d. All non-salvaged supplies and/or materials should be new and of best quality, without defects.
e. At completion of project, contractor will be responsible for removal of all excess materials and trash, leaving the site clear of debris.
f. All work should be accomplished in compliance with applicable codes, ordinances, regulations and laws.

g. The specifications and drawings shall not be modified without a written change order from the case manager.

h. No barriers shall be created by the modification and/or construction process.

#### Verification of Provider Qualifications Entity Responsible for Verification:

Mississippi Department of Rehabilitation Services (MDRS)

#### **Frequency of Verification:**

As Needed

### **Appendix C: Participant Services**

C-1/C-3: Service Specification

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

## Service Type:

Other Service

As provided in 42 CFR §440.180(b)(9), the State requests the authority to provide the following additional service not specified in statute.

#### Service Title:

Specialized Medical Equipment & Supplies

#### **HCBS Taxonomy:**

Category	1:
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Sub-Category 1:

Category	2:
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**Sub-Category 2:** 

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Category 3:	Sub-Category 3:
Service Definition (Scope):	
Category 4:	Sub-Category 4:

Specialized medical equipment and supplies to include devices, controls, or appliances which enable the person to increase their ability to perform activities of daily living, or to perceive, control, or communicate with the environment in which they live, or provide a direct medical or remedial benefit to the person. These items must be specified on the PSS.

Also covered are durable and non-durable medical equipment not available under the Medicaid State plan. Items reimbursed with waiver funds shall be those items which are deemed as medically necessary for the individual client. Medicaid waiver funds are to be utilized as a payor of last resort. Request for payment must be made to other payors (i.e. Medicare, State plan, and private insurance) prior to submission of billing request to utilize waiver funds. All items shall meet applicable standards of manufacture, design and installation.

Specify applicable (if any) limits on the amount, frequency, or duration of this service:

Each request for specialized medical equipment is evaluated by the case manager or DOM staff to determine if the equipment requested could benefit from an Assistive Technology (AT) evaluation and recommendation. The case manager will update the person and monitor the progress of each specialized medical equipment request on a monthly basis. If the case manager determines there is a need to make adjustments to the request, he/she will notify the appropriate personnel (i.e. Assistive Technology) as soon as possible. The case manager will discuss and document the person's choice of vendor on the PSS prior to authorizing for services.

If it is determined through the person-centered planning process that supplies and case management service are the only services needed by an applicant, the applicant would not meet waiver eligibility.

The services under the Traumatic Brain Injury/Spinal Cord Injury waiver are limited to additional services not otherwise covered under the state plan, including EPSDT, but consistent with waiver objectives of avoiding institutionalization.

**Service Delivery Method** (check each that applies):

#### Participant-directed as specified in Appendix E

**Provider managed** 

**Specify whether the service may be provided by** (check each that applies):

Legally Responsible Person

Relative

Legal Guardian Provider Specifications:

Provider CategoryProvider Type TitleAgencySpecialty Medical

**Appendix C: Participant Services** 

C-1/C-3: Provider Specifications for Service

Service Type: Other Service

#### Service Name: Specialized Medical Equipment & Supplies

# Provider Category: Agency Provider Type:

Specialty Medical **Provider Qualifications** License (specify): N/A **Certificate** (*specify*): N/A **Other Standard** (specify): Providers of specialized medical equipment and supplies under this home and community -based services waiver shall meet the following minimum qualifications: A)General Business Standards: - A permanent local address and phone number, - State of MS sales tax number. - Federal I.D. number or social security number, - Liability insurance B)General Service Standards: - Manufacturer's guarantee or warranty must be honored as published, - Provide repair capability for products Providers should meet the following additional standards for custom in-house seating systems, powered mobility, three wheel scooters, and high-tech systems: - Must provide documented proof of attendance of training with seating & positioning, - Maintain a current list of power chair manufacturers represented, - Have on staff a technician certified as being trained to repair each power chair manufacturer represented, if offered by the manufacturer, - Maintain basic inventory of electronic parts to repair power chairs of manufacturers represented or demonstrate the capability to repair motors, modules, joysticks, and parts to repair the above, - Must be able to deliver and assemble all equipment to be ready for final adjustment and fitting, - Must have and present at purchase all necessary manuals and warranties, - Must be able to provide instruction in proper use and care of equipment. - Must be capable to provide training in safe and effective operation of the equipment, as well as a maintenance schedule as a component part of the purchase price; and - Must have available a list of key contact personnel at various manufacturers for immediate technical support or special handling of specific needs including complete parts, manuals, and accessory catalogs along with updates and current technical service bulletins. **Verification of Provider Qualifications Entity Responsible for Verification:** Mississippi Department of Rehabilitation Services

Frequency of Verification:

Upon hire and as needed

**Appendix C: Participant Services** 

C-1/C-3: Service Specification

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

# Service Type:

Other Service

As provided in 42 CFR §440.180(b)(9), the State requests the authority to provide the following additional service not specified in statute.

# Service Title:

Transition Assistance Services

#### **HCBS Taxonomy:**

Category 1:	Sub-Category 1:
Category 2:	Sub-Category 2:
Category 3:	Sub-Category 3:
Service Definition (Scope):	
Category 4:	Sub-Category 4:

Transition Assistance Services are services provided to a Mississippi Medicaid eligible nursing facility resident to assist in transitioning from the nursing facility into the Traumatic Brain Injury/Spinal Cord Injury (TBI/SCI) Waiver program. Individuals must be transitioning to a living arrangement in a private residence where the person is directly responsible for his/her own living expenses. Transition assistance is a one-time initial expense required for setting up a household. The expenses must be included in the approved PSS.

Specify applicable (if any) limits on the amount, frequency, or duration of this service:

Transition assistance services are capped at \$800.00 one-time initial expense per lifetime.

Transition Assistance Services include:

- 1) Security deposits that are required to obtain a lease on an apartment or home;
- 2) Essential furnishings and moving expense required to occupy and use a community domicile;
- 3) Set up fees or deposits for utility or service access (i.e. telephone, electricity, heating);
- 4) Health and safety assurances, such as pest eradication, allergen control, or one time cleaning prior to occupancy;

Essential items for an individual to establish his/her basic living arrangement includes such items as a bed, table, chairs, window blinds, eating utensils, and food preparation items.) Diversional or recreational items such as televisions, cable TV access or VCR/DVD's are not considered furnishings.

Need for this service: All items and services covered must be essential to:

- 1) Ensure that the person is able to transition from the current nursing facility; and
- 2) Remove an identified barrier or risk to the success of the transition to a more independent living situation.

To be eligible, the individual must:

- 1) Be a current nursing facility (NF) resident whose NF services are being paid by Medicaid;
- 2) Not have another source to fund or attain the items or support;
- 3) Be transitioning from a living arrangement where these items were provided; and
- 4) Be transitioning to a residence where these items are not normally furnished

The transition service must occur within 90 days of the discharge, but must be completed by the day the person relocates from the institution. Persons whose nursing facility stay is temporary or rehabilitative, or whose services are covered by Medicare or other insurance, wholly or partially, are not eligible for this service.

Service Delivery Method (check each that applies):

#### Participant-directed as specified in Appendix E

#### **Provider managed**

Specify whether the service may be provided by (check each that applies):

Legally Responsible Person

Relative

Legal Guardian

**Provider Specifications:** 

Provider Category	Provider Type Title
Agency	Case Management

# **Appendix C: Participant Services**

C-1/C-3: Provider Specifications for Service

Service Type: Other Service		
Service Name: Transition Assistance Services		

Provider Category: Agency Provider Type:

Case Management

#### **Provider Qualifications**

**License** (*specify*):

The Registered Nurse must have a current, active, unencumbered registered nurse license to practice in the state of Mississippi, or be working in Mississippi on a privilege with a valid compact RN license and at least one year of experience with the aged and/or individuals with disabilities. The nurse must not have a history of a criminal offense which precludes him/her from working with vulnerable population. The RN's name must not appear on the Mississippi Nurse Aide Abuse Registry or the Office of the Inspector General's (OIG) exclusion list.

Certificate (specify):

N/A

**Other Standard** (*specify*):

The Case Manager must possess, at a minimum, a Bachelor's degree in Rehabilitation Counseling or other related field, and one year of experience working with individuals with disabilities. The Case Manager must not have a history of a criminal offense which precludes him/her from working with the vulnerable population. The Case Manager's name must not appear on the Mississippi Nurse Aide Abuse Registry or the Office of Inspector General's (OIG) exclusion list.

#### Verification of Provider Qualifications Entity Responsible for Verification:

Mississippi Department of Rehabilitation Services

**Frequency of Verification:** 

At least annually

National criminal background checks with fingerprints must be completed prior to employment and every two (2) years thereafter, and the record must be maintained by MDRS.

Mississippi Nurse Aide Abuse Registry and Office of the Inspector General's (OIG) exclusion list checks must be completed prior to employment and monthly thereafter, and the record must be maintained by MDRS.

### **Appendix C: Participant Services**

C-1: Summary of Services Covered (2 of 2)

**b.** Provision of Case Management Services to Waiver Participants. Indicate how case management is furnished to waiver participants (*select one*):

Not applicable - Case management is not furnished as a distinct activity to waiver participants.

**Applicable** - Case management is furnished as a distinct activity to waiver participants. *Check each that applies:* 

As a waiver service defined in Appendix C-3. Do not complete item C-1-c.

As a Medicaid state plan service under §1915(i) of the Act (HCBS as a State Plan Option). *Complete item C*-1-*c*.

As a Medicaid state plan service under §1915(g)(1) of the Act (Targeted Case Management). *Complete item C*-1-*c*.

As an administrative activity. *Complete item C-1-c.* 

As a primary care case management system service under a concurrent managed care authority. *Complete item C-1-c.* 

**c. Delivery of Case Management Services.** Specify the entity or entities that conduct case management functions on behalf of waiver participants:

Case Management is provided as an administrative activity by the operating agency, the Mississippi Department of Rehabilitation Services.

### **Appendix C: Participant Services**

**C-2: General Service Specifications (1 of 3)** 

**a.** Criminal History and/or Background Investigations. Specify the state's policies concerning the conduct of criminal history and/or background investigations of individuals who provide waiver services (select one):

#### No. Criminal history and/or background investigations are not required.

#### Yes. Criminal history and/or background investigations are required.

Specify: (a) the types of positions (e.g., personal assistants, attendants) for which such investigations must be conducted; (b) the scope of such investigations (e.g., state, national); and, (c) the process for ensuring that mandatory investigations have been conducted. State laws, regulations and policies referenced in this description are available to CMS upon request through the Medicaid or the operating agency (if applicable):

A national criminal background check with fingerprints must be conducted on all employees prior to employment and every two (2) years thereafter, and the record must be maintained by MDRS.

Providers must not have been, or employ individuals who have been, convicted of or pleaded guilty or nolo contendere to a felony of possession or sale of drugs, murder, manslaughter, armed robbery, rape, sexual battery, any sex offense listed in Miss. Code Ann. § 45-33-23(f), child abuse, arson, grand larceny, burglary, gratification of lust, aggravated assault, or felonious abuse and/or battery of a vulnerable adult, or that any such conviction or plea was reversed on appeal or a pardon was granted for the conviction or plea.

Pursuant to Section 37-33-157 of the Mississippi Code of 1972, annotated, as amended, MDRS is authorized to fingerprint and perform criminal background investigations on personal care attendants. MDRS is authorized to use the results of the investigations for the purpose of employment decisions and/or actions, and service provision to consumers of the department's services.

This background check allows the agency to check things such as credit history, criminal records, work history, and driving record.

Documentation of provider staff qualifications are reviewed annually by DOM's Office of Financial and Performance Review.

**b. Abuse Registry Screening.** Specify whether the state requires the screening of individuals who provide waiver services through a state-maintained abuse registry (select one):

#### No. The state does not conduct abuse registry screening.

Yes. The state maintains an abuse registry and requires the screening of individuals through this registry.

Specify: (a) the entity (entities) responsible for maintaining the abuse registry; (b) the types of positions for which abuse registry screenings must be conducted; and, (c) the process for ensuring that mandatory screenings have been conducted. State laws, regulations and policies referenced in this description are available to CMS upon request through the Medicaid agency or the operating agency (if applicable):

MDRS must conduct registry checks, prior to employment and monthly thereafter, to ensure employees are not listed on the Mississippi Nurse Aide Abuse Registry or listed on the Office of Inspector General's Exclusion Database and maintain the record.

These screenings must be conducted on all individuals providing case management, personal care attendant services, in-home/nursing respite, or transition services.

DOM Office of Provider Enrollment performs mandatory screenings on owners and operators of provider agencies, prior to enrollment and as required by federal regulations. Documentation of provider staff qualifications/screenings are reviewed by DOM's Office of Financial and Performance Review during post-utilization audits. Additionally, this Office checks the Nurse Abuse Registry during audits for direct care workers serving participants of the Traumatic Brain Injury/Spinal Cord Injury Waiver.

# **Appendix C: Participant Services**

C-2: General Service Specifications (2 of 3)

#### c. Services in Facilities Subject to §1616(e) of the Social Security Act. Select one:

No. Home and community-based services under this waiver are not provided in facilities subject to \$1616(e) of the Act.

Yes. Home and community-based services are provided in facilities subject to §1616(e) of the Act. The standards that apply to each type of facility where waiver services are provided are available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

### **Appendix C: Participant Services**

C-2: General Service Specifications (3 of 3)

**d.** Provision of Personal Care or Similar Services by Legally Responsible Individuals. A legally responsible individual is any person who has a duty under state law to care for another person and typically includes: (a) the parent (biological or adoptive) of a minor child or the guardian of a minor child who must provide care to the child or (b) a spouse of a waiver participant. Except at the option of the State and under extraordinary circumstances specified by the state, payment may not be made to a legally responsible individual for the provision of personal care or similar services that the legally responsible individual would ordinarily perform or be responsible to perform on behalf of a waiver participant. *Select one*:

No. The state does not make payment to legally responsible individuals for furnishing personal care or similar services.

Yes. The state makes payment to legally responsible individuals for furnishing personal care or similar services when they are qualified to provide the services.

Specify: (a) the legally responsible individuals who may be paid to furnish such services and the services they may provide; (b) state policies that specify the circumstances when payment may be authorized for the provision of *extraordinary care* by a legally responsible individual and how the state ensures that the provision of services by a legally responsible individual is in the best interest of the participant; and, (c) the controls that are employed to ensure that payments are made only for services rendered. *Also, specify in Appendix C-1/C-3 the personal care or similar services for which payment may be made to legally responsible individuals under the state policies specified here.* 

#### Self-directed

Agency-operated

e. Other State Policies Concerning Payment for Waiver Services Furnished by Relatives/Legal Guardians. Specify

state policies concerning making payment to relatives/legal guardians for the provision of waiver services over and above the policies addressed in Item C-2-d. *Select one*:

# The state does not make payment to relatives/legal guardians for furnishing waiver services. The state makes payment to relatives/legal guardians under specific circumstances and only when the relative/guardian is qualified to furnish services.

Specify the specific circumstances under which payment is made, the types of relatives/legal guardians to whom payment may be made, and the services for which payment may be made. Specify the controls that are employed to ensure that payments are made only for services rendered. *Also, specify in Appendix C-1/C-3 each waiver service for which payment may be made to relatives/legal guardians.* 

Relatives/legal guardians may be paid for providing waiver services whenever the relative/legal guardian is qualified to provide services as specified in Appendix C-1/C-3.

Specify the controls that are employed to ensure that payments are made only for services rendered.

#### Other policy.

Specify:

There must be adequate justification for the relative to function as the PCA, e.g., lack of other qualified PCAs in remote areas. PCA services may be furnished by family members provided they are not the parent (or step-parent) of a minor child or their spouse, or reside in the home with the person. Only qualified family members who are not legally responsible for the person may be employed as the personal care attendant. Family members must meet all provider standards, and they must be certified competent to perform the required tasks by the person and the case manager/registered nurse.

**f. Open Enrollment of Providers.** Specify the processes that are employed to assure that all willing and qualified providers have the opportunity to enroll as waiver service providers as provided in 42 CFR §431.51:

All willing and qualified providers of Medicaid services may apply to the state to become a Medicaid provider. Medicaid providers agree to abide by Medicaid policy, procedure, rules and guidance.

Provider enrollment information along with the credentialing requirements for each provider type and timeframes are available via the DOM website.

# **Appendix C: Participant Services**

# **Quality Improvement: Qualified Providers**

As a distinct component of the States quality improvement strategy, provide information in the following fields to detail the States methods for discovery and remediation.

#### a. Methods for Discovery: Qualified Providers

The state demonstrates that it has designed and implemented an adequate system for assuring that all waiver services are provided by qualified providers.

i. Sub-Assurances:

a. Sub-Assurance: The State verifies that providers initially and continually meet required licensure and/or certification standards and adhere to other standards prior to their furnishing waiver services.

#### **Performance Measures**

For each performance measure the State will use to assess compliance with the statutory assurance, complete the following. Where possible, include numerator/denominator.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

**Performance Measure:** 

PM 1: # and % of providers by provider type, who met & continue to meet, required credential standards in accordance with waiver qualifications throughout service provision. N: # of providers by provider type, who met & continue to meet, required credential standards in accordance with waiver qualifications throughout service provision. D: Total # of providers by provider type reviewed.

**Data Source** (Select one): **Other** If 'Other' is selected, specify: **Compliance Review** 

<b>Responsible Party for</b> data collection/generation (check each that applies):	<b>Frequency of data</b> <b>collection/generation</b> (check each that applies):	Sampling Approach (check each that applies):
State Medicaid Agency	Weekly	100% Review
Operating Agency	Monthly	Less than 100% Review
Sub-State Entity	Quarterly	Representative Sample Confidence Interval = 95% with a +/- 5% margin of error
Other Specify:	Annually	Stratified Describe Group:
	Continuously and Ongoing	Other Specify:

Other Specify:	

#### Data Aggregation and Analysis:

<b>Responsible Party for data</b> <b>aggregation and analysis</b> (check each that applies):	<b>Frequency of data aggregation and</b> <b>analysis</b> (check each that applies):
State Medicaid Agency	Weekly
Operating Agency	Monthly
Sub-State Entity	Quarterly
Other Specify:	Annually
	Continuously and Ongoing
	Other Specify: Every 24 months

# **b.** Sub-Assurance: The State monitors non-licensed/non-certified providers to assure adherence to waiver requirements.

For each performance measure the State will use to assess compliance with the statutory assurance, complete the following. Where possible, include numerator/denominator.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

### **Performance Measure:**

PM 2: Number and percent of enrolled non-licensed/non-certified providers, by provider type, who meet waiver provider qualifications. N: Number of enrolled non-licensed/non-certified providers, by provider type, who meet waiver provider qualifications. D: Total number of enrolled non-licensed/non-certified providers

### reviewed.

Data Source (Select one): Other If 'Other' is selected, specify: Compliance Review

<b>Responsible Party for data collection/generation</b> (check each that applies):	<b>Frequency of data</b> <b>collection/generation</b> (check each that applies):	Sampling Approach (check each that applies):
State Medicaid Agency	Weekly	100% Review
Operating Agency	Monthly	Less than 100% Review
Sub-State Entity	Quarterly	Representative Sample Confidence Interval = 95% with a +/- 5% margin of error
Other Specify:	Annually	Stratified Describe Group:
	Continuously and Ongoing	Other Specify:
	Other Specify:	

# Data Aggregation and Analysis:

	<b>Frequency of data aggregation and analysis</b> (check each that applies):
State Medicaid Agency	Weekly

<b>Responsible Party for data</b> <b>aggregation and analysis</b> (check each that applies):	<b>Frequency of data aggregation and analysis</b> (check each that applies):
Operating Agency	Monthly
Sub-State Entity	Quarterly
Other Specify:	Annually
	Continuously and Ongoing
	Other Specify:
	Every 24 months

# c. Sub-Assurance: The State implements its policies and procedures for verifying that provider training is conducted in accordance with state requirements and the approved waiver.

For each performance measure the State will use to assess compliance with the statutory assurance, complete the following. Where possible, include numerator/denominator.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

#### **Performance Measure:**

PM 3: Number and percent of reviewed enrolled providers, by provider type, trained in accordance with state requirements and the approved waiver. N: Number of reviewed enrolled providers, by provider type, trained in accordance with state requirements and the approved waiver. D: Total number of enrolled providers reviewed.

Data Source (Select one): Other If 'Other' is selected, specify: Compliance Review

<b>Responsible Party for</b> <b>data</b> <b>collection/generation</b> (check each that applies):	<b>Frequency of data</b> <b>collection/generation</b> (check each that applies):	<b>Sampling Approach</b> (check each that applies):
State Medicaid Agency	Weekly	100% Review
Operating Agency	Monthly	Less than 100%

		Review
Sub-State Entity	Quarterly	Representative Sample Confidence Interval = 95% with a +/- 5% margin of error
Other Specify:	Annually	Stratified Describe Group:
	Continuously and Ongoing	Other Specify:
	Other Specify:	

### Data Aggregation and Analysis:

<b>Responsible Party for data</b> <b>aggregation and analysis</b> (check each that applies):	<b>Frequency of data aggregation and</b> <b>analysis</b> (check each that applies):
State Medicaid Agency	Weekly
Operating Agency	Monthly
Sub-State Entity	Quarterly
Other Specify:	Annually
	Continuously and Ongoing
	Other Specify:

<b>Responsible Party for data</b> <b>aggregation and analysis</b> (check each that applies):	<b>Frequency of data aggregation and analysis</b> (check each that applies):
	Every 24 months

**ii.** If applicable, in the textbox below provide any necessary additional information on the strategies employed by the State to discover/identify problems/issues within the waiver program, including frequency and parties responsible.

#### b. Methods for Remediation/Fixing Individual Problems

**i.** Describe the States method for addressing individual problems as they are discovered. Include information regarding responsible parties and GENERAL methods for problem correction. In addition, provide information on the methods used by the state to document these items.

For PM 1, DOM will (a) have MDRS remove individual immediately; and (b) require MDRS to review hiring practices and modify if necessary in thirty days.

For PM 2, DOM will require MDRS to immediately remove the non-licensed/non-certified provider from providing care to person until the non-licensed/non-certified provider qualification standards are met.

For PM 3, DOM will (a) require MDRS to remove the provider from providing care to person immediately; (b) ask MDRS to apply applicable measures to ensure the provider is trained prior to resuming care; and (c) require MDRS to apply applicable disciplinary action if warranted in accordance with their policies and procedures.

# ii. Remediation Data Aggregation

Remediation-related Data Aggregation and Analysis (including trend identification)

<b>Responsible Party</b> (check each that applies):	<b>Frequency of data aggregation and analysis</b> (check each that applies):
State Medicaid Agency	Weekly
Operating Agency	Monthly
Sub-State Entity	Quarterly
Other Specify:	Annually
	Continuously and Ongoing
	Other Specify:

#### c. Timelines

When the State does not have all elements of the Quality Improvement Strategy in place, provide timelines to design methods for discovery and remediation related to the assurance of Qualified Providers that are currently non-operational.

## No

#### Yes

Please provide a detailed strategy for assuring Qualified Providers, the specific timeline for implementing identified strategies, and the parties responsible for its operation.

## **Appendix C: Participant Services**

# **C-3: Waiver Services Specifications**

Section C-3 'Service Specifications' is incorporated into Section C-1 'Waiver Services.'

#### **Appendix C: Participant Services**

# C-4: Additional Limits on Amount of Waiver Services

**a.** Additional Limits on Amount of Waiver Services. Indicate whether the waiver employs any of the following additional limits on the amount of waiver services (*select one*).

**Not applicable**- The state does not impose a limit on the amount of waiver services except as provided in Appendix C-3.

Applicable - The state imposes additional limits on the amount of waiver services.

When a limit is employed, specify: (a) the waiver services to which the limit applies; (b) the basis of the limit, including its basis in historical expenditure/utilization patterns and, as applicable, the processes and methodologies that are used to determine the amount of the limit to which a participant's services are subject; (c) how the limit will be adjusted over the course of the waiver period; (d) provisions for adjusting or making exceptions to the limit based on participant health and welfare needs or other factors specified by the state; (e) the safeguards that are in effect when the amount of the limit is insufficient to meet a participant's needs; (f) how participants are notified of the amount of the limit. (*check each that applies*)

Limit(s) on Set(s) of Services. There is a limit on the maximum dollar amount of waiver services that is authorized for one or more sets of services offered under the waiver. *Furnish the information specified above.* 

**Prospective Individual Budget Amount.** There is a limit on the maximum dollar amount of waiver services authorized for each specific participant. *Furnish the information specified above.* 

**Budget Limits by Level of Support.** Based on an assessment process and/or other factors, participants are assigned to funding levels that are limits on the maximum dollar amount of waiver services. *Furnish the information specified above.* 

Other Type of Limit. The state employs another type of limit.

Describe the limit and furnish the information specified above.

## **Appendix C: Participant Services**

## **C-5: Home and Community-Based Settings**

Explain how residential and non-residential settings in this waiver comply with federal HCB Settings requirements at 42 CFR 441.301(c)(4)-(5) and associated CMS guidance. Include:

- **1.** Description of the settings and how they meet federal HCB Settings requirements, at the time of submission and in the future.
- **2.** Description of the means by which the state Medicaid agency ascertains that all waiver settings meet federal HCB Setting requirements, at the time of this submission and ongoing.

Note instructions at Module 1, Attachment #2, <u>HCB Settings Waiver Transition Plan</u> for description of settings that do not meet requirements at the time of submission. Do not duplicate that information here.

Based upon DOM's assessment of the HCBS settings in the TBI/SCI waiver, the DOM confirms that services in this waiver are rendered in a HCB setting. Waiver participants reside in private home dwellings located in the community. The TBI/SCI waiver does not provide services to persons in either congregate living facilities, institutional settings or on the grounds of institutions. Therefore, no further transition plan is required for this waiver.

Part 208, Chapter 4: Home and Community-Based Services (HCBS) Traumatic Brain Injury/Spinal cord Injury Waiver Rule 4.1: General of the Admin. Code was updated to comply with 42 CFR § 441.301(c)(4)(i)-(iv) effective January 1, 2017.

## **Appendix D: Participant-Centered Planning and Service Delivery**

**D-1: Service Plan Development (1 of 8)** 

#### **State Participant-Centered Service Plan Title:**

Plan of Services and Supports (PSS)

**a. Responsibility for Service Plan Development.** Per 42 CFR §441.301(b)(2), specify who is responsible for the development of the service plan and the qualifications of these individuals (*select each that applies*):

#### Registered nurse, licensed to practice in the state

Licensed practical or vocational nurse, acting within the scope of practice under state law

#### Licensed physician (M.D. or D.O)

Case Manager (qualifications specified in Appendix C-1/C-3)

**Case Manager** (qualifications not specified in Appendix C-1/C-3). *Specify qualifications:* 

Social Worker Specify qualifications:

#### Other

Specify the individuals and their qualifications:

## **Appendix D: Participant-Centered Planning and Service Delivery**

**D-1: Service Plan Development (2 of 8)** 

#### b. Service Plan Development Safeguards. Select one:

Entities and/or individuals that have responsibility for service plan development may not provide other direct waiver services to the participant.

Entities and/or individuals that have responsibility for service plan development may provide other direct waiver services to the participant.

The state has established the following safeguards to ensure that service plan development is conducted in the best interests of the participant. *Specify:* 

The Mississippi Department of Rehabilitation Services, the entity that develops the person-centered service plan, is restricted from providing services without the direct approval of the state and is required to administratively separate the plan development function from the direct service provider functions.

All Plans of Services and Supports (PSS), in conjunction with the LTSS assessment and the Emergency Preparedness Plan, are reviewed and approved by Division of Medicaid (DOM) Program Nurses prior to service implementation. This review allows DOM Program Nurses to ensure appropriateness and adequacy of services and to ensure that services furnished are consistent with the nature and severity of a person's disability.

The plan of services and supports, known as the PSS, is a person-centered service plan. It is the fundamental tool by which DOM ensures the health and welfare of participants in the TBI/SCI Waiver. DOM's process for developing a person-centered plan requires the PSS to be based on a comprehensive LTSS assessment process. PSS development is conducted with the person's input to include what is important to the individual with regard to preferences for the delivery of services and supports. The participant's signature on the PSS indicates that they were provided all of their available service options under the chosen waiver in addition to freedom of choice of provider. The Mississippi Department of Rehabilitation Services (MDRS) case manager engages the person and other interested parties as requested by the person in developing a PSS that meets their needs.

MDRS Case Managers are required, at a minimum, to make phone contact monthly and to conduct a face-to-face visit with the person every three months or more frequently, based on their needs, level of involvement the person wishes the case manager to have, and in the event of alleged abuse, neglect or exploitation of the person.

Case management is provided by MDRS case managers as an administrative activity as structured through an interagency agreement between DOM and MDRS.

MDRS case managers initiate and complete the process of assessment and reassessment of the person and are responsible for ongoing monitoring of services and supports the person is receiving in their home and community.

The person chooses their personal care attendants, respite providers, environmental accessibility adaptations, specialized medical supplies and equipment providers. Personal care services are provided by individuals chosen by the participants as potential PCAs who are then certified by the Case Managers at MDRS prior to the provision of services. At no time are personal care services provided by Case Managers.

Oversight of waiver processes and periodic evaluations are completed by DOM Office of Long Term Care and Office of Financial and Performance Review.

An opportunity for the participant to dispute the state's assertion that there is not another entity or individual that is not that individual's provider to develop the person-centered service plan through a clear and accessible alternative dispute resolution process.

# **Appendix D: Participant-Centered Planning and Service Delivery**

**D-1: Service Plan Development (3 of 8)** 

**c. Supporting the Participant in Service Plan Development.** Specify: (a) the supports and information that are made available to the participant (and/or family or legal representative, as appropriate) to direct and be actively engaged in the service plan development process and (b) the participant's authority to determine who is included in the process.

After the applicant understands the criteria for the TBI/SCI Waiver, has made an Informed Choice, and meets clinical eligibility, as determined by the LTSS assessment process, the development of the PSS is initiated. The MDRS case manager engages the person, caregivers and other interested parties, as requested by the person, in the development of the PSS. The PSS development includes discussing options, desires, individual strengths, personal goals, emergency preparedness needs, specific needs of the person, and how those needs can be best met. The meeting is held at a time and location of the person's choosing.

## **Appendix D: Participant-Centered Planning and Service Delivery**

**d.** Service Plan Development Process. In four pages or less, describe the process that is used to develop the participantcentered service plan, including: (a) who develops the plan, who participates in the process, and the timing of the plan; (b) the types of assessments that are conducted to support the service plan development process, including securing information about participant needs, preferences and goals, and health status; (c) how the participant is informed of the services that are available under the waiver; (d) how the plan development process ensures that the service plan addresses participant goals, needs (including health care needs), and preferences; (e) how waiver and other services are coordinated; (f) how the plan development process provides for the assignment of responsibilities to implement and monitor the plan; and, (g) how and when the plan is updated, including when the participant's needs change. State laws, regulations, and policies cited that affect the service plan development process are available to CMS upon request through the Medicaid agency or the operating agency (if applicable):

The LTSS assessment and the PSS development process is driven by the person with their informed consent and is conducted by the case management team consisting of the MDRS case manager and a registered nurse. The person may freely choose to allow anyone (friends, family, caregivers, etc.) to be present and/or contribute to the process of developing the PSS. The initial PSS is developed at the time of the completion of the LTSS core standardized assessment with the MDRS case manager and registered nurse.

Persons found clinically eligible for long-term care are provided information about available services and supports. The person is given a description and explanation of the services provided by the waiver along with any specific qualifications that apply to each service. The applicant is then allowed to make an informed choice between institutional care and community-based services and among waiver services and providers.

The LTSS assessment includes information about the person's health status, needs, preferences and goals. The development of the PSS utilizes this information and addresses all service options, desires, personal goals, emergency preparedness needs, other specific needs of the person and how those needs can be met. The PSS also reflects and identifies the existing services and supports, along with who provides them.

MDRS is responsible for implementing the PSS. DOM and MDRS are jointly responsible for monitoring the PSS. MDRS is responsible for coordination of waiver services, State Plan services, services provided through other funding sources and service agencies.

The PSS is developed at the time of the completion of the LTSS assessment, reviewed quarterly and updated annually or at the request of the person, without the RN component if appropriate. The PSS is signed by all of the individuals who participated in its development. Each person and/or their designee is given a copy of the PSS along with other people involved in the plan. Also, each person is given the phone number to the Mississippi Department of Rehabilitation Services office in their district, and a contact name of the MDRS case manager and their supervisor, if they have any questions or concerns regarding their services. The PSS may be updated to meet the needs of the individual at the request of the person or if changes in the person's circumstances and needs are identified.

## **Appendix D: Participant-Centered Planning and Service Delivery**

## D-1: Service Plan Development (5 of 8)

e. Risk Assessment and Mitigation. Specify how potential risks to the participant are assessed during the service plan development process and how strategies to mitigate risk are incorporated into the service plan, subject to participant needs and preferences. In addition, describe how the service plan development process addresses backup plans and the arrangements that are used for backup.

The presence and effect of risk factors must be determined during the LTSS assessment and PSS process. The assessment is specifically designed to assess and document risks an individual may possess. The PSS includes identified potential risk to the person's health and welfare. These risk factors are identified as concerns that cause significant impact to the person's life, functional capacity and overall health and safety. Risk factors include documented instances of abuse/neglect/exploitation, socially inappropriate behavior, communication deficits, nutrition concerns, environmental security and safety issues, falls, disorientation, emotional/mental functioning deficits, and lack of informal support. The person's involvement and choice are used to develop mitigation strategies for all identified risk. The person, along with caregivers/supports, is included in developing strategies and are encouraged to comply with strategies to help mitigate risk and ensure health and safety. This is assured by ongoing monitoring by the MDRS and DOM. Monthly and quarterly actions are required to review/assess the person's service needs, with a new PSS developed every twelve months. The case management team must also determine whether a condition or situation is present that requires specific intervention to prevent a decline in health and safety.

Back up plans are developed by the MDRS case manager in partnership with the person and their family/caregiver upon admission. The PSS must include back up providers chosen by the participant who will provide services when the assigned provider is unable to provide care. The person and/or their caregiver identify family members and/or friends who are able to provide services/support in the event of an emergency. The case manager will assist the person with locating potential PCA candidates for them to interview. During a community disaster or emergency, the MDRS case manager notifies MDRS State Office, who then notifies the local first response team (i.e. the Mississippi State Department of Health) of persons with special needs who may require special attention. The development of the PSS also includes developing an emergency preparedness plan (EPP) for all persons. The EPP includes emergency contact information as well as outlining the individual's evacuation plan/needs in case of a fire or natural disaster.

## **Appendix D: Participant-Centered Planning and Service Delivery**

# **D-1: Service Plan Development** (6 of 8)

**f. Informed Choice of Providers.** Describe how participants are assisted in obtaining information about and selecting from among qualified providers of the waiver services in the service plan.

Each person is provided information about providers in accordance with their identified needs, desires and goals noted on the PSS. The MDRS case manager informs the person of trained, competent and willing providers so the person may request their provider of choice.

Case management is provided as administrative activity through an interagency agreement between DOM and MDRS. The person is given a choice of personal care attendants, specialized medical supplies/durable medical equipment companies, and contractors for adaptations/modifications and respite care workers.

The person selects the personal care attendant and respite provider of their choice. If a person knows a particular individual with whom they are comfortable providing their personal care, and that individual meets the requirements to become a personal care attendant/respite provider as set forth in the TBI/SCI Waiver, that individual is allowed to provide the direct care for that person.

If a person does not have a specific personal care attendant/respite care worker, the Case manager will assist the person with locating potential PCA or respite worker candidates for them to interview.

There must be adequate justification for the relative to function as the PCA, e.g., lack of other qualified PCAs in remote areas. PCA services may be furnished by family members provided they are not the parent (or step-parent) of a minor child, or their spouse, or reside in the home with the person. Only qualified family members who are not legally responsible for the person may be employed as the personal care attendant. Family members must meet all provider standards, and must be certified competent to perform the required tasks by the person and the case manager/registered nurse.

**Appendix D: Participant-Centered Planning and Service Delivery** 

D-1: Service Plan Development (7 of 8)

**g.** Process for Making Service Plan Subject to the Approval of the Medicaid Agency. Describe the process by which the service plan is made subject to the approval of the Medicaid agency in accordance with 42 CFR §441.301(b)(1)(i):

After the person understands the criteria for the TBI/SCI Waiver, has made an informed choice, and meets clinical eligibility, the LTSS assessment along with the PSS are submitted to the DOM electronically which includes all of the service needs, personal goals and preferences of the person. A registered nurse at DOM will review the LTSS assessment and the PSS, and notify MDRS in a timely manner of the approval/disapproval of services requested.

## **Appendix D: Participant-Centered Planning and Service Delivery**

D-1: Service Plan Development (8 of 8)

**h. Service Plan Review and Update.** The service plan is subject to at least annual periodic review and update to assess the appropriateness and adequacy of the services as participant needs change. Specify the minimum schedule for the review and update of the service plan:

Every three months or more frequently when necessary

Every six months or more frequently when necessary

Every twelve months or more frequently when necessary

#### Other schedule

Specify the other schedule:

**i. Maintenance of Service Plan Forms.** Written copies or electronic facsimiles of service plans are maintained for a minimum period of 3 years as required by 45 CFR §92.42. Service plans are maintained by the following (*check each that applies*):

## Medicaid agency

**Operating agency** 

Case manager

Other

Specify:

# **Appendix D: Participant-Centered Planning and Service Delivery**

## **D-2: Service Plan Implementation and Monitoring**

**a. Service Plan Implementation and Monitoring.** Specify: (a) the entity (entities) responsible for monitoring the implementation of the service plan and participant health and welfare; (b) the monitoring and follow-up method(s) that are used; and, (c) the frequency with which monitoring is performed.

MDRS is responsible for the implementation of the PSS which includes coordination of waiver services, State Plan services, and services provided through other funding sources and service agencies. DOM and MDRS are jointly responsible for monitoring the PSS and the health and welfare of each person on the waiver. DOM, as the administrative agency of the waiver, has the responsibility of overseeing that MDRS has appropriate processes in place to implement each person's PSS.

MDRS monitors the PSS through monthly contacts and quarterly face-to-face reviews. These contacts and reviews enable the MDRS case manager to determine the utilization and adequacy of the services and to ensure that the services furnished are consistent with the nature and severity of the person's needs, preferences and goals.

The MDRS case manager documents personal contact with the person on a monthly basis to receive feedback and assess the sufficiency and effectiveness of the PSS. Additionally, the MDRS case manager ensures that services remain in place without issue and identifies any problems or changes that are required. If changes in the person's circumstances and needs are identified, the PSS may be updated to meet the person's needs and goals.

DOM monitors the implementation of the PSS through annual on-site audits, record reviews, phone calls to the person on the waiver, and face-to-face interviews with the individuals and their caregivers. DOM reviews records for required documentation and confirms services are delivered during face-to-face interviews within the representative sample.

## b. Monitoring Safeguards. Select one:

Entities and/or individuals that have responsibility to monitor service plan implementation and participant health and welfare may not provide other direct waiver services to the participant.

# Entities and/or individuals that have responsibility to monitor service plan implementation and participant health and welfare may provide other direct waiver services to the participant.

The state has established the following safeguards to ensure that monitoring is conducted in the best interests of the participant. *Specify:* 

As part of DOM's on-going quality assurance monitoring, DOM reviews the PSS and individual LTSS assessment to ensure that all services are provided in accordance with the approved PSS including: the emergency preparedness plan, that the person is directing the PSS process, and that activities provided meet service definitions of the approved waiver. Additionally, DOM reviews the PSS to ensure that the individual has signed the plan attesting that they are aware of their right to freedom of choice of provider and that they chose the provider of each service, both waivered and non-waivered, included in the plan.

DOM verifies that the MDRS case manager makes contact with the person at least monthly by phone through record review. DOM also monitors the delivery of the PSS by reviewing the person's clinical record during on-site provider compliance reviews conducted at least annually, and during technical assistance provider site visits. Face-to-face interviews allow DOM to monitor that the person is provided with information regarding the Mississippi Vulnerable Persons Act and waiver participant's rights.

## **Appendix D: Participant-Centered Planning and Service Delivery**

## **Quality Improvement: Service Plan**

As a distinct component of the States quality improvement strategy, provide information in the following fields to detail the States methods for discovery and remediation.

#### a. Methods for Discovery: Service Plan Assurance/Sub-assurances

The state demonstrates it has designed and implemented an effective system for reviewing the adequacy of service plans for waiver participants.

#### i. Sub-Assurances:

a. Sub-assurance: Service plans address all participants assessed needs (including health and safety risk

factors) and personal goals, either by the provision of waiver services or through other means.

#### **Performance Measures**

For each performance measure the State will use to assess compliance with the statutory assurance (or sub-assurance), complete the following. Where possible, include numerator/denominator.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

#### **Performance Measure:**

PM 1: Number and percent of persons whose PSS addresses their needs (including health and safety risk factors and personal goals). N: Number of persons whose PSS is reviewed that addresses their needs including health and safety risk factors and personal goals. D: Total number of persons enrolled.

Data Source (Select one): Other If 'Other' is selected, specify: LTSS

<b>Responsible Party for</b> data collection/generation (check each that applies):	<b>Frequency of data</b> <b>collection/generation</b> (check each that applies):	Sampling Approach (check each that applies):
State Medicaid Agency	Weekly	100% Review
Operating Agency	Monthly	Less than 100% Review
Sub-State Entity	Quarterly	Representative Sample Confidence Interval =
Other Specify:	Annually	Stratified Describe Group:
	Continuously and Ongoing	Other Specify:

Other Specify:	

#### **Data Aggregation and Analysis:**

<b>Responsible Party for data</b> <b>aggregation and analysis</b> (check each that applies):	<b>Frequency of data aggregation and</b> <b>analysis</b> (check each that applies):
State Medicaid Agency	Weekly
Operating Agency	Monthly
Sub-State Entity	Quarterly
Other Specify:	Annually
	Continuously and Ongoing
	Other Specify:

# **b.** Sub-assurance: The State monitors service plan development in accordance with its policies and procedures.

#### **Performance Measures**

For each performance measure the State will use to assess compliance with the statutory assurance (or sub-assurance), complete the following. Where possible, include numerator/denominator.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

## **Performance Measure:**

PM 2: Number and percent of person's PSSs where the individual's signature indicates involvement in the PSS development. N: Number of person's PSSs reviewed with signature indicating involvement in PSS development. D: Total number of persons enrolled.

Data Source (Select one): Other If 'Other' is selected, specify LTSS	÷	
<b>Responsible Party for</b> data collection/generation (check each that applies):	<b>Frequency of data</b> <b>collection/generation</b> (check each that applies):	<b>Sampling Approach</b> (check each that applies):
State Medicaid Agency	Weekly	100% Review
Operating Agency	Monthly	Less than 100% Review
Sub-State Entity	Quarterly	Representative Sample Confidence Interval =
Other Specify:	Annually	Stratified Describe Group:
	Continuously and Ongoing	Other Specify:
	Other Specify:	

## Data Aggregation and Analysis:

<b>Responsible Party for data</b> <b>aggregation and analysis</b> (check each that applies):	<b>Frequency of data aggregation and analysis</b> (check each that applies):
State Medicaid Agency	Weekly
Operating Agency	Monthly
Sub-State Entity	Quarterly

<b>Responsible Party for data</b> <b>aggregation and analysis</b> (check each that applies):	<b>Frequency of data aggregation and</b> <b>analysis</b> (check each that applies):	
Other Specify:	Annually	
	Continuously and Ongoing	
	Other Specify:	

**Performance Measure:** 

PM 3: Number and percent of persons whose quarterly home visits are performed according to the waiver application. N: Number of persons reviewed whose quarterly home visits are performed according to the waiver application. D: Total number of persons reviewed.

Data Source (Select one): Other If 'Other' is selected, specify: Compliance Review

<b>Responsible Party for</b> data collection/generation (check each that applies):	<b>Frequency of data</b> <b>collection/generation</b> (check each that applies):	<b>Sampling Approach</b> (check each that applies):
State Medicaid Agency	Weekly	100% Review
Operating Agency	Monthly	Less than 100% Review
Sub-State Entity	Quarterly	Representative Sample Confidence Interval = 95% with a +/- 5% margin of error
Other Specify:	Annually	Stratified Describe Group:

Continuously and Ongoing	Other Specify:
Other Specify:	

### **Data Aggregation and Analysis:**

<b>Responsible Party for data</b> <b>aggregation and analysis</b> (check each that applies):	<b>Frequency of data aggregation and</b> <b>analysis</b> (check each that applies):
State Medicaid Agency	Weekly
Operating Agency	Monthly
Sub-State Entity	Quarterly
Other Specify:	Annually
	Continuously and Ongoing
	Other Specify:
	Every 24 months

# c. Sub-assurance: Service plans are updated/revised at least annually or when warranted by changes in the waiver participants needs.

## **Performance Measures**

For each performance measure the State will use to assess compliance with the statutory assurance (or sub-assurance), complete the following. Where possible, include numerator/denominator.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

## **Performance Measure:**

PM 4: Number and percent of PSSs which are updated/revised annually and as warranted. N: Number of PSSs which are updated annually and as warranted. D: Total number of PSSs.

Data Source (Select one): Other If 'Other' is selected, specify: LTSS

<b>Responsible Party for</b> data collection/generation (check each that applies):	<b>Frequency of data</b> <b>collection/generation</b> (check each that applies):	<b>Sampling Approach</b> (check each that applies):
State Medicaid Agency	Weekly	100% Review
Operating Agency	Monthly	Less than 100% Review
Sub-State Entity	Quarterly	Representative Sample Confidence Interval =
Other Specify:	Annually	Stratified Describe Group:
	Continuously and Ongoing	Other Specify:
	Other Specify:	

Data Aggregation and Analysis:

<b>Responsible Party for data</b> <b>aggregation and analysis</b> (check each that applies):	<b>Frequency of data aggregation and</b> <b>analysis</b> (check each that applies):
State Medicaid Agency	Weekly
Operating Agency	Monthly
Sub-State Entity	Quarterly
Other Specify:	Annually
	Continuously and Ongoing
	Other Specify:

# **d.** Sub-assurance: Services are delivered in accordance with the service plan, including the type, scope, amount, duration and frequency specified in the service plan.

#### **Performance Measures**

For each performance measure the State will use to assess compliance with the statutory assurance (or sub-assurance), complete the following. Where possible, include numerator/denominator.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

#### **Performance Measure:**

PM 5: Number and percent of persons who received services in accordance with the PSS in the type, scope, amount, duration, and frequency. N: Number of persons reviewed who received services in accordance with the PSS in the type, scope, amount, duration, and frequency. D: Total number of persons reviewed.

Data Source (Select one): Operating agency performance monitoring If 'Other' is selected, specify: Compliance Review

Responsible Party for data		<b>Sampling Approach</b> (check each that applies):
	(check each that applies):	(check each mai applies).

State Medicaid Agency	Weekly	100% Review	
Operating Agency	Monthly	Less than 100% Review	
Sub-State Entity	Quarterly	Representative Sample Confidence Interval = 95% with a - 5% margin of error	
Other Specify:	Annually	Stratified Describe Grou	
	Continuously and Ongoing	Other Specify:	
	Other Specify:		

## Data Aggregation and Analysis:

<b>Responsible Party for data</b> <b>aggregation and analysis</b> (check each that applies):	<b>Frequency of data aggregation and analysis</b> (check each that applies):		
State Medicaid Agency	Weekly		
Operating Agency	Monthly		
Sub-State Entity	Quarterly		
Other Specify:	Annually		
	Continuously and Ongoing		

<b>Responsible Party for data</b> <b>aggregation and analysis</b> (check each that applies):	<b>Frequency of data aggregation and analysis</b> (check each that applies):
	Other Specify:
	Every 24 months

#### e. Sub-assurance: Participants are afforded choice: Between/among waiver services and providers.

#### **Performance Measures**

For each performance measure the State will use to assess compliance with the statutory assurance (or sub-assurance), complete the following. Where possible, include numerator/denominator.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

## **Performance Measure:**

PM 6: Number and percent of persons reviewed with documented presentation of available service options and freedom of choice providers. N: Number of persons reviewed with documented presentation of available service options and freedom of choice providers. D: Total number of PSSs reviewed.

Data Source (Select one): Other If 'Other' is selected, specify: LTSS

<b>Responsible Party for</b> data collection/generation (check each that applies):	<b>Frequency of data</b> <b>collection/generation</b> (check each that applies):	Sampling Approach (check each that applies):	
State Medicaid Agency	Weekly	100% Review	
Operating Agency	Monthly	Less than 100% Review	
Sub-State Entity	Quarterly	Representative Sample Confidence Interval = 95% with a +/- 5% margin of error	
Other	Annually	Stratified	

Specify:		Describe Group:
	Continuously and Ongoing	Other Specify:
	Other Specify:	

### Data Aggregation and Analysis:

<b>Responsible Party for data</b> <b>aggregation and analysis</b> (check each that applies):	<b>Frequency of data aggregation and</b> <b>analysis</b> (check each that applies):
State Medicaid Agency	Weekly
Operating Agency	Monthly
Sub-State Entity	Quarterly
Other Specify:	Annually
	Continuously and Ongoing
	Other Specify:

**ii.** If applicable, in the textbox below provide any necessary additional information on the strategies employed by the State to discover/identify problems/issues within the waiver program, including frequency and parties responsible.

## b. Methods for Remediation/Fixing Individual Problems

i. Describe the States method for addressing individual problems as they are discovered. Include information

regarding responsible parties and GENERAL methods for problem correction. In addition, provide information on the methods used by the state to document these items.

For PM 1, DOM will (a) immediately notify case manager of deficiency via clarification request; (b) require MDRS case manager to respond to deficiency within seven business days; c) immediately indicate deficiency in LTSS System for data collection; and (d) approve PSS of care within seven business days of receipt of notification of case manager's correction/clarification.

For PM 2, DOM will (a) immediately notify case manager of deficiency via clarification request; (b) require MDRS case manager to respond to deficiency within seven business days; (c) immediately indicate deficiency in LTSS System for data collection; and (d) approve PSS within seven business days of receipt of notification of case manager's correction/clarification.

For PM 3, DOM will (a) require MDRS to complete quarterly update; (b) require MDRS to submit a corrective action plan within thirty days; (c) require MDRS to refund payment within thirty days; and (d) provide case manager training annually.

For PM 4, DOM will (a) immediately notify case manager of deficiency via clarification request; (b) require MDRS case manager to respond to deficiency and include reason for the lapse of PSS within seven business days; (c) immediately indicate deficiency in LTSS System for data collection; and (d) approve PSS within seven business days of receipt of notification of case manager's correction/clarification.

For PM 5, DOM will (a) notify MDRS of identified PSS where services were provided outside of the type, scope, amount, duration, and frequency (b) require MDRS to identify the cause of deficiency and intervene within seven business days to assure persons receive services according to the type, scope, amount, duration, and frequency of the (c) require MDRS to submit a revised PSS within seven business days; (d) require MDRS to submit a corrective action plan and/or an adjust/void within thirty days, if warranted; and (e) provide case manager training annually, if deemed necessary.

For PM 6, DOM will (a) require the case manager to document freedom of choice and presentation of option within seven business days; and (b) require MDRS to provide additional case manager training immediately; and (c) provide case manager training annually.

Remediation-related Data Aggregation and Analysis (including trend identification)			
<b>Responsible Party</b> (check each that applies):	<b>Frequency of data aggregation and analysis</b> (check each that applies):		
State Medicaid Agency	Weekly		
Operating Agency	Monthly		
Sub-State Entity	Quarterly		
Other Specify:	Annually		
	Continuously and Ongoing		
	<b>Other</b> Specify:		

## ii. Remediation Data Aggregation

<b>Responsible Party</b> (check each that applies):	<b>Frequency of data aggregation and analysis</b> (check each that applies):	

#### c. Timelines

When the State does not have all elements of the Quality Improvement Strategy in place, provide timelines to design methods for discovery and remediation related to the assurance of Service Plans that are currently non-operational.

No

Yes

Please provide a detailed strategy for assuring Service Plans, the specific timeline for implementing identified strategies, and the parties responsible for its operation.

**Appendix E: Participant Direction of Services** 

Applicability (from Application Section 3, Components of the Waiver Request):

Yes. This waiver provides participant direction opportunities. Complete the remainder of the Appendix. No. This waiver does not provide participant direction opportunities. Do not complete the remainder of the Appendix.

CMS urges states to afford all waiver participants the opportunity to direct their services. Participant direction of services includes the participant exercising decision-making authority over workers who provide services, a participant-managed budget or both. CMS will confer the Independence Plus designation when the waiver evidences a strong commitment to participant direction.

Indicate whether Independence Plus designation is requested (select one):

Yes. The state requests that this waiver be considered for Independence Plus designation. No. Independence Plus designation is not requested.

\_\_\_\_\_

**Appendix E: Participant Direction of Services** 

**E-1: Overview** (1 of 13)

**a. Description of Participant Direction.** In no more than two pages, provide an overview of the opportunities for participant direction in the waiver, including: (a) the nature of the opportunities afforded to participants; (b) how participants may take advantage of these opportunities; (c) the entities that support individuals who direct their services and the supports that they provide; and, (d) other relevant information about the waiver's approach to participant direction.

This waiver engages the person to make choices in regards to their needs, preferences and desires with all aspects of the services provided. Once a person has been determined eligible for waiver services they are allowed to self-direct their personal care services. The person is allowed to recruit, hire, and may terminate employment of PCAs with assistance from their case manager. The person does not exercise budgetary authority (including salary negotiations, withholdings, tax reports, W-2s, workers compensation, unemployment insurance and liability insurance). Those functions are completed as an administrative activity. All PCA providers must meet provider standards and be certified competent to perform the required tasks by the person and the case management team.

The person also continually evaluates their medical equipment/supply needs and informs their case manager if their needs change. The person and their case manager work together to meet these needs as quickly, safely and efficiently as possible. Medical equipment and environmental accessibility adaptation needs are evaluated by MDRS Assistive Technology Division.

Each person is involved in the formation of their PSS including input into the number of hours of PCA services they need per day/week.

## **Appendix E: Participant Direction of Services**

E-1: Overview (2 of 13)

**b. Participant Direction Opportunities.** Specify the participant direction opportunities that are available in the waiver. *Select one*:

**Participant: Employer Authority.** As specified in *Appendix E-2, Item a*, the participant (or the participant's representative) has decision-making authority over workers who provide waiver services. The participant may function as the common law employer or the co-employer of workers. Supports and protections are available for participants who exercise this authority.

**Participant: Budget Authority.** As specified in *Appendix E-2, Item b*, the participant (or the participant's representative) has decision-making authority over a budget for waiver services. Supports and protections are available for participants who have authority over a budget.

**Both Authorities.** The waiver provides for both participant direction opportunities as specified in *Appendix E-2*. Supports and protections are available for participants who exercise these authorities.

#### c. Availability of Participant Direction by Type of Living Arrangement. Check each that applies:

Participant direction opportunities are available to participants who live in their own private residence or the home of a family member.

Participant direction opportunities are available to individuals who reside in other living arrangements where services (regardless of funding source) are furnished to fewer than four persons unrelated to the proprietor.

The participant direction opportunities are available to persons in the following other living arrangements

Specify these living arrangements:

The individual may live with several other persons in a private residence/apartment.

## **Appendix E: Participant Direction of Services**

**E-1: Overview** (3 of 13)

d. Election of Participant Direction. Election of participant direction is subject to the following policy (select one):

Waiver is designed to support only individuals who want to direct their services.

The waiver is designed to afford every participant (or the participant's representative) the opportunity to elect to direct waiver services. Alternate service delivery methods are available for participants who decide not to direct their services.

The waiver is designed to offer participants (or their representatives) the opportunity to direct some or all of their services, subject to the following criteria specified by the state. Alternate service delivery methods are available for participants who decide not to direct their services or do not meet the criteria.

Specify the criteria

## **Appendix E: Participant Direction of Services**

**E-1: Overview** (4 of 13)

**e. Information Furnished to Participant.** Specify: (a) the information about participant direction opportunities (e.g., the benefits of participant direction, participant responsibilities, and potential liabilities) that is provided to the participant (or the participant's representative) to inform decision-making concerning the election of participant direction; (b) the entity or entities responsible for furnishing this information; and, (c) how and when this information is provided on a timely basis.

This waiver allows the self-direction of personal care attendant and respite services.

Applicants and other interested parties expressing an interest in the TBI/SCI waiver are provided information on participant-directed personal care services. MDRS and DOM waiver staff are trained to provide this information upon referral, initial application intake, and ongoing while the person is enrolled in the waiver. Information is provided to each applicant to assure informed decision making is based on an understanding of the participant-directed service delivery method. The case manager also outlines the roles and responsibilities for the person or the legal representative, the case manager, and the providers.

The TBI/SCI waiver affords each person the opportunity to select the PCA/respite provider of their choice. The benefit of participant-direction allows the person to choose a personal care attendant that is proven competent. If a person knows a particular individual with whom they are comfortable providing their personal care, and that individual meets the requirements as set forth in the TBI/SCI Waiver, that individual is allowed to provide the direct care for that person on the waiver. The Case Manager will assist the person with locating potential PCA candidates for them to interview.

In the event that the case manager determines that the PCA poses potential safety concerns or threats of harm to the person or other service providers, or poses a threat for potentially fraudulent activities, the case manager may immediately terminate the PCA. The person may then choose a replacement PCA, provided they meet all of the minimum requirements, and are certified to be competent.

All reports of abuse, neglect, or exploitation or fraud are to be reported by phone and written report immediately by the appropriate case manager to their supervisor at MDRS.

If the person has not located or chosen a PCA within six months after admission to the waiver, or after being without a PCA for six consecutive months, the person will be reevaluated for the need for waiver services and to determine if the TBI/SCI waiver can best meet their needs.

Each person also chooses State approved vendors of their choice when receiving environmental accessibility adaptations, specialized medical equipment, and transition services.

**Appendix E: Participant Direction of Services** 

**E-1: Overview** (5 of 13)

**f. Participant Direction by a Representative.** Specify the state's policy concerning the direction of waiver services by a representative (*select one*):

## The state does not provide for the direction of waiver services by a representative.

### The state provides for the direction of waiver services by representatives.

Specify the representatives who may direct waiver services: (check each that applies):

Waiver services may be directed by a legal representative of the participant.

Waiver services may be directed by a non-legal representative freely chosen by an adult participant. Specify the policies that apply regarding the direction of waiver services by participant-appointed representatives, including safeguards to ensure that the representative functions in the best interest of the participant:

## **Appendix E: Participant Direction of Services**

**E-1: Overview** (6 of 13)

**g. Participant-Directed Services.** Specify the participant direction opportunity (or opportunities) available for each waiver service that is specified as participant-directed in Appendix C-1/C-3.

Waiver Service	Employer Authority	Budget Authority
Personal Care Attendant (PCA)		
Respite		

**Appendix E: Participant Direction of Services** 

**E-1: Overview** (7 of 13)

**h. Financial Management Services.** Except in certain circumstances, financial management services are mandatory and integral to participant direction. A governmental entity and/or another third-party entity must perform necessary financial transactions on behalf of the waiver participant. *Select one*:

Yes. Financial Management Services are furnished through a third party entity. (Complete item E-1-i).

Specify whether governmental and/or private entities furnish these services. Check each that applies:

## **Governmental entities**

**Private entities** 

**No. Financial Management Services are not furnished. Standard Medicaid payment mechanisms are used.** *Do not complete Item E-1-i.* 

**Appendix E: Participant Direction of Services** 

**E-1: Overview** (8 of 13)

**i. Provision of Financial Management Services.** Financial management services (FMS) may be furnished as a waiver service or as an administrative activity. *Select one*:

#### Answers provided in Appendix E-1-h indicate that you do not need to complete this section.

**Appendix E: Participant Direction of Services** 

**E-1: Overview** (9 of 13)

**j. Information and Assistance in Support of Participant Direction.** In addition to financial management services, participant direction is facilitated when information and assistance are available to support participants in managing their services. These supports may be furnished by one or more entities, provided that there is no duplication. Specify the payment authority (or authorities) under which these supports are furnished and, where required, provide the additional information requested (*check each that applies*):

**Case Management Activity.** Information and assistance in support of participant direction are furnished as an element of Medicaid case management services.

Specify in detail the information and assistance that are furnished through case management for each participant direction opportunity under the waiver:

Once a waiver applicant has been determined eligible for TBI/SCI waiver services, the case manager provides information to each applicant on the participant-directed service delivery method. The person recruits, hires, and may terminate employment of PCAs with assistance from the case manager. All PCA providers must meet provider standards and be certified competent to perform the required tasks by the person and the case manager.

The case manager confers with the person to determine who they would desire to provide their personal care services. After the person has determined who they would desire, the case manager goes through the specified steps to determine if the requested PCA meets the minimum requirements. Once it has been determined that the person meets the minimal requirements, completes training, and is certified, the PCA begins working for the person. Ongoing evaluation of the care provided and the satisfaction of the person is done and alterations, if needed, are made to the PSS.

#### Waiver Service Coverage.

Information and assistance in support of

participant direction are provided through the following waiver service coverage(s) specified in Appendix C-1/C-3 (check each that applies):

Participant-Directed Waiver Service	Information and Assistance Provided through this Waiver Service Coverage
Transition Assistance Services	
Personal Care Attendant (PCA)	
Environmental Accessibility Adaptations	
Respite	
Specialized Medical Equipment & Supplies	

Administrative Activity. Information and assistance in support of participant direction are furnished as an administrative activity.

Specify (a) the types of entities that furnish these supports; (b) how the supports are procured and compensated; (c) describe in detail the supports that are furnished for each participant direction opportunity under the waiver; (d) the methods and frequency of assessing the performance of the entities that furnish these supports; and, (e) the entity or entities responsible for assessing performance:

MDRS provides case management as an administrative activity. As component of this case management, MDRS staff provide information and assistance in support of participant direction.

**Appendix E: Participant Direction of Services** 

**E-1: Overview** (10 of 13)

k. Independent Advocacy (select one).

#### No. Arrangements have not been made for independent advocacy.

## Yes. Independent advocacy is available to participants who direct their services.

Describe the nature of this independent advocacy and how participants may access this advocacy:

## **Appendix E: Participant Direction of Services**

E-1: Overview (11 of 13)

**I. Voluntary Termination of Participant Direction.** Describe how the state accommodates a participant who voluntarily terminates participant direction in order to receive services through an alternate service delivery method, including how the state assures continuity of services and participant health and welfare during the transition from participant direction:

If a person decides that the TBI/SCI Waiver is not the waiver that they can benefit the most from at a certain time, they may choose to transfer to another Home and Community based waiver for which they qualify. There is coordination with program areas in DOM, MDRS and other waiver providers to which the person will be transitioning.

## **Appendix E: Participant Direction of Services**

**E-1: Overview** (12 of 13)

**m. Involuntary Termination of Participant Direction.** Specify the circumstances when the state will involuntarily terminate the use of participant direction and require the participant to receive provider-managed services instead, including how continuity of services and participant health and welfare is assured during the transition.

Immediate termination of participant-directed personal care service option can occur if the following circumstances arise including, but not limited to:

\* The person's and/or service provider's health, safety, or welfare is immediately jeopardized or it is recognized that there is potential for threat of harm.

\*Fraudulent Activity

\*Non-compliance related to the PSS

When it is decided that a person, or their legal representative, can no longer direct their personal care services, there is coordination by the case manager to provide continuity of services and ensure the person's health and welfare while coordinating transition to an alternate service/setting option.

## **Appendix E: Participant Direction of Services**

**E-1: Overview** (13 of 13)

**n.** Goals for Participant Direction. In the following table, provide the state's goals for each year that the waiver is in effect for the unduplicated number of waiver participants who are expected to elect each applicable participant direction opportunity. Annually, the state will report to CMS the number of participants who elect to direct their waiver services.

	Table E-1-n						
	Employer Authority Only	Budget Authority Only or Budget Authority in Combination with Employer Authority					
Waiver Year	Number of Participants	Number of Participants					
Year 1	1000						

	Employer Authority Only		Budget Authority Only or Budget Authority in Combination with Employer Authority			
Waiver Year	Number of Participants		Number of Participants			
Year 2		1050				
Year 3		1100				
Year 4		1150				
Year 5		1200				

## **Appendix E: Participant Direction of Services**

## E-2: Opportunities for Participant Direction (1 of 6)

**a. Participant - Employer Authority** *Complete when the waiver offers the employer authority opportunity as indicated in Item E-1-b:* 

i. Participant Employer Status. Specify the participant's employer status under the waiver. Select one or both:

**Participant/Co-Employer.** The participant (or the participant's representative) functions as the co-employer (managing employer) of workers who provide waiver services. An agency is the common law employer of participant-selected/recruited staff and performs necessary payroll and human resources functions. Supports are available to assist the participant in conducting employer-related functions.

Specify the types of agencies (a.k.a., agencies with choice) that serve as co-employers of participant-selected staff:

The operating Agency, MDRS, completes the necessary payroll and human resource functions, as an administrative activity, to support the person as the co-employer of their PCAs.

**Participant/Common Law Employer.** The participant (or the participant's representative) is the common law employer of workers who provide waiver services. An IRS-approved Fiscal/Employer Agent functions as the participant's agent in performing payroll and other employer responsibilities that are required by federal and state law. Supports are available to assist the participant in conducting employer-related functions.

**ii. Participant Decision Making Authority.** The participant (or the participant's representative) has decision making authority over workers who provide waiver services. *Select one or more decision making authorities that participants exercise*:

## **Recruit staff**

Refer staff to agency for hiring (co-employer)

Select staff from worker registry

Hire staff common law employer

Verify staff qualifications

## Obtain criminal history and/or background investigation of staff

Specify how the costs of such investigations are compensated:

Specify additional staff qualifications based on participant needs and preferences so long as such qualifications are consistent with the qualifications specified in Appendix C-1/C-3.

Specify the state's method to conduct background checks if it varies from Appendix C-2-a:

Same as C-2-a.

Determine staff duties consistent with the service specifications in Appendix C-1/C-3. Determine staff wages and benefits subject to state limits Schedule staff Orient and instruct staff in duties Supervise staff Evaluate staff performance Verify time worked by staff and approve time sheets Discharge staff (common law employer) Discharge staff from providing services (co-employer) Other Specify:

## **Appendix E: Participant Direction of Services**

## E-2: Opportunities for Participant-Direction (2 of 6)

**b.** Participant - Budget Authority Complete when the waiver offers the budget authority opportunity as indicated in Item *E*-*1*-*b*:

#### Answers provided in Appendix E-1-b indicate that you do not need to complete this section.

**i. Participant Decision Making Authority.** When the participant has budget authority, indicate the decision-making authority that the participant may exercise over the budget. *Select one or more*:

Reallocate funds among services included in the budget

Determine the amount paid for services within the state's established limits

Substitute service providers

Schedule the provision of services

Specify additional service provider qualifications consistent with the qualifications specified in Appendix C-1/C-3

Specify how services are provided, consistent with the service specifications contained in Appendix C-1/C-3

Identify service providers and refer for provider enrollment

Authorize payment for waiver goods and services

Review and approve provider invoices for services rendered

Other

Specify:

## **Appendix E: Participant Direction of Services**

## **E-2: Opportunities for Participant-Direction (3 of 6)**

### b. Participant - Budget Authority

#### Answers provided in Appendix E-1-b indicate that you do not need to complete this section.

**ii. Participant-Directed Budget** Describe in detail the method(s) that are used to establish the amount of the participant-directed budget for waiver goods and services over which the participant has authority, including how the method makes use of reliable cost estimating information and is applied consistently to each participant. Information about these method(s) must be made publicly available.

## **Appendix E: Participant Direction of Services**

## **E-2: Opportunities for Participant-Direction** (4 of 6)

#### b. Participant - Budget Authority

Answers provided in Appendix E-1-b indicate that you do not need to complete this section.

**iii. Informing Participant of Budget Amount.** Describe how the state informs each participant of the amount of the participant-directed budget and the procedures by which the participant may request an adjustment in the budget amount.

## **Appendix E: Participant Direction of Services**

E-2: Opportunities for Participant-Direction (5 of 6)

#### b. Participant - Budget Authority

Answers provided in Appendix E-1-b indicate that you do not need to complete this section.

iv. Participant Exercise of Budget Flexibility. Select one:

#### Modifications to the participant directed budget must be preceded by a change in the service plan.

The participant has the authority to modify the services included in the participant directed budget without prior approval.

Specify how changes in the participant-directed budget are documented, including updating the service plan. When prior review of changes is required in certain circumstances, describe the circumstances and specify the entity that reviews the proposed change:

## **Appendix E: Participant Direction of Services**

## **E-2: Opportunities for Participant-Direction** (6 of 6)

## b. Participant - Budget Authority

## Answers provided in Appendix E-1-b indicate that you do not need to complete this section.

**v. Expenditure Safeguards.** Describe the safeguards that have been established for the timely prevention of the premature depletion of the participant-directed budget or to address potential service delivery problems that may be associated with budget underutilization and the entity (or entities) responsible for implementing these safeguards:

## **Appendix F: Participant Rights**

**Appendix F-1: Opportunity to Request a Fair Hearing** 

The state provides an opportunity to request a Fair Hearing under 42 CFR Part 431, Subpart E to individuals: (a) who are not given the choice of home and community-based services as an alternative to the institutional care specified in Item 1-F of the request; (b) are denied the service(s) of their choice or the provider(s) of their choice; or, (c) whose services are denied, suspended, reduced or terminated. The state provides notice of action as required in 42 CFR §431.210.

**Procedures for Offering Opportunity to Request a Fair Hearing.** Describe how the individual (or his/her legal representative) is informed of the opportunity to request a fair hearing under 42 CFR Part 431, Subpart E. Specify the notice(s) that are used to offer individuals the opportunity to request a Fair Hearing. State laws, regulations, policies and notices referenced in the description are available to CMS upon request through the operating or Medicaid agency.

State Fair Hearing procedures are based on the Mississippi Division of Medicaid Administrative Code, Title 23: Medicaid Part 100 Chapter 4-5, and Part 300, Chapter 1.

A Case Manager sends a Notice of Action (NOA) to the person by certified mail (Signature return requested).

Contents of Notice of Action include:

- a. Description of the action the provider has taken or intends to take
- b. Explanation for the action
- c. Notification that the consumer has the right to file an appeal
- d. Procedures for filing an appeal
- e. Notification of consumers right to request a State Fair Hearing, and
- f. Notice that the consumer has the right to have benefits continued pending the resolution of the appeal
- g. The specific regulations that support, or the change in Federal or State law that requires, the action

The person or their representative may request to present an appeal through a local-level hearing, a state-level State Fair Hearing, or both. In an attempt to resolve issues at the lowest level possible, individuals should be encouraged to request a local hearing first. The request for a State Fair Hearing or local hearing must be made in writing by the person or their legal representative.

The person may be represented by anyone he/she designates. If the person elects to be represented by someone other than a legal representative, he/she must designate the person in writing. If a person, other than a legal representative, states that the participant has designated him/her as their representative and the participant has not provided written verification to this effect, written designation from the participant regarding the designation must be obtained.

The person has 30 days from the date the appropriate notice is received to request either a local or State Fair Hearing. This 30day filing period may be extended if the person can show good cause for not filing within 30 days.

A State Fair Hearing will not be scheduled until a written request is received by either the MDRS or the State DOM office. If the written request is not received within the 30 days of the NOA, services will be discontinued. If the request is not received in writing within 30 days, a State Fair Hearing will not be scheduled unless good cause exists as specified in the Mississippi Medicaid Administrative Code.

At the local hearing level, MDRS holds a local hearing and issues a determination within 30 days of the date of the initial request for a hearing. The local hearing will be held at the person's home or at the local MDRS office of the case manager, unless the determination for a telephone hearing is made. A telephone hearing will be conducted if there is potential for safety concerns or threats of harm of the person or service providers. Although the waiver allows 30 days, the agency will make every effort to hold hearings promptly, and render decisions in a shorter timeframe.

The person has the right to appeal a local hearing decision by requesting a State Fair Hearing; however, the State Fair Hearing request must be made within fifteen (15) days of the mailing date of the local hearing decision. Upon receipt of the request for a State Fair hearing, the Division of Medicaid Office of Appeals will assign a hearing officer.

At the State Fair Hearing level, DOM will issue a determination within ninety (90) days of the date of the initial request for a hearing. Although regulations allow ninety (90) days, the agency will make every effort to hold hearings promptly and render decisions in a shorter timeframe. The Division of Medicaid has the final authority over the State Fair Hearing decision, and will inform the person and MDRS in writing of the final decision. Once the Division of Medicaid has issued their authoritative decision, the decision is final, and the person cannot appeal the same matter to MDRS or the Division of Medicaid.

The person or their representative has the following rights in connection with a local or State Fair Hearing:

1. The right to examine at a reasonable time before the date of the hearing and during the hearing the contents of the applicant or recipients case record.

2. The right to have legal representation at the hearing and to bring witnesses.

3. The right to produce documentary evidence and establish all pertinent facts and circumstances concerning eligibility.

4. The right to present an argument without undue interference and to question or refute testimony or evidence, including an opportunity to confront and cross-examine adverse witnesses.

Services must remain in place during any appeal process unless the accommodations cannot be made for the safety concerns or threats of harm to the person or service providers or suspected illegal or fraudulent activities by the person. In those instances, services will be terminated immediately.

Notices are maintained in the person's file at the Case Management Agency.

## **Appendix F: Participant-Rights**

# **Appendix F-2: Additional Dispute Resolution Process**

**a.** Availability of Additional Dispute Resolution Process. Indicate whether the state operates another dispute resolution process that offers participants the opportunity to appeal decisions that adversely affect their services while preserving their right to a Fair Hearing. *Select one:* 

## No. This Appendix does not apply

## Yes. The state operates an additional dispute resolution process

**b.** Description of Additional Dispute Resolution Process. Describe the additional dispute resolution process, including: (a) the state agency that operates the process; (b) the nature of the process (i.e., procedures and timeframes), including the types of disputes addressed through the process; and, (c) how the right to a Medicaid Fair Hearing is preserved when a participant elects to make use of the process: State laws, regulations, and policies referenced in the description are available to CMS upon request through the operating or Medicaid agency.

The types of disputes that can be addressed by an informal dispute resolution process are issues concerning service providers, waiver services, and other issues that directly affect their waiver services. Persons are encouraged to report disputes to their case manager. However, dispute resolution can start at any level in the process.

If a resolution is not reached by the person and the Case manager within seventy-two (72) hours of the initial report by the participant, the Case Manager's supervisor is required to report the dispute to their supervisor. The supervisor must reach a resolution with the client within seven (7) days. If a resolution is not reached within this time frame, the dispute must be reported to DOM. In these events, DOM along with the MDRS will collaborate to achieve a resolution within seven (7) days. Participants are advised that no time will the informal dispute resolution process conflict with their right to a State Fair Hearing in accordance with State Fair Hearing procedures and processes as established in the Mississippi Medicaid Administrative Code.

In the event the dispute is with the case manager, MDRS will analyze each case on an individual basis to determine the appropriate plan of action. If a new case manager is assigned, the case manager's supervisor evaluates the person's satisfaction with the new case manager and notifies DOM of the final resolution. DOM and MDRS are responsible for operating the dispute mechanism. DOM has the final authority over any dispute. The person is informed by MDRS at the time they are enrolled in the waiver the specific criteria of a dispute, complaint/grievances and hearing. The person is given their bill of rights which addresses disputes, complaints/grievances and State Fair Hearings.

The right to a State Fair Hearing is preserved by allowing the person to request a formal hearing at any time during the informal dispute resolution process unless a formal notice of action has been presented to the person. Once the notice of action is given to the person, the person must follow DOM's State Fair Hearing policy.

## **Appendix F: Participant-Rights**

Appendix F-3: State Grievance/Complaint System

#### a. Operation of Grievance/Complaint System. Select one:

## No. This Appendix does not apply

Yes. The state operates a grievance/complaint system that affords participants the opportunity to register grievances or complaints concerning the provision of services under this waiver

b. Operational Responsibility. Specify the state agency that is responsible for the operation of the grievance/complaint

system:

The Division of Medicaid (DOM) and the Mississippi Department of Rehabilitation Services (MDRS) are responsible for operating the grievance and complaint system. DOM has the final authority over any complaint or grievance.

**c. Description of System.** Describe the grievance/complaint system, including: (a) the types of grievances/complaints that participants may register; (b) the process and timelines for addressing grievances/complaints; and, (c) the mechanisms that are used to resolve grievances/complaints. State laws, regulations, and policies referenced in the description are available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

The types of complaints/grievances that can be addressed are complaints/grievances against service providers, complaints /grievances regarding waiver services, and other complaints/grievances that directly affect their waiver services. The person must first address any complaint/grievance by reporting it to their case manager. The case manager begins to address the complaint/grievance with the person within 24 hours. If a resolution is not reached within 72 hours the case manager reports the complaint/grievance to the supervisor. The supervisor must reach a resolution with the client within seven days. If a resolution is not reached within this time frame it is reported to DOM. DOM along with MDRS will collaborate to achieve a resolution within seven days. In the event the complaint and/or grievance is with the case manager then MDRS and DOM work with the person. The person is informed by MDRS at the time they are enrolled in the waiver the specific criteria of a dispute, complaint/grievance and hearing. Participant are advised that filing a grievance or making a complaint is not a pre-requisite to, or substitute for, a State Fair Hearing. All participants are notified of rights in accordance with State Fair Hearing procedures and processes as established in the Mississippi Medicaid Administrative Code.

Local Hearing- Must be requested in writing by the person or their representative.

State Fair Hearing- Must be requested in writing to DOM.

The person and/or representative has thirty (30) days from the date of Notice of Action to request either a State Fair Hearing or local hearing.

## **Appendix G: Participant Safeguards**

## **Appendix G-1: Response to Critical Events or Incidents**

**a.** Critical Event or Incident Reporting and Management Process. Indicate whether the state operates Critical Event or Incident Reporting and Management Process that enables the state to collect information on sentinel events occurring in the waiver program.*Select one:* 

# **Yes. The state operates a Critical Event or Incident Reporting and Management Process** (*complete Items b through e*)

#### **No. This Appendix does not apply** (*do not complete Items b through e*)

If the state does not operate a Critical Event or Incident Reporting and Management Process, describe the process that the state uses to elicit information on the health and welfare of individuals served through the program.

**b. State Critical Event or Incident Reporting Requirements.** Specify the types of critical events or incidents (including alleged abuse, neglect and exploitation) that the state requires to be reported for review and follow-up action by an appropriate authority, the individuals and/or entities that are required to report such events and incidents and the timelines for reporting. State laws, regulations, and policies that are referenced are available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

Critical incidents are identified as follows:

Abuse (A) -- willful or non-accidental infliction of a single or more incidents of physical pain, injury, mental anguish, unreasonable confinement, willful deprivation of services necessary to maintain mental and physical health, and sexual abuse.

Neglect (N) -- can include but is not limited to a single incident of the inability of a vulnerable person living alone to provide for himself, failure of a caretaker to provide what a reasonably prudent person would do.

Exploitation (E) -- Illegal or improper use of a vulnerable person or his resources for another's profit or advantage with or without the consent of the vulnerable person. This can include acts committed pursuant to a power of attorney and can include but is not limited to a single incident.

The Department of Human Services (DHS), Division of Aging and Adult Services is the agency responsible for investigating allegations of A, N, and E. There is a Memorandum of Understanding (MOU) established between DOM and DHS which allows for a free flow of information between the two agencies to ensure the health and welfare of waiver participants.

If the person is at risk for harm or injury related to an unsafe environment, the case manager will call 911 to request immediate assistance. All allegations of abuse, neglect or exploitation are to be reported by phone and written report immediately by the appropriate case manager to their supervisor at MDRS. The potential A, N, or E is also reported to the Department of Human Services and Division of Medicaid/Long Term Care. DOM and MDRS case managers will follow up with DHS to ensure that reports are investigated and action is taken. The Mississippi Attorney General's Office is also contacted to report allegations of Vulnerable Adult Abuse.

All allegations of abuse, neglect or exploitation are to be reported by phone and written report immediately by the appropriate Case Manager to their supervisor at MDRS. The potential A, N, or E is then reported to the Department of Human Services and Division of Medicaid/Long Term Care within twenty-four (24) hours by the operating agency.

**c. Participant Training and Education.** Describe how training and/or information is provided to participants (and/or families or legal representatives, as appropriate) concerning protections from abuse, neglect, and exploitation, including how participants (and/or families or legal representatives, as appropriate) can notify appropriate authorities or entities when the participant may have experienced abuse, neglect or exploitation.

When a person is initially assessed for the Traumatic Brain Injury/Spinal Cord Injury (TBI/SCI) Waiver, they are provided the case manager's name and the phone number. The person is educated on the definitions of A, N and E and how/when to report such allegations upon initial assessment and annually at recertification. The person is also provided the telephone number to the DHS 24 hour hotline.

Case managers are trained on identifying and reporting any allegations of A, N or E. Monthly phone contact with each person and quarterly home visits are conducted by the case manager to ensure the health and welfare of the person.

**d. Responsibility for Review of and Response to Critical Events or Incidents.** Specify the entity (or entities) that receives reports of critical events or incidents specified in item G-1-a, the methods that are employed to evaluate such reports, and the processes and time-frames for responding to critical events or incidents, including conducting investigations.

The Department of Human Services (DHS), Division of Aging and Adult Services, as the lead agency responsible for investigation, is responsible for the notification of investigation results to the participant and other parties as designated by State law. Time frames for notification of results vary based on investigation.

Each case will be analyzed on an individual basis to determine the appropriate plan of action. By virtue of Mississippi Code Annotated §43-1-1, et seq. (1972, as amended)' the DHS is authorized to administer the Adult Protective Services Program pursuant to the Mississippi Vulnerable Persons Act § 43-47-1 et seq. of the 1972 Mississippi Code Annotated, as amended. DOM work with DHS through the provision of a memorandum of understanding to assure effective incident management of all home and community based waiver participants under 42 CRFR § 441.302.

Mississippi Vulnerable Persons Act, Section 43-47-9 (1). "Upon receipt of a report pursuant to Section 43-47-7 that a vulnerable person is in need of protective services, the department (The Department of Human Services) shall initiate an investigation and/or evaluation within forty-eight (48) hours if immediate attention is needed, or within seventy-two (72) hours if the vulnerable person is not in immediate danger, to determine whether the vulnerable person is in need of protective services are needed."

Communication continues between MDRS, Division of Medicaid, Department of Human Services, and Attorney General's office if necessary, etc., until resolution occurs.

Additionally, DHS provides information on critical incidences involving alleged A, N and E of waiver participants on a monthly basis. This information is compiled and reviewed by DOM and used to develop strategies to reduce the risk and likelihood of the occurrence of the future incidents.

e. Responsibility for Oversight of Critical Incidents and Events. Identify the state agency (or agencies) responsible for overseeing the reporting of and response to critical incidents or events that affect waiver participants, how this oversight is conducted, and how frequently.

Division of Medicaid, along with the Department of Human Services (DHS), Division of Aging and Adult Services, is the lead agency responsible for investigation, is also responsible for the notification of investigation results to the participant and other parties as designated by state law. The frequency of oversight is continuous and ongoing.

An Emergency Preparedness Plan (EPP) and a Plan of Services and Supports (PSS) are completed on each person based on an assessment of their identified risks (including critical incidents). That information is tracked and compiled in the Critical Incident Tracking Database. Additionally complaints, critical incidents, and unauthorized use of restrictive interventions are tracked in a tracking database as reviewed at regular QIS meetings to identify opportunities for prevention of reoccurring incidents and future training.

## **Appendix G: Participant Safeguards**

**Appendix G-2: Safeguards Concerning Restraints and Restrictive Interventions** (1 of 3)

**a. Use of Restraints.** (Select one): (For waiver actions submitted before March 2014, responses in Appendix G-2-a will display information for both restraints and seclusion. For most waiver actions submitted after March 2014, responses regarding seclusion appear in Appendix G-2-c.)

#### The state does not permit or prohibits the use of restraints

Specify the state agency (or agencies) responsible for detecting the unauthorized use of restraints and how this oversight is conducted and its frequency:

Case Managers make scheduled visits to the person's home quarterly to allow the case manager to observe actual activities in the person's home and to ensure there are no unauthorized use of restraints. In addition, unscheduled visits are made randomly as needed. PCAs are provided information on the unauthorized use of restraints. PCAs are instructed to notify the MDRS case manager of any suspected use of restraints. If a concern is present, the MDRS case manager makes an unscheduled visit with follow up as needed.

DOM staff also makes home visits and/or conduct telephone interviews for quality assurance purposes and to monitor for restraints and restrictive interventions.

**The use of restraints is permitted during the course of the delivery of waiver services**. Complete Items G-2-a-i and G-2-a-ii.

- **i. Safeguards Concerning the Use of Restraints.** Specify the safeguards that the state has established concerning the use of each type of restraint (i.e., personal restraints, drugs used as restraints, mechanical restraints). State laws, regulations, and policies that are referenced are available to CMS upon request through the Medicaid agency or the operating agency (if applicable).
- **ii. State Oversight Responsibility.** Specify the state agency (or agencies) responsible for overseeing the use of restraints and ensuring that state safeguards concerning their use are followed and how such oversight is conducted and its frequency:

## **Appendix G: Participant Safeguards**

**Appendix G-2: Safeguards Concerning Restraints and Restrictive Interventions (2 of 3)** 

#### **b. Use of Restrictive Interventions.** (Select one):

#### The state does not permit or prohibits the use of restrictive interventions

Specify the state agency (or agencies) responsible for detecting the unauthorized use of restrictive interventions and how this oversight is conducted and its frequency:

Case Managers make scheduled visits to the person's home quarterly to allow the case manager to observe actual activities in the person's home and to ensure there is no unauthorized use of restrictive interventions. In addition, unscheduled visits are made randomly as needed. PCAs are provided information on the unauthorized use of restrictive interventions. PCA's are instructed to notify the MDRS case manager of any suspected use of restrictive interventions. If a concern is present, the case manager makes an unscheduled visit and follows up as needed.

DOM staff also makes home visits and/or conduct telephone interviews for quality assurance purposes and to monitor for restraints and restrictive interventions.

The use of restrictive interventions is permitted during the course of the delivery of waiver services Complete Items G-2-b-i and G-2-b-ii.

**i. Safeguards Concerning the Use of Restrictive Interventions.** Specify the safeguards that the state has in effect concerning the use of interventions that restrict participant movement, participant access to other individuals, locations or activities, restrict participant rights or employ aversive methods (not including restraints or seclusion) to modify behavior. State laws, regulations, and policies referenced in the specification are available to CMS upon request through the Medicaid agency or the operating agency.

**ii. State Oversight Responsibility.** Specify the state agency (or agencies) responsible for monitoring and overseeing the use of restrictive interventions and how this oversight is conducted and its frequency:

## **Appendix G: Participant Safeguards**

**Appendix G-2: Safeguards Concerning Restraints and Restrictive Interventions (3 of 3)** 

**c.** Use of Seclusion. (Select one): (This section will be blank for waivers submitted before Appendix G-2-c was added to WMS in March 2014, and responses for seclusion will display in Appendix G-2-a combined with information on restraints.)

#### The state does not permit or prohibits the use of seclusion

Specify the state agency (or agencies) responsible for detecting the unauthorized use of seclusion and how this oversight is conducted and its frequency:

Case Managers make scheduled visits to the person's home quarterly to allow the case manager to observe actual activities in the person's home and to ensure there is no unauthorized use of seclusions. In addition, unscheduled visits are made randomly as needed. PCAs are provided information on the unauthorized use of seclusions. PCA's are instructed to notify the MDRS case manager of any suspected use of seclusions. If a concern is present, the case manager makes an unscheduled visit with follows up as needed.

DOM staff also makes home visits and/or conduct telephone interviews for quality assurance purposes and to monitor for seclusion.

The use of seclusion is permitted during the course of the delivery of waiver services. Complete Items G-2-c-i and G-2-c-ii.

- **i. Safeguards Concerning the Use of Seclusion.** Specify the safeguards that the state has established concerning the use of each type of seclusion. State laws, regulations, and policies that are referenced are available to CMS upon request through the Medicaid agency or the operating agency (if applicable).
- **ii. State Oversight Responsibility.** Specify the state agency (or agencies) responsible for overseeing the use of seclusion and ensuring that state safeguards concerning their use are followed and how such oversight is conducted and its frequency:

## **Appendix G: Participant Safeguards**

Appendix G-3: Medication Management and Administration (1 of 2)

## Application for 1915(c) HCBS Waiver: MS.0366.R04.01 - Sep 01, 2021 (as of Sep 01, 2021)

This Appendix must be completed when waiver services are furnished to participants who are served in licensed or unlicensed living arrangements where a provider has round-the-clock responsibility for the health and welfare of residents. The Appendix does not need to be completed when waiver participants are served exclusively in their own personal residences or in the home of a family member.

## a. Applicability. Select one:

**No. This Appendix is not applicable** (*do not complete the remaining items*) **Yes. This Appendix applies** (*complete the remaining items*)

#### b. Medication Management and Follow-Up

- **i. Responsibility.** Specify the entity (or entities) that have ongoing responsibility for monitoring participant medication regimens, the methods for conducting monitoring, and the frequency of monitoring.
- **ii. Methods of State Oversight and Follow-Up.** Describe: (a) the method(s) that the state uses to ensure that participant medications are managed appropriately, including: (a) the identification of potentially harmful practices (e.g., the concurrent use of contraindicated medications); (b) the method(s) for following up on potentially harmful practices; and, (c) the state agency (or agencies) that is responsible for follow-up and oversight.

# **Appendix G: Participant Safeguards**

**Appendix G-3: Medication Management and Administration** (2 of 2)

#### c. Medication Administration by Waiver Providers

Answers provided in G-3-a indicate you do not need to complete this section

i. Provider Administration of Medications. Select one:

Not applicable. (do not complete the remaining items)

Waiver providers are responsible for the administration of medications to waiver participants who cannot self-administer and/or have responsibility to oversee participant self-administration of medications. (complete the remaining items)

- **ii. State Policy.** Summarize the state policies that apply to the administration of medications by waiver providers or waiver provider responsibilities when participants self-administer medications, including (if applicable) policies concerning medication administration by non-medical waiver provider personnel. State laws, regulations, and policies referenced in the specification are available to CMS upon request through the Medicaid agency or the operating agency (if applicable).
- iii. Medication Error Reporting. Select one of the following:

**Providers that are responsible for medication administration are required to both record and report medication errors to a state agency (or agencies).** *Complete the following three items:*  (a) Specify state agency (or agencies) to which errors are reported:

(b) Specify the types of medication errors that providers are required to *record*:

(c) Specify the types of medication errors that providers must *report* to the state:

Providers responsible for medication administration are required to record medication errors but make information about medication errors available only when requested by the state.

Specify the types of medication errors that providers are required to record:

**iv. State Oversight Responsibility.** Specify the state agency (or agencies) responsible for monitoring the performance of waiver providers in the administration of medications to waiver participants and how monitoring is performed and its frequency.

# **Appendix G: Participant Safeguards**

**Quality Improvement: Health and Welfare** 

As a distinct component of the States quality improvement strategy, provide information in the following fields to detail the States methods for discovery and remediation.

#### a. Methods for Discovery: Health and Welfare

The state demonstrates it has designed and implemented an effective system for assuring waiver participant health and welfare. (For waiver actions submitted before June 1, 2014, this assurance read "The State, on an ongoing basis, identifies, addresses, and seeks to prevent the occurrence of abuse, neglect and exploitation.")

i. Sub-Assurances:

a. Sub-assurance: The state demonstrates on an ongoing basis that it identifies, addresses and seeks to prevent instances of abuse, neglect, exploitation and unexplained death. (Performance measures in this sub-assurance include all Appendix G performance measures for waiver actions submitted before June 1, 2014.)

#### **Performance Measures**

For each performance measure the State will use to assess compliance with the statutory assurance (or sub-assurance), complete the following. Where possible, include numerator/denominator.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

#### **Performance Measure:**

PM 1: # and % of critical incidents (alleged A,N,E, and/or unexplained/suspicious death) addressed within required timeframe as in approved waiver. N: # of critical incidents (alleged A, N, E, and/or unexplained/suspicious death) addressed within required timeframe as in approved waiver. D: Total # of all critical incidents regardless of whether they were addressed within the required time frames.

Data Source (Select one): Other If 'Other' is selected, specify: Critical Incident Tracking Database

<b>Responsible Party for</b> <b>data</b> <b>collection/generation</b> (check each that applies):	<b>Frequency of data</b> <b>collection/generation</b> (check each that applies):	Sampling Approach (check each that applies):
State Medicaid Agency	Weekly	100% Review
Operating Agency	Monthly	Less than 100% Review
Sub-State Entity	Quarterly	Representative Sample Confidence Interval =
Other Specify:	Annually	Stratified Describe Group:
	Continuously and Ongoing	Other Specify:
	Other Specify:	

<b>Responsible Party for data</b> <b>aggregation and analysis</b> (check each that applies):	<b>Frequency of data aggregation and analysis</b> (check each that applies):
State Medicaid Agency	Weekly
Operating Agency	Monthly
Sub-State Entity	Quarterly
Other Specify:	Annually
	Continuously and Ongoing
	Other Specify:

# Data Aggregation and Analysis:

## **Performance Measure:**

PM 2: Number and percent of persons reviewed whose emergency preparedness plan (EPP) and Plan of Services and Supports (PSS) address prevention strategies for identified risks (including critical incidents). N: Number of persons reviewed whose EPP and PSS address prevention strategies for identified risks (including critical incidents). D: Number of persons enrolled.

Data Source (Select one): Other

If 'Other' is selected, specify:

# LTSS

<b>Responsible Party for data collection/generation</b> (check each that applies):	<b>Frequency of data</b> <b>collection/generation</b> (check each that applies):	Sampling Approach (check each that applies):
State Medicaid Agency	Weekly	100% Review
Operating Agency	Monthly	Less than 100% Review
Sub-State Entity	Quarterly	<b>Representative</b> Sample Confidence Interval =

Other Specify:	Annually	Stratified Describe Group:
	Continuously and Ongoing	Other Specify:
	Other Specify:	

#### Data Aggregation and Analysis:

<b>Responsible Party for data</b> <b>aggregation and analysis</b> (check each that applies):	<b>Frequency of data aggregation and</b> <b>analysis</b> (check each that applies):
State Medicaid Agency	Weekly
Operating Agency	Monthly
Sub-State Entity	Quarterly
Other Specify:	Annually
	Continuously and Ongoing
	Other Specify:

#### **Performance Measure:**

PM 3: Number and percent of persons who receive information on how to report suspected cases of abuse, neglect, or exploitation. N: Number of persons reviewed who received information on how to report suspected cases of abuse, neglect, or

# exploitation. D: Total number of person's records reviewed.

# Data Source (Select one): On-site observations, interviews, monitoring If 'Other' is selected, specify: LTC QA Home visits/Telephone Interviews

<b>Responsible Party for data collection/generation</b> (check each that applies):	<b>Frequency of data</b> <b>collection/generation</b> (check each that applies):	<b>Sampling Approach</b> (check each that applies):
State Medicaid Agency	Weekly	100% Review
Operating Agency	Monthly	Less than 100% Review
Sub-State Entity	Quarterly	Representative Sample Confidence Interval = 95% with a +/- 5% margin of error
Other Specify:	Annually	Stratified Describe Group:
	Continuously and Ongoing	Other Specify:
	Other Specify:	

# Data Aggregation and Analysis:

	<b>Frequency of data aggregation and analysis</b> (check each that applies):
State Medicaid Agency	Weekly

<b>Responsible Party for data</b> <b>aggregation and analysis</b> (check each that applies):	<b>Frequency of data aggregation and</b> <b>analysis</b> (check each that applies):
Operating Agency	Monthly
Sub-State Entity	Quarterly
Other Specify:	Annually
	Continuously and Ongoing
	Other Specify:

# **b.** Sub-assurance: The state demonstrates that an incident management system is in place that effectively resolves those incidents and prevents further similar incidents to the extent possible.

#### **Performance Measures**

For each performance measure the State will use to assess compliance with the statutory assurance (or sub-assurance), complete the following. Where possible, include numerator/denominator.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

#### **Performance Measure:**

PM 4: Number and percent of complaints that were addressed/resolved within required timeframes as specified in the waiver application. N: Number of complaints that were addressed/resolved within required timeframes as specified in the waiver application. D: Total number of complaints.

Data Source (Select one): Other If 'Other' is selected, specify: Complaint Tracking Database

<b>Responsible Party for</b> <b>data</b> <b>collection/generation</b> (check each that applies):	<b>Frequency of data</b> <b>collection/generation</b> (check each that applies):	<b>Sampling Approach</b> (check each that applies):
State Medicaid Agency	Weekly	100% Review

ſ

Operating Agency	Monthly	Less than 100% Review
Sub-State Entity	Quarterly	Representative Sample Confidence Interval =
Other Specify:	Annually	Stratified Describe Group:
	Continuously and Ongoing	Other Specify:
	Other Specify:	

## Data Aggregation and Analysis:

<b>Responsible Party for data</b> <b>aggregation and analysis</b> (check each that applies):	<b>Frequency of data aggregation and analysis</b> (check each that applies):
State Medicaid Agency	Weekly
Operating Agency	Monthly
Sub-State Entity	Quarterly
Other Specify:	Annually
	Continuously and Ongoing
	Other Specify:

<b>Responsible Party for data</b> <b>aggregation and analysis</b> (check each that applies):	<b>Frequency of data aggregation and analysis</b> (check each that applies):

**Performance Measure:** 

PM 5: Number and percent of annual complaint reviews completed where themes are identified and training was provided to prevent further similar incidents to the extent possible. N: Number of annual complaint reviews completed where themes are identified and training was provided to prevent further similar incidents to the extent possible. D: Total number of annual complaint reviews.

Data Source (Select one): Other If 'Other' is selected, specify: Complaint Tracking Database

<b>Responsible Party for</b> data collection/generation (check each that applies):	<b>Frequency of data</b> <b>collection/generation</b> (check each that applies):	<b>Sampling Approach</b> (check each that applies):
State Medicaid Agency	Weekly	100% Review
Operating Agency	Monthly	Less than 100% Review
Sub-State Entity Other Specify:	Quarterly Annually	Representative Sample Confidence Interval = Stratified Describe Group:
	Continuously and Ongoing	Other Specify:
	<b>Other</b> Specify:	


#### Data Aggregation and Analysis:

<b>Responsible Party for data</b> <b>aggregation and analysis</b> (check each that applies):	<b>Frequency of data aggregation and</b> <b>analysis</b> (check each that applies):
State Medicaid Agency	Weekly
Operating Agency	Monthly
Sub-State Entity	Quarterly
Other Specify:	Annually
	Continuously and Ongoing
	Other Specify:

# c. Sub-assurance: The state policies and procedures for the use or prohibition of restrictive interventions (including restraints and seclusion) are followed.

#### **Performance Measures**

For each performance measure the State will use to assess compliance with the statutory assurance (or sub-assurance), complete the following. Where possible, include numerator/denominator.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

#### **Performance Measure:**

PM 6: Number and percent of participants for which state policies regarding the prohibition of the use of restrictive interventions (including restraints and seclusion) were followed. N: Number of participants for which state policies regarding the prohibition of the use of restrictive interventions (including restraints and seclusion) were followed. D: Total number of unduplicated participants.

**Data Source** (Select one): **Other** 

# If 'Other' is selected, specify: Critical Incident Tracking Database

<b>Responsible Party for</b> data collection/generation (check each that applies):	<b>Frequency of data</b> <b>collection/generation</b> (check each that applies):	Sampling Approach (check each that applies):
State Medicaid Agency	Weekly	100% Review
Operating Agency	Monthly	Less than 100% Review
Sub-State Entity	Quarterly	Representative Sample Confidence Interval =
Other Specify:	Annually	Stratified Describe Group:
	Continuously and Ongoing	Other Specify:
	Other Specify:	

## Data Aggregation and Analysis:

<b>Responsible Party for data</b> <b>aggregation and analysis</b> (check each that applies):	<b>Frequency of data aggregation and analysis</b> (check each that applies):
State Medicaid Agency	Weekly
Operating Agency	Monthly
Sub-State Entity	Quarterly
Other	Annually

<b>Responsible Party for data</b> <b>aggregation and analysis</b> (check each that applies):	<b>Frequency of data aggregation and</b> <b>analysis</b> (check each that applies):
Specify:	
	Continuously and Ongoing
	Other Specify:

**d.** Sub-assurance: The state establishes overall health care standards and monitors those standards based on the responsibility of the service provider as stated in the approved waiver.

## **Performance Measures**

For each performance measure the State will use to assess compliance with the statutory assurance (or sub-assurance), complete the following. Where possible, include numerator/denominator.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

#### **Performance Measure:**

PM 7: Number and percent of persons whose preventative health care standards were assessed by the Case Manager as required. N: Number of persons whose preventative health care standards were assessed by the Case Manager as required. D: Total number of persons assessed.

Data Source (Select one): Other If 'Other' is selected, specify: LTSS

<b>Responsible Party for</b> data collection/generation (check each that applies):	<b>Frequency of data</b> <b>collection/generation</b> (check each that applies):	<b>Sampling Approach</b> (check each that applies):
State Medicaid Agency	Weekly	100% Review
Operating Agency	Monthly	Less than 100% Review
Sub-State Entity	Quarterly	Representative

		Sample Confidence Interval =
Other Specify:	Annually	Stratified Describe Group:
	Continuously and Ongoing	Other Specify:
	Other Specify:	

# Data Aggregation and Analysis:

<b>Responsible Party for data</b> <b>aggregation and analysis</b> (check each that applies):	<b>Frequency of data aggregation and</b> <b>analysis</b> (check each that applies):
State Medicaid Agency	Weekly
Operating Agency	Monthly
Sub-State Entity	Quarterly
Other Specify:	Annually
	Continuously and Ongoing
	Other Specify:

**ii.** If applicable, in the textbox below provide any necessary additional information on the strategies employed by the State to discover/identify problems/issues within the waiver program, including frequency and parties responsible.

# b. Methods for Remediation/Fixing Individual Problems

**i.** Describe the States method for addressing individual problems as they are discovered. Include information regarding responsible parties and GENERAL methods for problem correction. In addition, provide information on the methods used by the state to document these items.

For PM 1, DOM will (a) require MDRS to address alleged instances of abuse, neglect, exploitation, and unexplained/suspicious deaths within the required timeframe as specified in the approved waiver; (b) require MDRS to provide case manager or supervisor additional training on reporting requirements; and (c) require MDRS to report monthly all alleged instances of abuse, neglect, exploitation, and unexplained/suspicious deaths regardless of whether they were addressed within the required timeframes.

For PM 2, DOM will (a) immediately notify case manager of deficiency via clarification request; (b) require MDRS case manager to respond to deficiency within seven business days; (c) immediately indicate deficiency in LTSS System for data collection; and (d) approve case within seven business days of receipt of complete Emergency Preparedness Plan (EPP) and Plan of Services and Supports (PSS) which identify and address risks.

For PM 3, DOM will (a) require case manager to provide participant with information as part of the corrective action plan within seven business days; and (b) provide training annually.

For PM 4, DOM will (a) require unresolved complaints to be resolved within seven business days; and (b) address MDRS administrative staff within seven business days.

For PM 5, DOM will a) hold annual complaint review meeting; and b) will provide training to prevent similar complaints, to the extent possible.

For PM 6, DOM will a) require the policies surrounding the prohibition of the use of restrictive interventions be followed immediately; (b) require MDRS to report unauthorized use of restrictive interventions via email notification within 24 hours of knowledge of the incident; c) require MDRS to submit a Monthly Activity Report that will include all critical incidents including unauthorized use of restrictive interventions; and d) will require Case Managers to make unscheduled monthly home visits to monitor for the unauthorized use of restrictive interventions with substantiated cases of critical incidents.

For PM 7, DOM will (a) immediately notify case manager of deficiency via clarification request; and (b) have the case manager conduct a core standardized assessment which assesses a persons preventative health care standards within fifteen (15) days.

<b>Responsible Party</b> (check each that applies):	<b>Frequency of data aggregation and</b> <b>analysis</b> (check each that applies):
State Medicaid Agency	Weekly
Operating Agency	Monthly
Sub-State Entity	Quarterly
<b>Other</b> Specify:	Annually

## ii. Remediation Data Aggregation

Remediation-related Data Aggregation and Analysis (including trend identification)

<b>Responsible Party</b> (check each that applies):	<b>Frequency of data aggregation and</b> <b>analysis</b> (check each that applies):
	Continuously and Ongoing
	<b>Other</b> Specify:

#### c. Timelines

When the State does not have all elements of the Quality Improvement Strategy in place, provide timelines to design methods for discovery and remediation related to the assurance of Health and Welfare that are currently non-operational.

No

Yes

Please provide a detailed strategy for assuring Health and Welfare, the specific timeline for implementing identified strategies, and the parties responsible for its operation.

# Appendix H: Quality Improvement Strategy (1 of 3)

Under §1915(c) of the Social Security Act and 42 CFR §441.302, the approval of an HCBS waiver requires that CMS determine that the state has made satisfactory assurances concerning the protection of participant health and welfare, financial accountability and other elements of waiver operations. Renewal of an existing waiver is contingent upon review by CMS and a finding by CMS that the assurances have been met. By completing the HCBS waiver application, the state specifies how it has designed the waiver's critical processes, structures and operational features in order to meet these assurances.

Quality Improvement is a critical operational feature that an organization employs to continually determine whether it
operates in accordance with the approved design of its program, meets statutory and regulatory assurances and
requirements, achieves desired outcomes, and identifies opportunities for improvement.

CMS recognizes that a state's waiver Quality Improvement Strategy may vary depending on the nature of the waiver target population, the services offered, and the waiver's relationship to other public programs, and will extend beyond regulatory requirements. However, for the purpose of this application, the state is expected to have, at the minimum, systems in place to measure and improve its own performance in meeting six specific waiver assurances and requirements.

It may be more efficient and effective for a Quality Improvement Strategy to span multiple waivers and other long-term care services. CMS recognizes the value of this approach and will ask the state to identify other waiver programs and long-term care services that are addressed in the Quality Improvement Strategy.

#### **Quality Improvement Strategy: Minimum Components**

The Quality Improvement Strategy that will be in effect during the period of the approved waiver is described throughout the waiver in the appendices corresponding to the statutory assurances and sub-assurances. Other documents cited must be available to CMS upon request through the Medicaid agency or the operating agency (if appropriate).

In the QIS discovery and remediation sections throughout the application (located in Appendices A, B, C, D, G, and I), a state spells out:

• The evidence based discovery activities that will be conducted for each of the six major waiver assurances; and

• The *remediation* activities followed to correct individual problems identified in the implementation of each of the assurances.

In Appendix H of the application, a state describes (1) the *system improvement* activities followed in response to aggregated, analyzed discovery and remediation information collected on each of the assurances; (2) the correspondent *roles/responsibilities* of those conducting assessing and prioritizing improving system corrections and improvements; and (3) the processes the state will follow to continuously *assess the effectiveness of the OIS* and revise it as necessary and appropriate.

If the state's Quality Improvement Strategy is not fully developed at the time the waiver application is submitted, the state may provide a work plan to fully develop its Quality Improvement Strategy, including the specific tasks the state plans to undertake during the period the waiver is in effect, the major milestones associated with these tasks, and the entity (or entities) responsible for the completion of these tasks.

When the Quality Improvement Strategy spans more than one waiver and/or other types of long-term care services under the Medicaid state plan, specify the control numbers for the other waiver programs and/or identify the other long-term services that are addressed in the Quality Improvement Strategy. In instances when the QIS spans more than one waiver, the state must be able to stratify information that is related to each approved waiver program. Unless the state has requested and received approval from CMS for the consolidation of multiple waivers for the purpose of reporting, then the state must stratify information that is related to each approved sample for each waiver.

# Appendix H: Quality Improvement Strategy (2 of 3)

**H-1: Systems Improvement** 

# a. System Improvements

**i.** Describe the process(es) for trending, prioritizing, and implementing system improvements (i.e., design changes) prompted as a result of an analysis of discovery and remediation information.

The Division of Medicaid has staff designated to assist in system design. Meetings are held routinely, as needed to develop Customer Service Requests (CSRs), review progress, and test system changes. The meetings involve participation from DOMs Bureau of Systems Management, LTC staff and others as may be deemed appropriate depending on the issue for discussion. Meetings with LTC staff, including QA nurses and MDRS staff are held routinely for the purpose of addressing needs and resolving issues that may involve systems changes.

When the state identifies a system issue, it is reported to the fiscal agent for review and research. System issues that affect services to beneficiaries or affect accurate payment to providers are considered a priority. The State holds monthly meetings with the program staff to address issues that require system changes. Additionally the State has monthly internal Advisory meetings to identify, correct, and implement system changes to improve the States ability to adhere to state and federal regulations, policies and procedures.

System changes have been implemented to allow for electronically capturing data and identifying trends related to the performance measures. Findings are discussed during collaborative Quality Improvement Strategy meetings with MDRS and DOM. Reporting information from LTSS is also utilized in DOMs Quality Improvement Strategies and as a source of reporting data for multiple quality measures.

<b>Responsible Party</b> (check each that applies):	<b>Frequency of Monitoring and Analysis</b> (check each that applies):
State Medicaid Agency	Weekly
Operating Agency	Monthly
Sub-State Entity	Quarterly
Quality Improvement Committee	Annually

#### ii. System Improvement Activities

<b>Responsible Party</b> (check each that applies):	<b>Frequency of Monitoring and Analysis</b> (check each that applies):
Other Specify:	<b>Other</b> Specify:
	ongoing as needed

#### b. System Design Changes

**i.** Describe the process for monitoring and analyzing the effectiveness of system design changes. Include a description of the various roles and responsibilities involved in the processes for monitoring & assessing system design changes. If applicable, include the state's targeted standards for systems improvement.

Division of Medicaid (DOM) and Mississippi Rehabilitation Services (MDRS) monitor the Quality Improvement Strategy on a monthly basis. Annual reviews are also conducted and consist of analyzing aggregated reports and progress toward meeting one hundred (100) percent of the subassurances, resolution of individual and systemic issues found during discovery, and notating desired outcomes. When change in the Quality Improvement Strategy is necessary, a collaborative effort between DOM and MDRS is made to meet waiver reporting requirements.

ii. Describe the process to periodically evaluate, as appropriate, the Quality Improvement Strategy.

Evaluation of the quality improvement strategy (QIS) is a continuous and ongoing endeavor. It is reviewed annually to determine if the participants are receiving the highest quality of care possible in the most effective and efficient means possible. The operating agency and DOM will meet quarterly to review the overall waiver operation including the QIS strategy for waiver improvement.

# Appendix H: Quality Improvement Strategy (3 of 3)

H-2: Use of a Patient Experience of Care/Quality of Life Survey

a. Specify whether the state has deployed a patient experience of care or quality of life survey for its HCBS population in the last 12 months (*Select one*):

No

**Yes** (*Complete item H.2b*)

**b.** Specify the type of survey tool the state uses:

HCBS CAHPS Survey : NCI Survey : NCI AD Survey : Other (Please provide a description of the survey tool used):

Appendix I: Financial Accountability

I-1: Financial Integrity and Accountability

Financial Integrity. Describe the methods that are employed to ensure the integrity of payments that have been made for

waiver services, including: (a) requirements concerning the independent audit of provider agencies; (b) the financial audit program that the state conducts to ensure the integrity of provider billings for Medicaid payment of waiver services, including the methods, scope and frequency of audits; and, (c) the agency (or agencies) responsible for conducting the financial audit program. State laws, regulations, and policies referenced in the description are available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

MDRS case managers along with the persons on the waiver or their legal representatives are responsible for reviewing time sheets submitted by each personal care attendant. After review and approval, these are submitted to the MDRS State Office staff for further review, and verification of accuracy.

DOM staff also monitors other waiver services for fiscal accountability through annual post payment audits of paid claims. The scope of reviews is determined by established performance measures and program area guidance. A 95% confidence level random sample with a +/- 5% margin of error is selected from the universe of claims paid for the period utilizing a sample calculator such as Raosoft or Rat-Stats. The universe is randomized with a random number generator and the appropriate number of claims is sampled. If anomalies are noted in the sample, such as claims with overlapping dates of service, additional claims may be selected for review. When anomalies in the claims data are noted, we test the data to determine whether a review of additional claims identified as possible overpayments is warranted. In cases where material fraud, waste, or abuse is possible, Program Integrity is notified for further investigation. Overpayments and the identified reasons for overpayments are communicated to providers on-site during the field review, as part of an initial draft findings letter to the provider, and if necessary as part of a demand letter that follows the initial draft findings letter.

In instances where claims have been paid erroneously, the provider is notified of any necessary recoupment. Providers are then required to respond to any findings letter with a Corrective Action Plan (CAP) that includes electronic repayment through Medicaid's fiscal agent. Electronic recoupment is verified by the auditor reviewing the CAP. In the event a provider repays funds by check, the payments are processed and then tracked as part of the CAP.

Auditors compare the Date of Service, Provider Name/Number, and Units on the claim with the Start/End dates, Provider Name/Number, and Frequencies/Duration on the approved PSS for that period. Personal Care, In-home Companion Respite, and In-home Nursing Respite are audited using this approach. 100% of claims for specialized medical equipment, environmental accessibility adaptations, transition assistance and institutional respite are reviewed pre-payment by DOM. Costs of services are reviewed to ensure that they have been properly recorded and that claims include no unallowable expenses.

The LTC staff also closely review the CMS 372 report for accuracy prior to submittal.

Changes in billing rates, or updates, are discussed in staff meetings and at state-wide in-services. MDRS holds regular training sessions at their facilities to teach staff correct procedures. DOM conducts ongoing training and technical assistance for waiver providers to assure understanding of and adherence with, DOM Administrative Codes and reimbursement methodology specified in the waiver.

Providers are not required to obtain an independent audit, but are audited by the Division of Medicaid Office of Financial and Performance Review.

The Mississippi Office of the State Auditor is responsible for annual audits in compliance with the provisions of the Single Audit Act. Additionally, every 3 years an additional audit is completed by the Joint Legislative Committee on Performance Evaluation and Expenditure Review (PEER).

Mississippi DOM has an operating EVV system being utilized on two of the five 1915c waivers. We are currently working to implement EVV for personal care and in home respite services provided under the other waivers including TBI/SCI Waiver. We do have an approved Good Faith Effort extension through 1/1/21.

Appendix I: Financial Accountability

Quality Improvement: Financial Accountability

As a distinct component of the States quality improvement strategy, provide information in the following fields to detail the States methods for discovery and remediation.

#### a. Methods for Discovery: Financial Accountability Assurance:

The State must demonstrate that it has designed and implemented an adequate system for ensuring financial accountability of the waiver program. (For waiver actions submitted before June 1, 2014, this assurance read "State financial oversight exists to assure that claims are coded and paid for in accordance with the reimbursement methodology specified in the approved waiver.")

i. Sub-Assurances:

a. Sub-assurance: The State provides evidence that claims are coded and paid for in accordance with the reimbursement methodology specified in the approved waiver and only for services rendered. (Performance measures in this sub-assurance include all Appendix I performance measures for waiver actions submitted before June 1, 2014.)

#### **Performance Measures**

For each performance measure the State will use to assess compliance with the statutory assurance (or sub-assurance), complete the following. Where possible, include numerator/denominator.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

#### Performance Measure:

*PM* 1: Number and percent of claims coded, paid and rendered in accordance with the reimbursement methodology specified in the approved waiver. N: Number of claims coded, paid and rendered in accordance with the reimbursement methodology specified in the approved waiver. D: Total number of claims paid.

Data Source (Select one): Other If 'Other' is selected, specify: MMIS/Cognos

<b>Responsible Party for</b> <b>data collection/generation</b> (check each that applies):	Frequency of data collection/generation (check each that applies):	Sampling Approach(check each that applies):
State Medicaid Agency	Weekly	100% <b>R</b> eview
Operating Agency	Monthly	Less than 100% Review
Sub-State Entity	Quarterly	Representative Sample Confidence Interval =
<b>Other</b> Specify:	Annually	Stratified Describe Group:

Continuously and Ongoing	Other Specify:
Other Specify:	

#### Data Aggregation and Analysis:

<b>Responsible Party for data aggregation</b> <b>and analysis</b> (check each that applies):	Frequency of data aggregation and analysis(check each that applies):
State Medicaid Agency	Weekly
Operating Agency	Monthly
Sub-State Entity	Quarterly
<b>Other</b> Specify: Fiscal Agent	Annually
	Continuously and Ongoing
	Other Specify:

## Performance Measure:

*PM 2: Number and percent of waiver service claims that were submitted for services within the person's PSS. N: Number of waiver service claims reviewed that were submitted for services within the person's PSS. D: Total number service claims reviewed.* 

Data Source (Select one): Operating agency performance monitoring If 'Other' is selected, specify: Compliance Review

Responsible Party for	Frequency of data	Sampling Approach(check
data collection/generation	collection/generation	each that applies):

(check each that applies):	(check each that applies):	
State Medicaid Agency	Weekly	100% Review
Operating Agency	Monthly	Less than 100% Review
Sub-State Entity	Quarterly	Representative Sample Confidence Interval = 95% with a +/- 5% margin of error
Other Specify:	Annually	Stratified Describe Group:
	Continuously and Ongoing	Other Specify:
	Other Specify:	

# Data Aggregation and Analysis:

<b>Responsible Party for data aggregation</b> <b>and analysis</b> (check each that applies):	Frequency of data aggregation and analysis(check each that applies):
State Medicaid Agency	Weekly
Operating Agency	Monthly
Sub-State Entity	Quarterly
Other Specify:	Annually

<b>Responsible Party for data aggregation</b> <b>and analysis</b> (check each that applies):	Frequency of data aggregation and analysis(check each that applies):
	Continuously and Ongoing
	<b>Other</b> Specify:
	Every 24 months

# b. Sub-assurance: The state provides evidence that rates remain consistent with the approved rate methodology throughout the five year waiver cycle.

#### **Performance Measures**

For each performance measure the State will use to assess compliance with the statutory assurance (or sub-assurance), complete the following. Where possible, include numerator/denominator.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

## Performance Measure:

*PM 3:* Number and percent of provider payment rates that are consistent with rate methodology in the approved waiver application or subsequent amendment. N: Number and percent of provider payment rates that are consistent with rate methodology in approved waiver application or subsequent amendment. D: Total number of payments.

Data Source (Select one): Other If 'Other' is selected, specify: MMIS

<b>Responsible Party for</b> <b>data collection/generation</b> (check each that applies):	<b>Frequency of data</b> <b>collection/generation</b> (check each that applies):	<i>Sampling Approach</i> (check each that applies):
State Medicaid Agency	Weekly	100% Review
Operating Agency	Monthly	Less than 100% Review
Sub-State Entity	Quarterly	Representative Sample Confidence Interval =
Other	Annually	Stratified

Specify:		Describe Group:
	Continuously and Ongoing	Other Specify:
	Other Specify:	

#### Data Aggregation and Analysis:

<b>Responsible Party for data aggregation</b> and analysis (check each that applies):	Frequency of data aggregation and analysis(check each that applies):
State Medicaid Agency	Weekly
Operating Agency	Monthly
Sub-State Entity	Quarterly
Other Specify:	Annually
	Continuously and Ongoing
	Other Specify:

*ii.* If applicable, in the textbox below provide any necessary additional information on the strategies employed by the State to discover/identify problems/issues within the waiver program, including frequency and parties responsible.

## b. Methods for Remediation/Fixing Individual Problems

*i.* Describe the States method for addressing individual problems as they are discovered. Include information regarding responsible parties and GENERAL methods for problem correction. In addition, provide information on

the methods used by the state to document these items.

*PM 1:* DOM will (a) recoup money paid erroneously to providers within 30 days of notification; (b) submit computer systems request (CSR) to fiscal agent within 48 hours of discovery to correct MMIS problems; and (c) report intentional submission of erroneous claims to DOM Division of Program Integrity for follow up within 48 hours of discovery.

*PM 2:* DOM will (a) recoup money paid erroneously to providers within 30 days of notification; (b) submit computer systems request (CSR) to fiscal agent within 48 hours of discovery to correct MMIS problems; and (c) report intentional submission of erroneous claims to DOM Division of Program Integrity for follow up within 48 hours of discovery.

*PM 3: DOM will a) annually review payment rates in MMIS; b) submit computer systems request (CSR) to fiscal agent within 48 hours of discovery to correct MMIS; and c) reimburse money to providers within 30 days identification intentional submission of erroneous claims to DOM Division of Program Integrity for follow up within 48 hours of discovery.* 

## *ii. Remediation Data Aggregation Remediation-related Data Aggregation and Analysis (including trend identification)*

<b>Responsible Party</b> (check each that applies):	<b>Frequency of data aggregation and analysis</b> (check each that applies):
State Medicaid Agency	Weekly
Operating Agency	Monthly
Sub-State Entity	Quarterly
Other Specify:	Annually
	Continuously and Ongoing
	Other Specify:

# c. Timelines

When the State does not have all elements of the Quality Improvement Strategy in place, provide timelines to design methods for discovery and remediation related to the assurance of Financial Accountability that are currently non-operational.

No

Yes

Please provide a detailed strategy for assuring Financial Accountability, the specific timeline for implementing identified strategies, and the parties responsible for its operation.

# Appendix I: Financial Accountability

I-2: Rates, Billing and Claims (1 of 3)

a. Rate Determination Methods. In two pages or less, describe the methods that are employed to establish provider payment rates for waiver services and the entity or entities that are responsible for rate determination. Indicate any opportunity for public comment in the process. If different methods are employed for various types of services, the description may group services for which the same method is employed. State laws, regulations, and policies referenced in the description are available upon request to CMS through the Medicaid agency or the operating agency (if applicable).

Rate Determination Methods: DOM contracted with an actuarial firm, Milliman, to thoroughly evaluate the service rates.

To set the context for developing service rates, careful consideration was given for service descriptions and provider handbook information for each waiver service. Educational requirements, expectations, and billable productivity levels were also considered.

Current waiver rates were compared to the same non-waiver Medicaid service rates or a ground up analysis was conducted.

For the Personal Care, In-home companion respite, and In-home nursing respite services, initial rates were updated using the following rating variables:

- > Direct service provider salaries and benefits
- > Direct service-related expense and overhead costs
- > Annual number of hours practitioners are at work
- > Percentage of time an at work practitioner is able to convert to billable units (productivity)

The rating variable assumptions were developed using multiple data sources including the Bureau of Labor Statistics (BLS), a proprietary Milliman medical provider compensation survey, and Division of Medicaid and Milliman experience.

Once service rates were calculated, a comparison was made of them to the current service rates along with consideration for other aspects of the service provision environment. Projected rates for waiver years following the initial year were based on an expected two point three (2.3) percent increase in average projected Consumer Price Index. Once Milliman completed their rate analysis, DOM solicited public comments on the rates through stakeholder meetings, public notices, and notification to the tribal government.

Transitional Assistance rate of \$800.00 per lifetime usage was based upon past utilization practices across all waivers. Transition assistance is reimbursed based on actual costs; however, the rate outlined in the waiver is the maximum allowable reimbursement.

The specialized medical supplies/equipment and Environmental Accessibility Adaptations rates were determined based on previous utilization patterns and current costs. Specialized Medical Equipment and Supplies are reimbursed based on actual costs identified by invoice and MSRP; however, the estimated rate outlined in the waiver an average based on utilization per the SFY 2018 372 report.

The institutional respite rates were determined based on comparable rates for similar state plan services.

Information about payment rates is made available to waiver participants via the DOM website.

**b.** Flow of Billings. Describe the flow of billings for waiver services, specifying whether provider billings flow directly from providers to the state's claims payment system or whether billings are routed through other intermediary entities. If billings flow through other intermediary entities, specify the entities:

Billings for waiver services flow directly from providers to the State's claims payment system (MMIS).

Appendix I: Financial Accountability

I-2: Rates, Billing and Claims (2 of 3)

c. Certifying Public Expenditures (select one):

No. state or local government agencies do not certify expenditures for waiver services.

Yes. state or local government agencies directly expend funds for part or all of the cost of waiver services and certify their state government expenditures (CPE) in lieu of billing that amount to Medicaid.

Select at least one:

Certified Public Expenditures (CPE) of State Public Agencies.

Specify: (a) the state government agency or agencies that certify public expenditures for waiver services; (b) how it is assured that the CPE is based on the total computable costs for waiver services; and, (c) how the state verifies that the certified public expenditures are eligible for Federal financial participation in accordance with 42 CFR §433.51(b).(Indicate source of revenue for CPEs in Item I-4-a.)

## Certified Public Expenditures (CPE) of Local Government Agencies.

Specify: (a) the local government agencies that incur certified public expenditures for waiver services; (b) how it is assured that the CPE is based on total computable costs for waiver services; and, (c) how the state verifies that the certified public expenditures are eligible for Federal financial participation in accordance with 42 CFR §433.51(b). (Indicate source of revenue for CPEs in Item I-4-b.)

# Appendix I: Financial Accountability

*I-2: Rates, Billing and Claims (3 of 3)* 

*d. Billing Validation Process.* Describe the process for validating provider billings to produce the claim for federal financial participation, including the mechanism(s) to assure that all claims for payment are made only: (a) when the individual was eligible for Medicaid waiver payment on the date of service; (b) when the service was included in the participant's approved service plan; and, (c) the services were provided:

The MMIS houses claims data and information that can be produced upon request. The MMIS system has audit functions to deny payment for services when an applicant is not Medicaid eligible on the date of service. The MMIS system also has an audit function to deny any participant who is not eligible for Medicaid waiver payment on the date of service. That function is the "lock-in", whereby the MMIS system requires a person to be an approved, eligible Medicaid waiver participant, documented in the MMIS system, in order for the claim to pay. The lock-in function is located in the MMIS system under the participant file and is entered by Medicaid HCBS staff or the Medicaid Fiscal Agent.

The State conducts post utilization reviews to ensure the services provided were on the person's approved service plan (plan of services and supports).

Claims are only paid for services that were rendered. If it is determined upon audit that claims were paid for services that were not rendered, the claims would be recouped.

e. Billing and Claims Record Maintenance Requirement. Records documenting the audit trail of adjudicated claims (including supporting documentation) are maintained by the Medicaid agency, the operating agency (if applicable), and providers of waiver services for a minimum period of 3 years as required in 45 CFR §92.42.

# Appendix I: Financial Accountability

I-3: Payment (1 of 7)

## a. Method of payments -- MMIS (select one):

Payments for all waiver services are made through an approved Medicaid Management Information System (MMIS).

Payments for some, but not all, waiver services are made through an approved MMIS.

Specify: (a) the waiver services that are not paid through an approved MMIS; (b) the process for making such payments and the entity that processes payments; (c) and how an audit trail is maintained for all state and federal funds expended outside the MMIS; and, (d) the basis for the draw of federal funds and claiming of these expenditures on the CMS-64:

#### Payments for waiver services are not made through an approved MMIS.

Specify: (a) the process by which payments are made and the entity that processes payments; (b) how and through which system(s) the payments are processed; (c) how an audit trail is maintained for all state and federal funds expended outside the MMIS; and, (d) the basis for the draw of federal funds and claiming of these expenditures on the CMS-64:

Payments for waiver services are made by a managed care entity or entities. The managed care entity is paid a monthly capitated payment per eligible enrollee through an approved MMIS.

Describe how payments are made to the managed care entity or entities:

# Appendix I: Financial Accountability

*I-3: Payment* (2 of 7)

**b.** Direct payment. In addition to providing that the Medicaid agency makes payments directly to providers of waiver services, payments for waiver services are made utilizing one or more of the following arrangements (select at least one):

The Medicaid agency makes payments directly and does not use a fiscal agent (comprehensive or limited) or a managed care entity or entities.

The Medicaid agency pays providers through the same fiscal agent used for the rest of the Medicaid program.

The Medicaid agency pays providers of some or all waiver services through the use of a limited fiscal agent.

Specify the limited fiscal agent, the waiver services for which the limited fiscal agent makes payment, the functions that the limited fiscal agent performs in paying waiver claims, and the methods by which the Medicaid agency oversees the operations of the limited fiscal agent:

# Providers are paid by a managed care entity or entities for services that are included in the state's contract with the entity.

Specify how providers are paid for the services (if any) not included in the state's contract with managed care entities.

# Appendix I: Financial Accountability

# *I-3: Payment* (3 of 7)

*c.* Supplemental or Enhanced Payments. Section 1902(a)(30) requires that payments for services be consistent with efficiency, economy, and quality of care. Section 1903(a)(1) provides for Federal financial participation to states for expenditures for services under an approved state plan/waiver. Specify whether supplemental or enhanced payments are made. Select one:

## No. The state does not make supplemental or enhanced payments for waiver services.

## Yes. The state makes supplemental or enhanced payments for waiver services.

Describe: (a) the nature of the supplemental or enhanced payments that are made and the waiver services for which these payments are made; (b) the types of providers to which such payments are made; (c) the source of the non-Federal share of the supplemental or enhanced payment; and, (d) whether providers eligible to receive the supplemental or enhanced payment retain 100% of the total computable expenditure claimed by the state to CMS. Upon request, the state will furnish CMS with detailed information about the total amount of supplemental or enhanced payments to each provider type in the waiver.

# Appendix I: Financial Accountability

I-3: Payment (4 of 7)

*d. Payments to state or Local Government Providers.* Specify whether state or local government providers receive payment for the provision of waiver services.

No. State or local government providers do not receive payment for waiver services. Do not complete Item I-3-e. Yes. State or local government providers receive payment for waiver services. Complete Item I-3-e.

Specify the types of state or local government providers that receive payment for waiver services and the services that the state or local government providers furnish:

The Mississippi Department of Rehabilitation Services (MDRS) is a State agency. MDRS is the provider of case management. Participants choose a provider of their choice for specialized medical equipment and supplies, environmental accessibility adaptations, personal care attendant services, respite services and transition assistance services.

Appendix I: Financial Accountability

*I-3: Payment* (5 of 7)

e. Amount of Payment to State or Local Government Providers.

Specify whether any state or local government provider receives payments (including regular and any supplemental payments) that in the aggregate exceed its reasonable costs of providing waiver services and, if so, whether and how the state recoups the excess and returns the Federal share of the excess to CMS on the quarterly expenditure report. Select one:

The amount paid to state or local government providers is the same as the amount paid to private providers of the same service.

The amount paid to state or local government providers differs from the amount paid to private providers of the same service. No public provider receives payments that in the aggregate exceed its reasonable costs of providing waiver services.

The amount paid to state or local government providers differs from the amount paid to private providers of the same service. When a state or local government provider receives payments (including regular and any supplemental payments) that in the aggregate exceed the cost of waiver services, the state recoups the excess and returns the federal share of the excess to CMS on the quarterly expenditure report.

Describe the recoupment process:

Appendix I: Financial Accountability

*I-3: Payment* (6 of 7)

*f. Provider Retention of Payments.* Section 1903(a)(1) provides that Federal matching funds are only available for expenditures made by states for services under the approved waiver. Select one:

Providers receive and retain 100 percent of the amount claimed to CMS for waiver services. Providers are paid by a managed care entity (or entities) that is paid a monthly capitated payment.

Specify whether the monthly capitated payment to managed care entities is reduced or returned in part to the state.

Appendix I: Financial Accountability

I-3: Payment (7 of 7)

# g. Additional Payment Arrangements

i. Voluntary Reassignment of Payments to a Governmental Agency. Select one:

No. The state does not provide that providers may voluntarily reassign their right to direct payments to a governmental agency.

Yes. Providers may voluntarily reassign their right to direct payments to a governmental agency as provided in 42 CFR §447.10(e).

Specify the governmental agency (or agencies) to which reassignment may be made.

ii. Organized Health Care Delivery System. Select one:

No. The state does not employ Organized Health Care Delivery System (OHCDS) arrangements under the provisions of 42 CFR §447.10.

Yes. The waiver provides for the use of Organized Health Care Delivery System arrangements under the provisions of 42 CFR §447.10.

Specify the following: (a) the entities that are designated as an OHCDS and how these entities qualify for designation as an OHCDS; (b) the procedures for direct provider enrollment when a provider does not voluntarily agree to contract with a designated OHCDS; (c) the method(s) for assuring that participants have free choice of qualified providers when an OHCDS arrangement is employed, including the selection of providers not affiliated with the OHCDS; (d) the method(s) for assuring that providers that furnish services under contract with an OHCDS meet applicable provider qualifications under the waiver; (e) how it is assured that OHCDS contracts with providers meet applicable requirements; and, (f) how financial accountability is assured when an OHCDS arrangement is used:

#### iii. Contracts with MCOs, PIHPs or PAHPs.

The state does not contract with MCOs, PIHPs or PAHPs for the provision of waiver services.

The state contracts with a Managed Care Organization(s) (MCOs) and/or prepaid inpatient health plan(s) (PIHP) or prepaid ambulatory health plan(s) (PAHP) under the provisions of §1915(a)(1) of the Act for the delivery of waiver and other services. Participants may voluntarily elect to receive waiver and other services through such MCOs or prepaid health plans. Contracts with these health plans are on file at the state Medicaid agency.

Describe: (a) the MCOs and/or health plans that furnish services under the provisions of \$1915(a)(1); (b) the geographic areas served by these plans; (c) the waiver and other services furnished by these plans; and, (d) how payments are made to the health plans.

This waiver is a part of a concurrent §1915(b)/§1915(c) waiver. Participants are required to obtain waiver and other services through a MCO and/or prepaid inpatient health plan (PIHP) or a prepaid ambulatory health plan (PAHP). The §1915(b) waiver specifies the types of health plans that are used and how payments to these plans are made.

This waiver is a part of a concurrent ?1115/?1915(c) waiver. Participants are required to obtain waiver and other services through a MCO and/or prepaid inpatient health plan (PIHP) or a prepaid ambulatory health plan (PAHP). The ?1115 waiver specifies the types of health plans that are used and how payments to these plans are made.

If the state uses more than one of the above contract authorities for the delivery of waiver services, please select this option.

In the textbox below, indicate the contract authorities. In addition, if the state contracts with MCOs, PIHPs, or PAHPs under the provisions of §1915(a)(1) of the Act to furnish waiver services: Participants may voluntarily elect to receive waiver and other services through such MCOs or prepaid health plans. Contracts with these health plans are on file at the state Medicaid agency. Describe: (a) the MCOs and/or health plans that furnish services under the provisions of §1915(a)(1); (b) the geographic areas served by these plans; (c) the waiver and other services furnished by these plans; and, (d) how payments are made to the health plans.

Appendix I: Financial Accountability

I-4: Non-Federal Matching Funds (1 of 3)

a. State Level Source(s) of the Non-Federal Share of Computable Waiver Costs. Specify the state source or sources of the non-federal share of computable waiver costs. Select at least one:

Appropriation of State Tax Revenues to the State Medicaid agency

Appropriation of State Tax Revenues to a State Agency other than the Medicaid Agency.

If the source of the non-federal share is appropriations to another state agency (or agencies), specify: (a) the state entity or agency receiving appropriated funds and (b) the mechanism that is used to transfer the funds to the Medicaid Agency or Fiscal Agent, such as an Intergovernmental Transfer (IGT), including any matching arrangement, and/or, indicate if the funds are directly expended by state agencies as CPEs, as indicated in Item I-2c:

a) The Mississippi Department of Rehabilitation Services (MDRS);
b) MDRS pays the state match in advance to Division of Medicaid (DOM) via an IGT based on the prior quarter's claims payments.

#### Other State Level Source(s) of Funds.

Specify: (a) the source and nature of funds; (b) the entity or agency that receives the funds; and, (c) the mechanism that is used to transfer the funds to the Medicaid Agency or Fiscal Agent, such as an Intergovernmental Transfer (IGT), including any matching arrangement, and/or, indicate if funds are directly expended by state agencies as CPEs, as indicated in Item I-2-c:

# Appendix I: Financial Accountability

I-4: Non-Federal Matching Funds (2 of 3)

**b.** Local Government or Other Source(s) of the Non-Federal Share of Computable Waiver Costs. Specify the source or sources of the non-federal share of computable waiver costs that are not from state sources. Select One:

Not Applicable. There are no local government level sources of funds utilized as the non-federal share.

#### Applicable

Check each that applies:

#### Appropriation of Local Government Revenues.

Specify: (a) the local government entity or entities that have the authority to levy taxes or other revenues; (b) the source(s) of revenue; and, (c) the mechanism that is used to transfer the funds to the Medicaid Agency or Fiscal Agent, such as an Intergovernmental Transfer (IGT), including any matching arrangement (indicate any intervening entities in the transfer process), and/or, indicate if funds are directly expended by local government agencies as CPEs, as specified in Item I-2-c:

## Other Local Government Level Source(s) of Funds.

Specify: (a) the source of funds; (b) the local government entity or agency receiving funds; and, (c) the mechanism that is used to transfer the funds to the state Medicaid agency or fiscal agent, such as an Intergovernmental Transfer (IGT), including any matching arrangement, and/or, indicate if funds are directly expended by local government agencies as CPEs, as specified in Item I-2-c:

Appendix I: Financial Accountability

I-4: Non-Federal Matching Funds (3 of 3)

*c. Information Concerning Certain Sources of Funds.* Indicate whether any of the funds listed in Items I-4-a or I-4-b that make up the non-federal share of computable waiver costs come from the following sources: (a) health care-related taxes or fees; (b) provider-related donations; and/or, (c) federal funds. Select one:

None of the specified sources of funds contribute to the non-federal share of computable waiver costs The following source(s) are used Check each that applies:

Health care-related taxes or fees Provider-related donations Federal funds

For each source of funds indicated above, describe the source of the funds in detail:

# **Appendix I: Financial Accountability**

I-5: Exclusion of Medicaid Payment for Room and Board

a. Services Furnished in Residential Settings. Select one:

No services under this waiver are furnished in residential settings other than the private residence of the individual.

As specified in Appendix C, the state furnishes waiver services in residential settings other than the personal home of the individual.

b. Method for Excluding the Cost of Room and Board Furnished in Residential Settings. The following describes the methodology that the state uses to exclude Medicaid payment for room and board in residential settings:
 Do not complete this item.

Appendix I: Financial Accountability

I-6: Payment for Rent and Food Expenses of an Unrelated Live-In Caregiver

Reimbursement for the Rent and Food Expenses of an Unrelated Live-In Personal Caregiver. Select one:

No. The state does not reimburse for the rent and food expenses of an unrelated live-in personal caregiver who resides in the same household as the participant.

Yes. Per 42 CFR §441.310(a)(2)(ii), the state will claim FFP for the additional costs of rent and food that can be reasonably attributed to an unrelated live-in personal caregiver who resides in the same household as the waiver participant. The state describes its coverage of live-in caregiver in Appendix C-3 and the costs attributable to rent and food for the live-in caregiver are reflected separately in the computation of factor D (cost of waiver services) in Appendix J. FFP for rent and food for a live-in caregiver will not be claimed when the participant lives in the caregiver's home or in a residence that is owned or leased by the provider of Medicaid services.

The following is an explanation of: (a) the method used to apportion the additional costs of rent and food attributable to the unrelated live-in personal caregiver that are incurred by the individual served on the waiver and (b) the method used to reimburse these costs:

Appendix I: Financial Accountability

I-7: Participant Co-Payments for Waiver Services and Other Cost Sharing (1 of 5)

a. Co-Payment Requirements. Specify whether the state imposes a co-payment or similar charge upon waiver participants for waiver services. These charges are calculated per service and have the effect of reducing the total computable claim for federal financial participation. Select one:

No. The state does not impose a co-payment or similar charge upon participants for waiver services.

Yes. The state imposes a co-payment or similar charge upon participants for one or more waiver services.

i. Co-Pay Arrangement.

Specify the types of co-pay arrangements that are imposed on waiver participants (check each that applies):

*Charges Associated with the Provision of Waiver Services* (*if any are checked, complete Items I-7-a-ii through I-7-a-iv*):

Nominal deductible

Coinsurance

Co-Payment

Other charge

Specify:

Appendix I: Financial Accountability

I-7: Participant Co-Payments for Waiver Services and Other Cost Sharing (2 of 5)

# a. Co-Payment Requirements.

ii. Participants Subject to Co-pay Charges for Waiver Services.

Answers provided in Appendix I-7-a indicate that you do not need to complete this section.

# Appendix I: Financial Accountability

I-7: Participant Co-Payments for Waiver Services and Other Cost Sharing (3 of 5)

# a. Co-Payment Requirements.

iii. Amount of Co-Pay Charges for Waiver Services.

Answers provided in Appendix I-7-a indicate that you do not need to complete this section.

# Appendix I: Financial Accountability

I-7: Participant Co-Payments for Waiver Services and Other Cost Sharing (4 of 5)

# a. Co-Payment Requirements.

## iv. Cumulative Maximum Charges.

Answers provided in Appendix I-7-a indicate that you do not need to complete this section.

# Appendix I: Financial Accountability

I-7: Participant Co-Payments for Waiver Services and Other Cost Sharing (5 of 5)

**b.** Other State Requirement for Cost Sharing. Specify whether the state imposes a premium, enrollment fee or similar cost sharing on waiver participants. Select one:

No. The state does not impose a premium, enrollment fee, or similar cost-sharing arrangement on waiver participants.

## Yes. The state imposes a premium, enrollment fee or similar cost-sharing arrangement.

Describe in detail the cost sharing arrangement, including: (a) the type of cost sharing (e.g., premium, enrollment fee); (b) the amount of charge and how the amount of the charge is related to total gross family income; (c) the groups of participants subject to cost-sharing and the groups who are excluded; and, (d) the mechanisms for the collection of cost-sharing and reporting the amount collected on the CMS 64:

# Appendix J: Cost Neutrality Demonstration

J-1: Composite Overview and Demonstration of Cost-Neutrality Formula

*Composite Overview.* Complete the fields in Cols. 3, 5 and 6 in the following table for each waiver year. The fields in Cols. 4, 7 and 8 are auto-calculated based on entries in Cols 3, 5, and 6. The fields in Col. 2 are auto-calculated using the Factor D data from the J-2-d Estimate of Factor D tables. Col. 2 fields will be populated ONLY when the Estimate of Factor D tables in J-2-d have been completed.

Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8
Year	Factor D	Factor D'	Total: D+D'	Factor G	Factor G'	Total: G+G'	Difference (Col 7 less Column4)
1	24168.21	8047.71	32215.92	57989.67	7704.73	65694.40	33478.48
2	24691.97	8232.81	32924.78	59323.43	7881.94	67205.37	34280.59
3	25299.64	8422.16	33721.80	60687.87	8063.22	68751.09	35029.29
4	25894.27	8615.87	34510.14	62083.69	8248.68	70332.37	35822.23

#### Level(s) of Care: Nursing Facility

Col.	l Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8
Year	Factor D	Factor D'	Total: D+D'	Factor G	Factor G'	Total: G+G'	Difference (Col 7 less Column4)
5	26479.09	8814.04	35293.13	63511.62	8438.40	71950.02	36656.89

Appendix J: Cost Neutrality Demonstration

J-2: Derivation of Estimates (1 of 9)

a. Number Of Unduplicated Participants Served. Enter the total number of unduplicated participants from Item B-3-a who will be served each year that the waiver is in operation. When the waiver serves individuals under more than one level of care, specify the number of unduplicated participants for each level of care:

Table: J-2-a: Unduplicated Participants							
Waiver Year	Total Unduplicated Number of Participants	Distribution of Unduplicated Participants by Level of Care (if applicable) Level of Care: Nursing Facility					
waiver 1ear	(from Item B-3-a)						
Year 1	1000	1000					
Year 2	1050	1050					
Year 3	1100	1100					
Year 4	1150	1150					
Year 5	1200	1200					

# Appendix J: Cost Neutrality Demonstration

J-2: Derivation of Estimates (2 of 9)

b. Average Length of Stay. Describe the basis of the estimate of the average length of stay on the waiver by participants in item J-2-a.

Based on the CMS 372 Report data for SFY 2018, the average length of stay for this waiver is 349 days.

Appendix J: Cost Neutrality Demonstration

J-2: Derivation of Estimates (3 of 9)

- *c. Derivation of Estimates for Each Factor.* Provide a narrative description for the derivation of the estimates of the following factors.
  - *i. Factor D Derivation.* The estimates of Factor D for each waiver year are located in Item J-2-d. The basis and methodology for these estimates is as follows:

The estimates for Factor D were calculated automatically from the numbers entered for number of users, average units per user, and average cost per unit for each component of waiver service. The estimates for number of users, average units per user, and average cost per unit are based on the SFY 2018 CMS 372 report. Estimates of the number of persons who will be served on the Traumatic Brain Injury/Spinal Cord Injury Waiver were based upon the sum of the current unduplicated count and the current wait list for Year 1. The numbers were then projected forward for each waiver year based on estimated attrition from the previous year and anticipated need for the coming year. During the development of the current waiver, DOM projected the average costs/unit for year one (1) of the waiver and adjusted the costs incrementally over the following four (4) years based on a 2.3% average projected CPI. Projected CPI was calculated based on estimated increased for CY 2020-2024.

While the SFY 2018 372 report was utilized as a base for number of users and average units per users, the state also evaluated more recent data (for SFY19) to adjust for changes in utilization as well as changes in policy, etc. Based on this review, the state projected additional utilization of environmental accessibility adaptations, specialized medical equipment and transition assistance due to close out of Mississippi's Money Follows the Person Grant on June 31, 2020.

*ii. Factor D' Derivation.* The estimates of Factor D' for each waiver year are included in Item J-1. The basis of these estimates is as follows:

The estimates for Factor D' are based on the SFY 2018 CMS 372 report. The estimate was applied for year one (1) and every year after was adjusted based on a 2.3% average projected CPI. Projected CPI was calculated based on estimated increased for CY 2020-2024.

*iii. Factor G Derivation.* The estimates of Factor G for each waiver year are included in Item J-1. The basis of these estimates is as follows:

The Factor G is based upon DOM's analysis of nursing home expenditures for FY2018 as identified in the SFY2018 372 report. The specific nursing home expenditures analyzed were actual paid claims per Medicaid beneficiary in a nursing facility, including individuals with traumatic brain and spinal cord injuries, with a similar average length of stay. Every year after was adjusted based on a 2.3% average projected CPI. Projected CPI was calculated based on estimated increased for CY 2020-2024.

*iv. Factor G' Derivation.* The estimates of Factor G' for each waiver year are included in Item J-1. The basis of these estimates is as follows:

The estimates for G' are based on DOM's analysis of the expenditures for all Medicaid services other than those included for Factor G for SFY 2018 as identified in the SFY2018 372 report. The specific expenditures analyzed were actual paid claims per Medicaid beneficiaries in a nursing facility, including individuals with traumatic brain and spinal cord injuries, with a similar average length of stay. Every year after was adjusted based on a 2.3% average projected CPI. Projected CPI was calculated based on estimated increased for CY 2020-2024.

Appendix J: Cost Neutrality Demonstration

J-2: Derivation of Estimates (4 of 9)

*Component management for waiver services.* If the service(s) below includes two or more discrete services that are reimbursed separately, or is a bundled service, each component of the service must be listed. Select "manage components" to add these components.

Waiver Services	
Personal Care Attendant (PCA)	
Respite	
Environmental Accessibility Adaptations	
Specialized Medical Equipment & Supplies	
Transition Assistance Services	

Appendix J: Cost Neutrality Demonstration

J-2: Derivation of Estimates (5 of 9)

# d. Estimate of Factor D.

*i. Non-Concurrent Waiver.* Complete the following table for each waiver year. Enter data into the Unit, # Users, Avg. Units Per User, and Avg. Cost/Unit fields for all the Waiver Service/Component items. Select Save and Calculate to automatically calculate and populate the Component Costs and Total Costs fields. All fields in this table must be completed in order to populate the Factor D fields in the J-1 Composite Overview table.

Waiver Service/ Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Component Cost	Total Cost
Personal Care Attendant (PCA) Total:						22576320.00
Personal Care Attendant (PCA)	per 15 min	1000	6968.00	3.24	22576320.00	
Respite Total:						302889.60
Institutional Respite	day	5	30.00	239.04	35856.00	
In-home Companion Respite	per 15 min	50	1152.00	3.32	191232.00	
In-home Nursing Respite	per 15 min	10	1152.00	6.58	75801.60	
Environmental Accessibility Adaptations Total:						900000.00
Environmental Accessibility Adaptations	modification	45	2.00	10000.00	900000.00	
Specialized Medical Equipment & Supplies Total:						385000.00
Specialized Medical Equipment & Supplies	item	350	2.00	550.00	385000.00	
Transition Assistance Services Total:						4000.00
Transition Assistance Services	1- time	5	1.00	800.00	4000.00	
GRAND TOTAL:       24         Total Estimated Unduplicated Participants:       24         Factor D (Divide total by number of participants):       24         Average Length of Stay on the Waiver:       24						

#### Waiver Year: Year 1

J-2: Derivation of Estimates (6 of 9)

# d. Estimate of Factor D.

*i. Non-Concurrent Waiver.* Complete the following table for each waiver year. Enter data into the Unit, # Users, Avg. Units Per User, and Avg. Cost/Unit fields for all the Waiver Service/Component items. Select Save and Calculate to automatically calculate and populate the Component Costs and Total Costs fields. All fields in this table must be completed in order to populate the Factor D fields in the J-1 Composite Overview table.

Appendix J: Cost Neutrality Demonstration

Waiver Service/ Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Component Cost	Total Cost
Personal Care Attendant (PCA) Total:						24217284.00
Personal Care Attendant (PCA)	per 15 min	1050	6968.00	3.31	24217284.00	
Respite Total:						329553.96
Institutional Respite	day	5	30.00	244.54	36681.00	
In-home Companion Respite	per 15 min	53	1152.00	3.40	207590.40	
In-home Nursing Respite	per 15 min	11	1152.00	6.73	85282.56	
Environmental Accessibility Adaptations Total:						961620.00
Environmental Accessibility Adaptations	modification	47	2.00	10230.00	961620.00	
Specialized Medical Equipment & Supplies Total:						414110.40
Specialized Medical Equipment & Supplies	item	368	2.00	562.65	414110.40	
Transition Assistance Services Total:						4000.00
Transition Assistance Services	1- time	5	1.00	800.00	4000.00	
GRAND TOTAL: Total Estimated Unduplicated Participants: Factor D (Divide total by number of participants): Average Length of Stay on the Waiver:						25926568.36 1050 24691.97 349

Appendix J: Cost Neutrality Demonstration

J-2: Derivation of Estimates (7 of 9)

# d. Estimate of Factor D.

*i. Non-Concurrent Waiver.* Complete the following table for each waiver year. Enter data into the Unit, # Users, Avg. Units Per User, and Avg. Cost/Unit fields for all the Waiver Service/Component items. Select Save and Calculate to automatically calculate and populate the Component Costs and Total Costs fields. All fields in this table must be completed in order to populate the Factor D fields in the J-1 Composite Overview table.

Waiver Y	ear:	Year	3
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Waiver Service/ Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Component Cost	Total Cost		
Personal Care Attendant (PCA) Total:						25983672.00		
Personal Care					25983672.00			
GRAND TOTAL: Total Estimated Unduplicated Participants: Factor D (Divide total by number of participants):								
			349					

Waiver Service/ Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Component Cost	Total Cost
Attendant (PCA)	per 15 min	1100	6968.00	3.39		
Respite Total:						352198.08
Institutional Respite	day	6	30.00	250.16	45028.80	
In-home Companion Respite	per 15 min	55	1152.00	3.47	219859.20	
In-home Nursing Respite	per 15 min	11	1152.00	6.89	87310.08	
Environmental Accessibility Adaptations Total:						1046529.00
Environmental Accessibility Adaptations	modification	50	2.00	10465.29	1046529.00	
Specialized Medical Equipment & Supplies Total:						443204.30
Specialized Medical Equipment & Supplies	item	385	2.00	575.59	443204.30	
Transition Assistance Services Total:						4000.00
Transition Assistance Services	1- time	5	1.00	800.00	4000.00	
GRAND TOTAL:       278296         Total Estimated Unduplicated Participants:       252         Factor D (Divide total by number of participants):       252         Average Length of Stay on the Waiver:       252						

Appendix J: Cost Neutrality Demo
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J-2: Derivation of Estimates (8 of 9)

## d. Estimate of Factor D.

*i. Non-Concurrent Waiver.* Complete the following table for each waiver year. Enter data into the Unit, # Users, Avg. Units Per User, and Avg. Cost/Unit fields for all the Waiver Service/Component items. Select Save and Calculate to automatically calculate and populate the Component Costs and Total Costs fields. All fields in this table must be completed in order to populate the Factor D fields in the J-1 Composite Overview table.

Waiver Year: Year 4	Waiver	Year:	Year 4
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Waiver Service/ Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Component Cost	Total Cost
Personal Care Attendant (PCA) Total:						27805804.00
Personal Care Attendant (PCA)	per 15 min	1150	6968.00	3.47	27805804.00	
Respite Total:						380583.36
	Total Estima Factor D (Divide to			29778407.30 1150 25894.27		
	Average			349		

Waiver Service/ Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Component Cost	Total Cost
Institutional Respite	day	6	30.00	255.92	46065.60	
In-home Companion Respite	per 15 min	58	1152.00	3.55	237196.80	
In-home Nursing Respite	per 15 min	12	1152.00	7.04	97320.96	
Environmental Accessibility Adaptations Total:						1113422.96
Environmental Accessibility Adaptations	modification	52	2.00	10705.99	1113422.96	
Specialized Medical Equipment & Supplies Total:						474596.98
Specialized Medical Equipment & Supplies	item	403	2.00	588.83	474596.98	
Transition Assistance Services Total:						4000.00
Transition Assistance Services	1- time	5	1.00	800.00	4000.00	
	Total Estimo Factor D (Divide ta Averago	):			29778407.30 1150 25894.27 349	



J-2: Derivation of Estimates (9 of 9)

#### d. Estimate of Factor D.

*i. Non-Concurrent Waiver.* Complete the following table for each waiver year. Enter data into the Unit, # Users, Avg. Units Per User, and Avg. Cost/Unit fields for all the Waiver Service/Component items. Select Save and Calculate to automatically calculate and populate the Component Costs and Total Costs fields. All fields in this table must be completed in order to populate the Factor D fields in the J-1 Composite Overview table.

Waiver Year: Year 5

Waiver Service/ Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Component Cost	Total Cost
Personal Care Attendant (PCA) Total:						29683680.00
Personal Care Attendant (PCA)	per 15 min	1200	6968.00	3.55	29683680.00	
Respite Total:						398391.84
Institutional Respite	day	6	30.00	261.80	47124.00	
In-home Companion Respite					251596.80	
	Factor D (Divide to	GRAND TOTAL ated Unduplicated Participants total by number of participants)	(s: x):			31774903.48 1200 26479.09 349
		e Length of Stay on the Waiver				

Waiver Service/ Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Component Cost	Total Cost
	per 15 min	60	1152.00	3.64		
In-home Nursing Respite	per 15 min	12	1152.00	7.21	99671.04	
Environmental Accessibility Adaptations Total:						1182840.84
Environmental Accessibility Adaptations	modification	54	2.00	10952.23	1182840.84	
Specialized Medical Equipment & Supplies Total:						505990.80
Specialized Medical Equipment & Supplies	item	420	2.00	602.37	505990.80	
Transition Assistance Services Total:						4000.00
Transition Assistance Services	1- time	5	1.00	800.00	4000.00	
GRAND TOTAL:3177Total Estimated Unduplicated Participants:7Factor D (Divide total by number of participants):2						
Average Length of Stay on the Waiver:						349